

**CLIFFSIDE PARK BOARD OF EDUCATION  
CONSENT AGENDA-WORK SESSION/REGULAR MEETING  
APRIL 16, 2025**

1. Salute Flag
2. Roll Call
3. Superintendent
4. Committee Reports
5. Consent Agenda Work Session/Regular Meeting for April 16, 2025
6. For Review and Discussion
  - Personnel
  - Policies and Procedures
  - Buildings and Grounds
  - Finance
7. Closed Session
8. Adjournment

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
CONSENT AGENDA-WORK SESSION/REGULAR MEETING AGENDA APRIL 16, 2025**

**PERSONNEL**

1. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2024-2025 school year as follows:

<b><i>NAME</i></b>	<b><i>DESCRIPTION</i></b>	<b><i>DATE</i></b>	<b><i>Estimated \$AMOUNT</i></b>
Janet Basioli	DECA SCDC Atlantic City – State Competition	3/04/25 – 3/06/25	\$44.62
Stephanie Brennan	NJTESOL Spring Conference	5/20/25 – 5/22/25	\$765.88
Allison Goodman	Network & Learn Sessions for WBL Coordinators	5/13/25	\$59.00
Glenn Luciano	STS Annual Conference	3/26/25-3/28/25	\$472.99
Giselle Madariaga	Institute of Culinary Education – Field Trip	4/11/25	\$13.80
David Porfido	NJSIAA Annual Membership Meeting	5/05/25	\$58.33
Angela Santhouse	NJTESOL Spring Conference	5/20/25	\$463.20
Erminia Stitz	NJTESOL/NJBE Convention	5/20/25	\$440.65
Alba Tamburro	NJTESOL Spring Conference	5/22/25	\$417.19
Thiana Vazquez	NJPSA-LGBTQIA Leaders Summit	3/31/25	\$66.80
Yelena Volynskaya	Making Best Use of DESMOS to Strengthen Your Math Instruction – Workshop – Live Online PD	5/06/25	\$295.00

2. Resolution, recommended by the Interim Superintendent of Schools, to appoint Mercedes Arguera Cruz, as a Teacher Aide assigned to the LLD classroom at School #6 effective April 3, 2025 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-204-100-106-06-00-0000-080)
3. Resolution, recommended by the Interim Superintendent of Schools, to appoint Stephanie Perez, as Bilingual Speech Language Pathologist at MA Step-12 \$77,690 effective May 12, 2025 pending background check for the 2024-2025 school year. (Account#-11-000-216-100-03-00-0000-050)
4. Resolution, recommended by the Interim Superintendent of Schools, to appoint Evelin Avila, as 1:1 Teacher Aide assigned to the Autism Program at New Bridges, Paramus effective April 28, 2025 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-214-100-106-00-00)

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**PERSONNEL, (Continued)**

5. Resolution, recommended by the Interim Superintendent of Schools, to appoint Annie Carlile, as long term Physical Education substitute teacher assigned to the High School at a per diem rate of \$175.00 effective April 28, 2025 for the remainder of the 2024-2025 school year. (Account#-11-140-100-101-02-09-0000-030)
6. Resolution, recommended by the Interim Superintendent of Schools, to appoint Sofia Esposito, as permanent substitute teacher, assigned to the High School as School Counselor, three days per week (Monday, Wednesday and Friday) at a per diem rate of \$175.00, effective April 28, 2025 through June 20, 2025. (Account#-11-140-100-101-02-09-0000-030)
7. Resolution, recommended by the Interim Superintendent of Schools, to rescind the appointment of Raneem Muhana, 1:1 Teacher Aide, New Bridges, Paramus effective start date April 14, 2025.
8. Resolution, recommended by the Interim Superintendent of Schools, to approve medical leave of absence for Giana Scerbo, Teacher-School #4 utilizing twenty (20) sick days beginning September 2, 2025 through September 29, 2025. Unpaid NJFML to commence on September 30, 2025 with an anticipated return back to work date of January 5, 2026.
9. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Paula Alves, World Language Teacher beginning April 4, 2025 through May 2, 2025 anticipated return back to work date of May 5, 2025.
10. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Olga Hic, Teacher Aide-School #3 beginning April 14, 2025 until further notice.
11. Resolution, recommended by the Interim Superintendent of Schools, to approve the request of an employee whose name is on file in the Interim Superintendent's Office to return to work part-time as a reasonable accommodation under the Americans with Disabilities Act for the period from April 16, 2025 through June 20, 2025.
12. Resolution, recommended by the Interim Superintendent of Schools, to revise medical leave of absence return date (due to maternity), for Nicole Ipekian, Teacher-School #6 from May 5, 2025 to new return date of September 1, 2025.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**PERSONNEL, (Continued)**

13. Resolution, recommended by the Interim Superintendent of Schools, to revise the start date for Ada Colon, 1:1 Kindergarten Autism Program at School 3 from previously scheduled date of April 14, 2025 to new start date of April 28, 2025.
14. Resolution, recommended by the Interim Superintendent of Schools, to revise the appointment of Michelle Kim, District Physical Therapist (due to completion of certification) from \$175.00/per diem rate to ED Step-11 \$82,790 (pro-rated) effective April 1, 2025 for the 2024-2025 school year. (Account#-11-000-219-104-09-00-0000-000)
15. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Jeraldine Aguilar, Teacher Aide at School #6 effective March 28, 2025.
16. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Daria Ballard, High School English Teacher effective June 30, 2025.
17. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Debra Sedereas, Lunch Aide-School #6 effective March 12, 2025.
18. Resolution, recommended by the Interim Superintendent of Schools, to approve Athletic position for the following staff member for the 2025-2026 school year, pending negotiations.

Last Name	First Name	2025-2026 ATHLETIC POSITIONS	Compensation
Struzzi	Philip	Athletic Trainer	\$10,500
		CPHS FALL 2025	
DePena	Gabriela	Cross Country, Head Coach	\$6,300
Gonzalez	Heather	Cross Country, Assistant Coach	\$5,450
Mandile	Thomas	Football, Head Coach	\$9,050
Vicchio	George	Football, Assistant Coach	\$6,300
Leary	James	Football, Assistant Coach	\$6,300
Encarnacion	Ulysses	Football, Assistant Coach	\$6,300
Moreno	Carlos	Football, Assistant Coach	\$6,300
Cambareri	Carmine	Soccer-Boys, Head Coach	\$8,500
Taalu	Cosar	Soccer-Boys, Assistant Coach	\$6,300
Scarzafava	Michael	Soccer-Boys, Assistant Coach	\$6,300
Jano	Steven	Soccer-Boys, Assistant Coach	\$6,300
Cibelli	Danielle	Soccer-Girls, Head Coach	\$8,500
Thoma	Olyvia	Soccer-Girls, Assistant Coach	\$6,300

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<b>Sayanlar</b>	<b>Celine</b>	<b>Soccer-Girls, Assistant Coach</b>	<b>\$6,300</b>
<b>Kvesic</b>	<b>Ivan</b>	<b>Tennis-Girls, Head Coach</b>	<b>\$6,350</b>
<b>Ebron</b>	<b>Alexander</b>	<b>Tennis-Girls, Assistant Coach</b>	<b>\$5,450</b>
<b>Petermann</b>	<b>Patricia</b>	<b>Varsity Cheering, Head Coach</b>	<b>\$6,350</b>
<b>Cabrera</b>	<b>Adriana</b>	<b>Varsity Cheering, Assistant Coach</b>	<b>\$5,450</b>
<b>Brunelli</b>	<b>Matthew</b>	<b>Volleyball-Girls, Head Coach</b>	<b>\$8,500</b>
<b>Camua</b>	<b>Ryan</b>	<b>Volleyball-Girls, Assistant Coach</b>	<b>\$6,300</b>
<b>Stavrou</b>	<b>Savvas</b>	<b>Volleyball-Girls, Assistant Coach</b>	<b>\$6,300</b>
		<b>MIDDLE SCHOOL FALL 2025</b>	
<b>MacIsaac</b>	<b>Sean</b>	<b>Boys Soccer Coach</b>	<b>\$4,350</b>
<b>Shaw</b>	<b>Kimberly</b>	<b>Girls Soccer Coach</b>	<b>\$4,350</b>
<b>DiGiacomo</b>	<b>Michael</b>	<b>Volleyball Coach</b>	<b>\$4,350</b>

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**PERSONNEL**

**RESOLUTION**

- 19.** Resolution, recommended by the Superintendent of Schools, to appoint Ciro Spinella, as District Wide Integrated Pest Management Coordinator (IPMC) for the 2025-2026 school year.

**ROLL CALL VOTE:**

AYES:

NAYS:

ABSTENTIONS:

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on April 16, 2025.

\_\_\_\_\_  
Louis Alfano  
Business Administrator/Board Secretary

Dated: April 17, 2025

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**POLICIES AND PROCEDURES**

**RESOLUTION**

- 20.** Resolution, recommended by the Interim Superintendent of Schools, to approve the Right-to-Know Chemical Hygiene Plan along with the Chemical Inventory list for the 2025-2026 school year.

**ROLL CALL VOTE**

AYES:

NAYS:

ABSTENTIONS:

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on April 16, 2025.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: April 17, 2025

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
CONSENT AGENDA-WORK SESSION/REGULAR MEETING AGENDA APRIL 16, 2025**

**POLICIES AND PROCEDURES**

- 21.** Resolution, recommended by the Interim Superintendent of Schools, to recognize the following High School STEM Academy students for their outstanding performance in The STEM challenge who will represent the State of New Jersey and Cliffside Park in the International engineering challenge held in Washington D.C. on May 3, 2025:

Kaitlyn Bielins	Sahir Baksh
Sahiliy Aguilar	Erik Loshe
Mary Brooke Blaikie	Juan Hernandez Quintero
Youssef Chamoun	Victor Freytas
Kevin Espinoza	Max Grandov
Tae Yang Kim	Muhammad El Hindi
Jennifer Palaguachi	

- 22.** Resolution, recommended by the Interim Superintendent of Schools, to approve the 2025-2026 school calendar.
- 23.** Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of March 2025.
- 24.** Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (290638)
- 25.** Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (291556)
- 26.** Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (291683)
- 27.** Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:  
Special Meeting Virtual (Tentative Budget Resolution) – March 6, 2025  
Work Session/Regular Meeting/Budget Hearing – March 26, 2025



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**POLICIES AND PROCEDURES**

**28.** Resolution, recommended by the Interim Superintendent of Schools, to revise the 2024-2025 school calendar to reflect the following changes for the months of May and June;

- All Schools and offices will be closed Friday, May 23<sup>rd</sup> through Tuesday, May 27<sup>th</sup>  
Schools will reopen on Wednesday, May 28<sup>th</sup>
- All students will have a half-day session on Tuesday, June 10<sup>th</sup>  
due to Primary Elections. Staff will take part in a staff in-service day
- Half-day sessions for PreK – 8 students beginning on Monday, June 16<sup>th</sup> through Friday, June 20<sup>th</sup>; Students in grades 9 -12 will have a full day on Thursday, June 12<sup>th</sup> through Monday, June 16<sup>th</sup> and begin half-day sessions on Tuesday, June 17<sup>th</sup> through Friday, June 20<sup>th</sup>
- Middle School and High School graduations will take place on Friday, June 20<sup>th</sup>
- Last day of school for all students and staff will be on Friday, June 20<sup>th</sup>

**29.** Resolution, recommended by the Interim Superintendent of Schools, to permit early dismissal for students in grades PreK – 8 beginning on Monday, June 16<sup>th</sup> through Friday, June 20<sup>th</sup> as follows;

10:30 AM for Pre-K AM Program, 12:30 PM for Pre-K PM Program, 12:30 PM for Special Education Pre-K, and 12:30 PM for Kindergarten through Grade 6  
Middle School will be dismissed at 12:01 PM if they chose not to eat lunch at school and 12:30 PM if they choose to eat lunch at school

**30.** Resolution, recommended by the Interim Superintendent of Schools, to permit early dismissal for students in grades 9 – 12 beginning on Tuesday, June 17, 2025 through Friday, June 20, 2025 as follows;

High School students will be dismissed at 12:01 PM if they chose not to eat lunch at school and 12:30 PM if they choose to eat lunch at school

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**POLICIES AND PROCEDURES**

**RESOLUTION**

- 31.** Resolution, recommended by the Superintendent of Schools to approve completion of emergency exit drill bus evacuation for school year 2024-2025 as follows:

1	Date of Drill	3/24/2025
2	Time the Drill was Conducted	8:40 AM
3	School Name	HIP Hackensack, Union Street School for the Deaf
4	Location of the Drill	Bus drop off area, front of school – 334 Union Street, Hackensack
5	Route Number(s) included in Drill	129
6	Name of School Principal or Assigned Person(s) who supervised the Drill	Lisa Stewart

**ROLL CALL VOTE:**

AYES:

NAYES:

ABSTENTIONS:

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on April 16, 2025.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: April 17, 2024

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**POLICIES AND PROCEDURES**

**32.** Resolution, recommended by the Interim Superintendent of Schools, to approve the following field trips for the 2024-2025 school year:

<b>School:</b>	<b>Destination:</b>	<b>Date:</b>	<b>Requested by:</b>
High School	Hackensack High School	04/09/2025	Daniel Helm
Middle School	Cliffside Park Senior Center	04/10/2025	Ertunc Oran
High School	School #3	04/11/2025	Elena Rubiconti-Suriano Rachel Elmer
School #4	NY Red Bulls Arena	04/29/2025	Lauren Birdsall
High School	Cliffside Park Library & Dunkin Donuts	04/30/2025	Angy Bayon
School #6	Temple Community Center	05/01/2025	Gabrielle Kattoura
High School	Cliffside Park Library & Dunkin Donuts	05/01/2025	Angy Bayon
High School	Princeton University	05/01/2025	Yelena Volynskaya Nataliya Olifer
School #4	Top Golf	05/02/2025	Alyson Daleo
High School	The Farm-Green Village	05/14/2025	Felicia East
High School	Courtyard Marriot	05/15/2025	Michelle Kolic
Middle School	Bergen Community College	05/16/2025	Tracey Rembecky

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High School	Bergen Community College	05/16/2025	Christine Shawala
High School	M&T Bank & Burger King	05/28/2025	Angy Bayon
High School	American Dream Mall	05/29/2025	Kimberly Shaw Tatiana Prais
High School	The Met: Cloisters	06/03/2025	Paraskevi Nousias Georgette Van Vliet

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**BUILDINGS AND GROUNDS**

**33.**Resolution, recommended by the Interim Superintendent of Schools, to permit the use of the following facilities 2024-2025 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #5	Gymnasium	04/10/2025	5:30p.m.- 8:00 p.m.	Sweetheart dance	School #5 PTO
School #6	Cafeteria & Big Gymnasium	04/12/2025	1:00 p.m.- 5:00 p.m.	Wrestling Recreation awards dinner	Michael Miller
High School	Gymnasium/Lobby	05/01/2025	7:30 a.m.- 8:20 a.m. 2:30 p.m.- 3:10 p.m.	Bake Sale	Gabriela Amaya

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**FINANCE**

- 34.** Resolution recommended by the Interim Superintendent of Schools to approve March 28, 2025 payroll in the amount of \$1,945,578.88 which includes the After School/Enrichment Program and the Cafeteria Payroll.
- 35.** Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$95,946.75 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of March 16, 2025 through March 31, 2025.
- 36.** Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month March 2025 in the amount of \$5,775.89 as follows:
- 37.** Resolution recommended by the Interim Superintendent of Schools to approve April 15, 2025 payroll in the amount of \$2,165,719.07 which includes the After School/Enrichment Program and the Cafeteria Payroll.
- 38.** Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$96,128.82 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of April 1, 2025 through April 15, 2025.
- 39.** Resolution recommended by the Interim Superintendent of Schools to approve NJ State Educators Health Benefits Program for the covered period of April 1, 2025 through April 30, 2025 in the amount of \$836,831.51.
- 40.** Resolution recommended by the Interim Superintendent of Schools to approve the bill list for April 2025 in the amount of \$746,258.53 as follows:
- 41.** Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of March 2025.
- 42.** Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of March 2025.

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**FINANCE**

- 43.** Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of March 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1
  
- 44.** Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of March 2025.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**RESOLUTION**

- 45.** Resolution, recommended by the Interim Superintendent of Schools to approve Application #1 by the Cliffside Park Board of Education to K&D Contractors, LLC for Cliffside Park School #6 Unit Ventilator Upgrades in the amount of \$120,165.25 as recommended by the school district architects, LAN Associates.

**ROLL CALL VOTE:**

**AYES:**

**NAYS:**

**ABSTENTIONS:**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on April 16, 2025.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: April 17, 2025



**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**RESOLUTION**

**SAFETY GRANT**

- 46.** The Cliffside Park Board of Education hereby agrees that the information provided in the Safety Grant Program application is complete and correct.

Resolution, recommended by the Interim Superintendent of Schools, to approve the digital submission of the grant application for the 2023-24 Safety Grant Program through the New Jersey Schools Insurance Group for the purpose described in the application, in the amount of \$8,507.00 for the July 1, 2023 through June 30, 2024 program period.

The Cliffside Park Board of Education hereby grants authority to the Undersigned Official Representative to submit the final required documents and digitally submit the grant application for review by the New Jersey Schools Insurance Group.

**ROLL CALL VOTE:**

**AYES:**

**NAYS:**

**ABSTENTIONS:**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on April 16, 2025.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: April 17, 2025

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
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**RESOLUTION**

**47. WHEREAS**, the Cliffside Park Board of Education advertised for bids for the Cont. #60-Multi-Purpose Room Renovations at School #6 Project ("Project"); and

**WHEREAS**, on April 9, 2025, the Board received six (6) bids for the Project, as reflected on the attached bid tabulation sheet; and

**WHEREAS**, Grove Contracting, LLC ("Grove"), submitted the lowest bid for the Project, with a Base Bid in the amount of \$980,000 with an Allowance of \$50,000 together with Alternate No. 1 in the amount of \$30,000, Alternate No. 2 in the amount of \$40,000, Alternate No. 3 in the amount of \$40,000, Alternate No. 4 in the amount of \$25,000, Alternate No. 5 in the amount of \$20,000 and Alternate No. 6 in the amount of \$32,000 for a total bid amount of \$1,217,000; and

**WHEREAS**, on April 11, 2025, Grove requested to withdraw its bid due to a significant miscalculation in the amount of its bid; and

**WHEREAS**, the Project Architect has recommended to the Board that it accept Grove's bid withdrawal request; and

**WHEREAS**, the second lowest bidder, Blackstone Group, LLC ("Blackstone"), submitted a Base Bid in the amount of \$1,045,000 with an Allowance of \$50,000 together with Alternate No. 1 in the amount of \$33,000, Alternate No. 2 in the amount of \$195,000, Alternate No. 3 in the amount of \$27,000, Alternate No. 4 in the amount of \$36,000, Alternate No. 5 in the amount of \$33,000 and Alternate No. 6 to be deducted in the amount of \$27,000 for a total bid amount of \$1,392,000; and

**WHEREAS**, the bid submitted by Blackstone is responsive in all material respects and it is the Board's desire to award the contract for the Project to Blackstone.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby accepts Grove's request to withdraw its bid for the Project due to the significant miscalculation in the amount of its bid;

**BE IT FURTHER RESOLVED** that the Board awards the contract for the Project to Blackstone in a total contract sum of \$1,392,000.

**BE IT FURTHER RESOLVED** that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney, within ten days of the date hereof.

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**BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

**ROLL CALL VOTE:**

AYES:

NAYES:

ABSTENTIONS:

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on April 16, 2025.

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Louis Alfano  
Business Administrator/Board Secretary

Dated: April 17, 2025