

CLIFFSIDE PARK BOARD OF EDUCATION
WORK SESSION/CONSENT AGENDA/BUDGET HEARING
MARCH 26, 2025

1. Salute Flag
2. Roll Call
3. Superintendent
4. Committee Reports
5. Work Session/Consent Agenda/Budget Hearing for MARCH 26, 2025
6. For Review and Discussion

Budget Hearing

Personnel

Policies and Procedures

Buildings and Grounds

Finance

7. Closed Session
8. Adjournment

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 26, 2025**

PERSONNEL

1. Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2024-2025 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Leeann Cameron	NJCIE Regional Team Meeting	3/04/25	\$22.56
Annette Frohlich	Canva & Creativity with AI	5/19/25	\$100.00
Giselle Madariaga	Healthy School Lunch Challenge	3/7/25	\$100.00
Erik Manzau	NJSIAA Individual State Championship	3/05/25- 3/08/25	\$2,709.05
David Porfido	NJSIAA Individual State Championship	3/06/25 – 3/07/25	\$425.86
Georgette Van Vliet	Canva & Creativity with AI	5/19/25	\$100.00

2. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Kimberley Marcial, Speech Language Pathologist effective May 15, 2025.
3. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Madeline Colangelo, Teacher-High School effective July 1, 2025.
4. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Madeline Colangelo, Teacher-High School utilizing 38 sick days beginning April 28, 2025 through June 20, 2025.
5. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Heidy Rodriguez, Teacher Aide-School #4 from April 17, 2025 through May 2, 2025 with a return to work date of May 5, 2025.
6. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jennifer Cennerazzo, as a permanent substitute Physical Education Teacher at the Middle School at a per diem rate of \$175.00 effective March 19, 2025 through the end of the 2024-2025 school year. (Account#-11-130-100-101-09-06-0000-080)
7. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following lunch aides effective March 3, 2025 assigned to School #6 at an hourly rate of \$15.49 for the remainder of the 2024-2025 school year: (Account#-60-000-200-107-00-00)

Claribel Fernandez Munoz	Yajaira Rodriguez Finol	Elsa Santillan Altamirano
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**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 26, 2025**

PERSONNEL, (Continued)

8. Resolution, recommended by the Interim Superintendent of Schools, to appoint Gabriela Quiroz, as a Substitute Teacher (as needed) for the District at a per diem rate of \$150.00 for the 2024-2025 school year. (Account#-11-130-100-101-09-06-0000-080)

9. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jeni Fred, as Special Education Teacher at MA Step-10 \$68,390 (pending negotiations) school to be assigned for the 2025-2026 school year (pending background check). (Account#- TBA once school location is confirmed)

10. Resolution, recommended by the Interim Superintendent of Schools, to appoint Raneem Muhana, as 1:1 Teacher Aide-OOD assigned to the autism program at New Bridges in Paramus effective April 14, 2025 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-214-100-106-00-00)

11. Resolution, recommended by the Interim Superintendent of Schools, to transfer Ada Colon, Teacher Aide from 1:1 autism class at New Bridges in Paramus to 1:1 Teacher Aide for kindergarten student in the autism classroom at School #3 effective April 14, 2025. (Account#-11-214-100-106-03-00-0000-050)

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POLICIES AND PROCEDURES

12. Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of February 2025.
13. Resolution, recommended by the Interim Superintendent of Schools, to approve the Custodial Holidays calendar dates for the 2025-2026 school year.
14. Resolution, recommended by the Interim Superintendent of Schools, to approve the revised 2024-2025 school calendar.
15. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation (289830)
16. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation (289237)
17. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation (289236)
18. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation (288644)
19. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation (288515)
20. Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:

Special Meeting (Virtual) – February 12, 2025

Work Session/Regular Meeting – February 26, 2025

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 26, 2025**

POLICIES AND PROCEDURES

21. Resolution, recommended by the Interim Superintendent of Schools, to approve the following field trips for the 2024-2025 school year:

School:	Destination:	Date:	Requested by:
High School	Harrah's Conference Center	03/04/2025-03/06/2025	Daniel Helm
High School	Montclair State University	03/05/2025	Lenica Gutierrez-Bujalil
Middle School	School #4	03/05/2025	Leslie LaRose
Middle School	School #3	03/06/2025	Leslie LaRose
High School	Rise Above Bakery	03/06/2025	Kimberly Shaw
Middle School	Fairleigh Dickinson University	03/12/2025	Taine Jackson
High School	School #3	03/13/2025	Kimberly Shaw
High School	Fairleigh Dickinson University (Florham campus)	03/18/2025	Ivan Kvesic
High School	Bergen Community College	03/19/2025	Gisselle Madariaga
School #4	Planet Playskool	03/19/2025	Ersilia Sagri
School #3	Bergen County Zoo	03/20/2025	Nicole Azzari
Middle School	Cliffside Park Public Library	03/25/2025	Linda Ludwikowski
School #3	We The Rock Spectrum Gym	03/26/2025	Christina Bonomolo

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High School	Waldwick Superdome	03/29/2025	Ivan Kvesic
School #4	Tenaflly Nature Center	04/02/2025	Grace Gerhauser
High School	NJPAC	04/03/2025	Derek Nelson
Middle School	Berkeley College	04/04/2025	Mary Foster
High School	Berkeley College	04/04/2025	Kimberly Shaw
High School	Stevens Institute	04/09/2025	Lenica Gutierrez-Bujalil
School #5	Cliffside Park Public Library	04/11/2025	Daniela Rutz
High School	Institute of Culinary Education	04/11/2025	Gisselle Madariaga
High School	The Mutter Museum	04/14/2025	Daniel Helm
School #3	Turtle Back Zoo	04/16/2025	Rosa Miranda
School #6	VEOLIA Water NJ	04/29/2025	Stephanie Liriano
Middle School	Mahwah Museum	04/29/2025	Julie O'Connor
High School	Washington D.C. (Hyatt Regency)	05/02/2025-05/04/2025	Daniel Helm
High School	The Met Cloisters	05/05/2025	Natali Quijano Diaz
School #6	VEOLIA Water NJ	05/06/2025	Brianna Gaudio
High School	Bergen Community College	05/07/2025	Lenica Gutierrez Bujalil
School #5	Haworth Water treatment plant	05/08/2025	Amy Orso

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School #4	Bergen County Zoo	05/16/2025	Brandy Luderer
High School	Dave & Buster's	05/19/2025	Michelle Kolic
High School	Bowler City	05/20/2025	Michelle Kolic
High School	American Dream	05/21/2025	Michelle Kolic
Middle School	American Dream	05/22/2025	Mary Foster
School #4	School #6 park/playground	05/22/2025	Joann Piccirillo
Middle School	iPlay America	05/30/2025	Lucy Spoleti
School #4	School #6 field	05/30/2025	Brandy Luderer
School #3	Essex County Turtle Back zoo	06/11/2025	Megan Smith
School #3	Teaneck Cinemas	06/17/2025	Jennifer Attal-Morich

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POLICIES AND PROCEDURES

RESOLUTION

22. Resolution, recommended by the Interim Superintendent of Schools, to approve the submission of the proposed Comprehensive Equity Plan for the 2025-2026, 2026-2027, and 2027-2028 school years.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on March 26, 2025.

Louis Alfano
Business Administrator/Board Secretary

Dated: March 27, 2025

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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POLICIES AND PROCEDURES

- 23.** Resolution, recommended by the Interim Superintendent of Schools, to recognize the following High School Mock Trial Team participants for their outstanding performance throughout the 2024-2025 season:

Maria Hernandez - President	Daijiro Davila	Anakawi Jacob
Max Grandov – Vice President	Matthew Lazo Picon	Melanie Ruiz Leon
Gaia Cretella	Lizbeth Suazo	Sophia Molina
Nicholas Veloso	Veronica Correa	Marita Chamoun
Diana Muhammad	Alexander Chitic	Victoria Machado
Kelly Antunez	Ciara Estrada	

- 24.** Resolution, recommended by the Interim Superintendent of Schools, to recognize the following High School STEM Academy students for their outstanding performance in The STEM challenge who will represent the State of New Jersey and Cliffside Park in the International engineering challenge held in Washington D.C. on May 3, 2025:

Kaitlyn Bielins	Sahir Baksh
Sahiliy Aguilar	Erik Loshe
Mary Brooke Blaikie	Juan Hernandez Quintero
Youssef Chamoun	Victor Freytas
Kevin Espinoza	Max Grandov
Tae Yang Kim	Muhammad El Hindi
Jennifer Palaguachi	

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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BUILDINGS AND GROUNDS

25. Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2024-2025 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Cafeteria	03/03/2025	6:00 p.m.-8:00 p.m.	CP/Fairview Little League meeting	Jacy Acquaviva
School #3	All purpose room	03/07/2025	3:00 p.m.-4:30 p.m.	Movie matinee	School #3 PTO
High School	Basketball court	03/07/2025	7:00 p.m.-9:00 p.m.	Recreation travel game	Magda Vasquez
High School	Basketball court	03/08/2025	3:00 p.m.-8:00 p.m.	Recreation travel game	Magda Vasquez
High School	Cafeteria	03/10/2025	3:00 p.m.-5:00 p.m.	Football ceremony	Thomas Mandile
High School	Gymnasium	03/13/2025	6:15 p.m.-8:00 p.m.	Traveling basketball team	Joel Aldaz
High School	Basketball court	03/14/2025	6:00 p.m.-9:00 p.m.	Recreation travel games	Magda Vasquez
High School	Cafeteria	03/21/2025	6:00 p.m.-9:00 p.m.	Iftar: breaking of fast at sunset	Laila Askri
School #6	Big gymnasium	04/04/2025	6:00 p.m.-9:00p.m.	5 th & 6 th grade Spring fling	School #6/MS PTO
School #4	Gymnasium	04/11/2025	5:00 p.m.-9:00 p.m.	Spring Fling	Robin Marrero
High School	Auxiliary field	04/12/2025 04/13/2025 *rain date*	8:00 a.m.-4:00 p.m.	Easter egg hunt	Ivan Kvesic

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School #4	Gymnasium	05/09/2025	3:15 p.m.-5:00 p.m.	Muffins with mom	Robin Marrero
High School	Auditorium & Room 008	05/12/2025	5:30 p.m.-9:00 p.m.	Concert rehearsal	Derek Nelson
High School	Auditorium & Room 008	05/14/2025	5:30 p.m.-9:00 p.m.	Spring concert	Derek Nelson

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FINANCE

- 26.** Resolution recommended by the Interim Superintendent of Schools to approve Agreement between the Cliffside Park Board of Education and Silvergate Prep for the provision of homebound instruction for **one** attending student for the 2024-2025 school year **commencing February 12, 2025-Length of stay is expected to extend greater than 10 school days at an estimated length of 30-60days at a rate of \$50.00 per hour for a total of 10 hours per week.**

- 27.** Resolution recommended by the Interim Superintendent of Schools to approve Agreement between the Cliffside Park Board of Education and Silvergate Prep for the provision of homebound instruction for **one** attending student for the 2024-2025 school year **commencing February 25, 2025-Length of stay is expected to extend greater than 10 school days at an estimated length of 30-60days at a rate of \$50.00 per hour for a total of 10 hours per week.**

- 28.** Resolution recommended by the Interim Superintendent of Schools to approve Agreement between the Cliffside Park Board of Education and Silvergate Prep for the provision of homebound instruction for **one** attending student for the 2024-2025 school year **commencing March 11, 2025-Length of stay is expected to extend greater than 10 school days at an estimated length of 30-60days at a rate of \$50.00 per hour for a total of 10 hours per week.**

- 29.** Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **N.A. Bleshman Regional Day School** Board of Education (receiving district) for **one** attending student at a cost of \$79,920.00 plus an additional fee of \$70 per half-hour session for additional services for the 2024-2025 school year commencing February 19, 2025 and terminating on June 30, 2025.

- 30.** Resolution recommended by the Interim Superintendent of Schools to approve February 28, 2025 payroll in the amount of \$1,952,913.17 which includes the After School/Enrichment Program and the Cafeteria Payroll.

- 31.** Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$95,520.56 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of February 16, 2025 through February 28, 2025.

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FINANCE

- 32.** Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month February 2025 in the amount of \$7,793.30 as follows:
- 33.** Resolution recommended by the Interim Superintendent of Schools to approve March 14, 2025 payroll in the amount of \$2,175,872.93 which includes the After School/Enrichment Program and the Cafeteria Payroll.
- 34.** Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$95,716.19 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of March 1, 2025 through March 15, 2025.
- 35.** Resolution recommended by the Interim Superintendent of Schools to approve NJ State Educators Health Benefits Program for the covered period of March 1, 2025 through March 31, 2025 in the amount of \$835,048.78.
- 36.** Resolution recommended by the Interim Superintendent of Schools to approve the bill list for March 2025 in the amount of \$1,061,807.98 as follows:
- 37.** Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of February 2025.
- 38.** Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of February 2025.
- 39.** Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of February 28 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.
- 40.** Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of February 2025.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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RESOLUTION

CLIFFSIDE PARK BOARD OF EDUCATION

SY2025-2026 FINAL BUDGET RESOLUTION APPROVAL – MARCH 26, 2025.

FINANCE

- 41.** The Interim Superintendent recommends approval to adopt the **FINAL** Budget for SY2025-2026:

BE IT RESOLVED that the FINAL budget be approved for the SY2025-2026 using the SY2025-2026 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the FINAL budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline, as follows:

BE IT RESOLVED to approve the Cliffside Park School District Budget for the FY 2025-2026 School Year for submission in the amount of \$72,198,216 as follows:

General Fund	\$69,194,960
Special Revenue Fund	\$ 3,003,256
Debt Service Fund	\$ 0

BE IT RESOLVED to approve the Cliffside Park School District General Fund **Local Tax Levy** for the FY 2025-2026 School Year for submission in the amount of \$40,951,209 and **\$0 to support Debt Service for the 2025-2026 School Year budget.**

And to advertise said FINAL budget in the RECORD in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Cliffside Park Board of Education located at 525 Palisade Ave., Cliffside Park, NJ 07010 on March 26 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the SY2025-2026.

BE IT RESOLVED to approve the Cliffside Park School District Capital Reserve Withdrawal as follows:

Capital Reserve Withdrawal – Other Capital Projects. Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects, is **\$4,100,000** that is for other capital projects for other capital project costs of:

\$1,700,000 costs for Multi-Purpose Room Upgrades at School No. 6, including: gym floor, windows, doors, auditorium seating, etc.: **State Project# 03-0890-080**__.

\$50,000 costs for district-wide construction services projects that may include classroom expansion, new labs, other instructional space expansion, and office expansion projects

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(example: NEW LABS at High School, etc.). The expansion will include demolition, as well as partitioning of the spaces.

\$50,000 cost for remodeling of bathrooms and replacement of classroom floors, throughout the district;

\$1,000,000 costs to install AC System at Gymnasium at School No. 3. **State Project #03_0890-050-25-1000_____.**

\$1,000,000 costs to install AC System at Gymnasium at School No. 4. **State Project #03_0890-060-25-1000_____.**

\$300,000 cost for Architectural/Engineering services.

The total costs of these projects is \$4,100,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards.

Adjustment for increases in healthcare costs: \$414,625.

Tax Levy Cap Calculation, **Adjustment for increases in healthcare costs:**

The funds will be used in the 2025-26 budget year and will not be deferred or incrementally completed over a longer period of time.

Adjustment for increases in enrollment costs: \$181,740.

Tax Levy Cap Calculation, **Adjustment for increases in enrollment costs:**

The funds will be used in the 2025-26 budget year and will not be deferred or incrementally completed over a longer period of time.

Use of Banked-Cap – \$0:

Tax Levy Cap Calculation, Use of Banked Cap:

The amount of \$0 is authorized for utilization for the purposes of Special Education Program needs and the ongoing increases in healthcare costs. The funds will be used in the 2025-26 budget year and will not be deferred or incrementally completed over a longer period of time.

Appropriation of SURPLUS:

BE IT RESOLVED that the Board of Education includes in the FINAL budget an appropriation of surplus in the amount of \$1,049,258.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on March 26, 2025.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: March 27, 2025

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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RESOLUTION

**Cliffside Park Board of Education Food Service 2025-2026
Management Fee Language**

42. *Be it resolved that the Cliffside Park Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2025-2026.*

1. FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.2129 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$4.70 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.2129 will be multiplied by total meals.

2. There is a guaranteed return of \$75,000 for school year 2025-2026.

3. Total Estimated Cost of Contract:

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Estimated Cost of Contract is \$1,517,320.20

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on March 26, 2025.

Dated: March 27, 2025

LOUIS ALFANO
Business Administrator/Board Secretary

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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RESOLUTION

- 43.** Resolution recommended by the Interim Superintendent of Schools to approve Joint Transportation Agreement between South Bergen Jointure Commission (Host District) and Cliffside Park Board of Education (Joiner District) for the 2025-2026 School Year.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on March 26, 2025.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: March 27, 2025

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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RESOLUTION

- 44.** Resolution recommended by the Interim Superintendent of Schools to approve the purchase of 400 Chromebooks at a total cost of \$123,616 from Dell Technologies. New Jersey State Contract #: Dell NASPO 24-TELE-71883 as per attached.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on March 26, 2025.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: March 27, 2025