

**CLIFFSIDE PARK BOARD OF EDUCATION
WORK SESSION/REGULAR MEETING
WEDNESDAY, DECEMBER 18, 2024**

The Work Session Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, December 18, 2024 at 6:00 p.m. in the Caucus Room followed by the Regular Meeting at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mr. Capano, Mrs. Frato, Mr. Ndreu, Mr. Russo, Mr. Tarabokija, Mr. Yannuzzi
	Absent:	Mrs. Abreu, Mr. Garciga, Dr. Pantoliano, Mr. Raincourt

Dr. Mark Hayes, Interim Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on September 17, 2024 and notices were forwarded to reporters of The Record on September 17, 2024. This is an official meeting.”

Work Session/Regular Meeting, December 18, 2024 (continued)

INTERIM SUPERINTENDENT’S REPORT

- Interim Superintendent, Dr. Hayes reviewed the Personnel Agenda.
- Mr. Alfano, Business Administrator/Board Secretary reviewed the Finance Agenda with the Board including resolutions to be approved.
- Mr. Capano gave an overview of the Buildings & Grounds Projects.
- Parent opened up a discussion regarding crowding in the High School cafeteria at lunch.
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On the motion of Mr. Tarabokija, seconded by Mr. Russo, all ayes by roll call vote, the following was approved:

PERSONNEL

1. Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2024-2025 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Samantha Hernandez	Supporting Multilingual Learners in Preschool	12/13/24	\$18.00
Toni Leone	Leveraging Classroom Instruction to Maximize Student Achievement, sponsored by Texas Instruments AMTNJ Workshop: Fractions to Functions	1/24/25 3/27/25	\$23.08 \$216.72
Ana Munoz	Supporting Multilingual Learners in Preschool	12/13/24	\$17.16
Brianne Murray	Foundations Level I – Virtual	1/22/25	\$320.00
Jacqueline Wolosz	Advanced Algebra w/Financial Applications: An Alternative 3 rd or 4 th Year Math Course for Struggling Students (Grades 10-12) – Online	1/09/25	\$295.00
	Powerful, Practical Strategies for Reaching “I Don’t Care!” and Underperforming Students to Increase Their School Success - Online	2/13/25	\$295.00

PERSONNEL, (Continued)

2. Resolution, recommended by the Interim Superintendent of Schools, to appoint Rehnuma Rashid, as Speech Language Pathologist assigned to School #3 at MA Step-13 \$81,190 effective January 21, 2025 for the 2024-2025 school year. (Account#-11-000-216-100-03-00-0000-050)
3. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jeremy Guthartz as District Board Certified Behavior Analyst (BCBA) at MA Step-16 \$95,390 effective January 6, 2025 for the 2024-2025 school year. (Account#-11-000-219-104-07-00-0000-00)
4. Resolution, recommended by the Interim Superintendent of Schools, to appoint Rosa Rodriguez, as a Teacher Aide assigned to the MD classroom at the High School effective December 11, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-212-100-106-02-0000-030)
5. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jenin Haj, as a Substitute Teacher as needed for the District at a per diem rate of \$150.00 for the 2024-2025 school year.
6. Resolution, recommended by the Interim Superintendent of Schools, to appoint Yllka Filipi, as a Teacher Aide assigned to the LLD class at School #6 effective January 2, 2025 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-204-100-106-06-00-0000-080)
7. Resolution, recommended by the Interim Superintendent of Schools, to appoint Gloria Chocoj, as a Teacher Aide assigned to the ABA grades 3-5 classroom at School #4 effective January 6, 2025 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-214-100-106-04-00-0000-060)
8. Resolution, recommended by the Interim Superintendent of Schools, to appoint Wendy Duarte, as a Teacher Aide assigned to the 7-8 grades MD class at the Middle School effective January 2, 2025 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-212-100-106-06-00-0000-080)

PERSONNEL, (Continued)

9. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jennyca Zaruma, as a Teacher Aide assigned to 2nd grade ICR classroom at School #4 effective January 13, 2025 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-190-100-106-04-00-0000-060)

10. Resolution, recommended by the Interim Superintendent of Schools, to appoint Johanna Tumux, as a Teacher Aide assigned to the Grades 1-2 ABA classroom at School #3 effective January 2, 2025 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-214-100-106-03-00-0000-050)

11. Resolution, recommended by the Interim Superintendent of Schools, to appoint Claire Mancini, as Acting School Nurse (maternity leave replacement) assigned to the High School effective January 2, 2025 through June 20, 2025 at a per diem rate of \$375.00. (Account#-11-000-213-100-02-00-0000-030)

12. Resolution, recommended by the Interim Superintendent of Schools, to appoint Maria Cosme, as Full-Time 12-month Secretary assigned to the High School at a salary of \$36,000 (pro-rated) effective January 2, 2025 for the 2024-2025 school year. (Account#-11-000-240-105-02-00-0000-030)

13. Resolution, recommended by the Superintendent of Schools, to appoint the following staff member as Volunteer Coach:

<u>Name</u>	<u>Position</u>
Elke Rundlett	Competition Dance Team

14. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following staff members for the High Impact Tutoring Program (HITT) effective January 13, 2024 at \$40.00/per hour for the 2024-2025 school year:

High Impact Tutoring Program Staff		
Teachers	School	Grade Level
Gina Carlucci	#3	Grade 2
Cheryl Khanukayev	#3	Grade 2

Brianne Murray	#3	Grade 3
Jodylynn Bachman	#3	Grade 3
Claire Podest	#3	Grade 4
Julia Giannotta	#3	Grade 4
Aura Wilkins	#3	MLL
Grace Gerhauser	#4	Grade 2
Mackenzie Dougherty	#4	Grade 2
Lauren Birdsall	#4	Grade 3
Sunny Son	#4	Grade 3
Giana Scerbo	#4	Grade 4
Jamie Son	#4	Grade 4
Maureen Finizio	#4	Grade 5
Authoug Hussein	#4	Grade 5
Daniella Rutz	#5	Grade 2
Krystle Brown	#5	Grade 2
Wendy Robles	#5	Grade 3
Brenda Moon	#5	Grade 3
Louise Farley	#5	Grade 4
Michelle Maldonado	#5	Grade 4
Stephanie Liriano	#6	Grades 5/6
Barbara Scordo	#6	Grades 5/6
Hannah Velarde	#6	Grades 5/6
Courtney Loeffler	#6	Grades 5/6
Coordinators-Effective start date 12/16/24		
Carly Cerone - Coordinator	#6 & #4	Title 1 Teacher
Iveth Yelegen - Coordinator	#3 & #5	Media Specialist
Substitutes (as needed)		
Jetmira Ferati		
Steve Ragusa		

PERSONNEL, (Continued)

15. Resolution, recommended by the Interim Superintendent of Schools, to transfer Susel Vega Aguilar from Lunch Aide at School #5 to Teacher Aide at School #5 assigned to the Resource classroom effective November 25, 2024 at an hourly rate of \$20.00 for the 2024-2025 school year. (Account #-11-213-100-106-05-00-0000-070)
16. Resolution, recommended by the Interim Superintendent of Schools, to transfer Jennifer Cortez from Lunch Aide at School #4 to 1:1 Teacher Aide-00D assigned to the MD classroom at Slocum Skewes School-Ridgefield effective December 2, 2024 at an hourly rate of \$20.00 for the 2024-2025 school year. (Account#-11-212-100-106-00-00)
17. Resolution, recommended by the Interim Superintendent of Schools, to transfer Lorena Abreu permanent substitute teacher from School #5 to permanent substitute teacher at School #6 grade five effective December 9, 2024 at a per diem rate of \$175.00. (Account#-11-120-100-101-06-00-0000-080)
18. Resolution, recommended by the Interim Superintendent of Schools, to transfer Maria Rodriguez from Teacher Aide in the LLD classroom at School #3 to 1:1 Teacher Aide in the Kindergarten general education classroom at School #3 effective December 18, 2024. (Account#-11-190-100-106-03-00-0000-050)
19. Resolution, recommended by the Interim Superintendent of Schools, to extend an unpaid medical leave of absence for Liliana Camacho, Teacher Aide-School #4 from December 19, 2024 to December 24, 2024 with a return back to work date of January 2, 2025.
20. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Steve Tobar-HS Mathematics Teacher utilizing one (1) personal day on December 2, 2024 and four (4) sick days from December 3, 2024 – December 6, 2024. Unpaid medical leave of absence to begin on December 9, 2024 through December 16, 2024, with a return back to work date of December 17, 2024.

PERSONNEL, (Continued)

21. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Asil Jarrar, School Nurse-School #5 utilizing nine (9) sick days beginning May 12, 2025 through May 22, 2025. Unpaid NJFML to commence on May 23, 2025 with a return date of September 1, 2025 for the 2025-2026 school year.
22. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Marissa Cemelli, MS-English Teacher utilizing eight (8) sick days beginning February 20, 2025 through March 3, 2025 and four (4) personal days from March 4, 2025 through March 7, 2025. Unpaid NJFML to begin on March 10, 2025 with a return back to work date of January 2, 2026.
23. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Noelle Castano, MS Physical Education Teacher beginning December 13, 2024 until further notice.
24. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Delma Dejesus Almonte, Bus Aide beginning January 9, 2025 through January 16, 2025 with a return back to work date of January 17, 2025.
25. Resolution, recommended by the Interim Superintendent of Schools, to approve the following Health Insurance waiver cash incentive for the following staff for the 2024-2025 school year:

Name	Building	Coverage Type	Amount payable December 2024
PRAIS, TATIANA	HS	FAMILY	\$2,500.00

26. Resolution, recommended by the Interim Superintendent of Schools to accept the resignation of Jacqueline Ahrens, Speech-Language Pathologist effective January 23, 2025.

PERSONNEL, (Continued)

- 27. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Mary Foster, School Counselor-Middle School effective June 30, 2025.
- 28. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Jakelyn Reyes, Teacher Aide-School #4 effective December 2, 2024.
- 29. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Brittany Lake, Elementary School Teacher-School #4 effective February 6, 2025.
- 30. Resignation, recommended by the Interim Superintendent of Schools, to accept the resignation of Eman Shehata, permanent substitute teacher/teacher aide-School #4 effective January 10, 2025.
- 31. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Joelid Penaloza, Teacher Aide-Middle School effective December 20, 2024.
- 32. Resolution, recommended by the Interim Superintendent of Schools, to rescind the following previously appointed staff members in the Athletic positions of:

Last Name	First Name	2024 Athletic Position – High School	Compensation
Esposito	Joseph	Basketball-Boys, Head Coach	\$8,500
Mandile	Thomas	Basketball-Boys, Assistant Coach	\$6,300

- 33. Resolution, recommended by the Interim Superintendent of Schools, to approve Athletic position for the following staff member for the 2024-2025 school year, as per negotiated contract.

Last Name	First Name	CPHS Athletic Positions	Compensation
Mandile	Thomas	Basketball-Boys, Head Coach	\$8,500
Leary	James	Basketball-Boys, Assistant Coach	\$6,300

Work Session/Regular Meeting, December 18, 2024 (continued)

PERSONNEL, (Continued)

34. Resolution, recommended by the Interim Superintendent of Schools, to adjust the co-curricular positions for the following staff members for the 2024-2025 school year, as per negotiated contract, as follows:

Last Name	First Name	Co-Curricular Position	Compensation Payable June 2025
Prais	Tatiana	Anti-Bullying Specialist-HS	\$1,000
Schmitt	Stephanie	Anti-Bullying Specialist-HS	\$1,000

35. Resolution, recommended by the Interim Superintendent of Schools, to adjust the statutory minimum hourly wage increase from \$15.13 to \$15.49 for Lunch Aides effective January 1, 2025 in accordance with the New Jersey Department of Labor & Workforce Development (N.J.S.A. 34:11-56a seq.)

NAME	NEW HOURLY RATE Effective 1/1/2025	LOCATION
Escobar Reyes, Catia	\$15.49	School #3
Garcia, Alexandra	\$15.49	School #3
Gomez, Maria	\$15.49	School #3
Koroveschi, Sanije	\$15.49	School #3
Mejia De Caceres, Wendy	\$15.49	School #3
Ocampo, Maria Fabiola	\$15.49	School #3
Ramirez Galindo, Carmen	\$15.49	Schooll#3
Rosas, Maria Veronica	\$15.49	School #3
Zerjol, Laureta	\$15.49	School #3
Ayala, Nereida	\$15.49	School #4
Bernate, Mariela	\$15.49	School #4
Cebalo, Neli	\$15.49	School #4
Chesney, Anne	\$15.49	School #4
Debes, Ghada	\$15.49	School #4
Debes, Wafa	\$15.49	School #4
DiPinto, Nancy	\$15.49	School #4
Dominguez, Martha	\$15.49	School #4
Ekinci, Nurten	\$15.49	School #4
Idil, Handan	\$15.49	School #4
Jaloudi, Mairam	\$15.49	School #4
Kerl, Donna	\$15.49	School #4

Kola, Violeta	\$15.49	School #4
Lopez Arroyave, Jessica	\$15.49	School #4
Miguez, Delmy	\$15.49	School #4
Pichiya, Maria	\$15.49	School #4
Rodas, Gladys	\$15.49	School #4
Sahin, Cemile	\$15.49	School #4
Simmons, Grace	\$15.49	School #4
Juarez Abreu, Eunice	\$15.49	School #5
Meza, Blanca	\$15.49	School #5
Noriega, Lilian	\$15.49	School #5
Vallecillo, Maria	\$15.49	School #5
Vazquez De Urrutia, Adriana	\$15.49	School #5
Deluca, Patrizia	\$15.49	School #6/MS
Gliniecki, Maria	\$15.49	School #6/MS
Gorrochotegui, Angelica	\$15.49	School #6/MS
Guzman-Garcia, Joan	\$15.49	School #6/MS
Pacheco De Daza, Maria	\$15.49	School #6/MS
Sedereas, Debra	\$15.49	School #6/MS

Work Session/Regular Meeting, December 18, 2024 (continued)

POLICIES AND PROCEDURES

- 36. Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of November 2024.
- 37. Resolution, recommended by the Superintendent of Schools, to approve the statutory minimum hourly wage increase from \$15.13 to \$15.49 effective January 1, 2025 in accordance with the New Jersey Department of Labor & Workforce Development (N.J.S.A. 34:11-56a seq.)
- 38. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (273169)
- 39. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (273536)
- 40. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (273537)
- 41. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (273538)
- 42. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (273668)
- 43. Resolution, recommended by the Superintendent of Schools, to discuss the first reading and approve the following new and revised policies:

POLICIES

- P 3281 INAPPROPRIATE STAFF CONDUCT (NEW)
- P 5512 HARASSMENT, INTIMIDATION, OR BULLYING (M) (UPDATED)
- P 5541 ANTI-HAZING (M) (NEW)

- 44. Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:
November 20, 2024 – Work Session/Regular Meeting

POLICIES AND PROCEDURES

RESOLUTION

45. Resolution, recommended by the Superintendent of Schools, to approve the Equivalency Waiver of Appendix A Instruction & Program Indicators 1 through 7 for the 2024-2025 QSAC Review.

ROLL CALL VOTE:

AYES:	6
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on December 18th, 2024.

Louis Alfano
Business Administrator/Board Secretary

Dated: December 19, 2024

POLICIES AND PROCEDURES

RESOLUTION

46. Resolution, recommended by the Superintendent of Schools to approve completion of emergency exit drill bus evacuation for school year 2024-2025 as follows:

1	Date of Drill	November 25, 2024
2	Time the Drill was Conducted	8:00 AM
3	School Name	SBJC - Lodi
4	Location of the Drill	Parking Lot
5	Route Number(s) included in Drill	Bus # 142
6	Name of School Principal or Assigned Person(s) who supervised the Drill	Heather Auerbach & Tracy Singh

ROLL CALL VOTE:

AYES: 6
NAYES: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on December 18, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: December 19, 2024

POLICIES AND PROCEDURES

RESOLUTION

47. Resolution, recommended by the Superintendent of Schools to approve completion of emergency exit drill bus evacuation for school year 2024-2025 as follows:

1	Date of Drill	December 4, 2024
2	Time the Drill was Conducted	3:00 pm
3	School Name	CPHS
4	Location of the Drill	In Front of School Building
5	Route Number(s) included in Drill	Bus # 126
6	Name of School Principal or Assigned Person(s) who supervised the Drill	Glenn Luciano, Transportation Coordinator

ROLL CALL VOTE:

AYES: 6
NAYES: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on December 18, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: December 19, 2024

POLICIES AND PROCEDURES

RESOLUTION

48. Resolution, recommended by the Interim Superintendent of Schools, to appoint Louis Alfano, as the districts designated Public Agency Compliance Officer (P.A.C.O.) effective December 31, 2024.

ROLL CALL VOTE:

AYES: 6

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on December 18, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

Dated: December 19, 2024

Work Session/Regular Meeting, December 18, 2024 (continued)

BUILDINGS AND GROUNDS

49. Resolution, recommended by the Interim Superintendent of Schools, to permit the use of the following facilities for the 2024-2025 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Room 008	12/01/2024	5:00 p.m.- 9:00 p.m.	Tree Lighting	Derek Nelson
High School	Cafeteria	12/2/2024- 02/12/2025	3:00 p.m.- 4:30 p.m.	Track & Field	Gabriela DePena
High School	Cafeteria	12/16/2024	6:30 p.m.- 9:00 p.m.	C.P Little League	J.C. Acquaviva
High School	Cafeteria	12/18/2024	6:00 p.m.- 9:00 p.m.	Basketball team dinner	Thomas Mandile
Middle School	Gymnasium	01/06/2025	4:00 p.m.- 5:30 p.m.	DECA-Dodgeball event	Janet Basioli
High School	Auditorium	01/24/2025 02/07/2025 03/14/2025	6:00 p.m.- 9:00p.m.	Movie Night	Tracey Rembecky

FINANCE

50. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield** Board of Education (receiving district) for **one** attending student at a tentative cost of \$30,335.00 and an additional \$90.00 per 30 minute session for OT/PT Services for the 2024-2025 school year, commencing December 2, 2024 and ending June 25, 2025.
51. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield** Board of Education (receiving district) for **one** attending student at a tentative cost of \$35,237.86 and an additional \$90.00 per 30 minute session for OT/PT Services for the 2024-2025 school year, commencing December 9, 2024 and ending June 25, 2025.
52. Resolution recommended by the Interim Superintendent of Schools to approve Agreement between the Cliffside Park Board of Education (sending district) and **Learn Well** (receiving district) for **one** attending student for 5 hours of educational services per week at a rate of \$58.75 per hour of instruction commencing on December 11, 2024 and an anticipated ending date of December 19, 2024.
53. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **TOD: Teacher of the Deaf and Hard of Hearing Services** for **one** student at a cost of \$2,720.00 for the 2024-2025 extended school year.
54. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **AVT: Auditory Verbal Techniques/Consultative Services** for **one** student at a cost of \$680.00 for the 2024-2025 extended school year.
55. Resolution recommended by the Interim Superintendent of Schools to approve November 27, 2024 payroll in the amount of \$1,903,798.92 which includes the After School/Enrichment Program and the Cafeteria Payroll.

Work Session/Regular Meeting, December 18, 2024 (continued)

FINANCE, (Continued)

56. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$88,836.36 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 16, 2024 through November 30, 2024.
57. Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month November 2024 in the amount of \$4,339.76 as follows:
58. Resolution recommended by the Interim Superintendent of Schools to approve December 13, 2024 payroll in the amount of \$2,263,805.28 which includes the After School/Enrichment Program and the Cafeteria Payroll.
59. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$88,802.14 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 1, 2024 through December 15, 2024.
60. Resolution recommended by the Interim Superintendent of Schools to approve NJ State Educators Health Benefits Program for the covered period of December 1, 2024 through December 31, 2024 in the amount of \$727,348.56.
61. Resolution recommended by the Interim Superintendent of Schools to approve the bill list for December 2024 in the amount of \$1,626,826.61 as follows:
62. Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of November 2024.
63. Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of November 2024.

Work Session/Regular Meeting, December 18, 2024 (continued)

FINANCE, (Continued)

64. Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of November 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

65. Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of November 2024.

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30 p.m.

Louis Alfano, Business Administration/Board Secretary

RESOLUTION

66. Resolution, recommended by the Interim Superintendent of Schools to approve Application #8 by the Cliffside Park Board of Education to Grove Contracting for High School Lobby Addition and Renovations in the amount of \$202,860.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:	6
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on December 18, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: December 19, 2024

RESOLUTION

67. **Now Therefore Be It Resolved**, that the Cliffside Park Board of Education hereby authorizes the school business administrator to Accept the Audit and Approve the Corrective Action Plan for the Fiscal year end June 2024 for Cliffside Park in compliance with Department of Education requirements.

ROLL CALL VOTE:

AYES: 6

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on December 18, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

MARK HAYES

Interim Superintendent of Schools

Dated: December 19, 2024

RESOLUTION

68. **Now Therefore Be It Resolved**, that the Cliffside Park Board of Education hereby authorizes the school business administrator to submit the attached Corrective Action Plan (Fiscal year end June 2024) for Cliffside Park in compliance with Department of Education requirements.

ROLL CALL VOTE:

AYES: 6

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on December 18, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

MARK HAYES

Interim Superintendent of Schools

Dated: December 19, 2024

RESOLUTION

69. Resolution, recommended by the Interim Superintendent of Schools to approve the attached Certification of Implementation of Corrective Action Plan for the Fiscal Year ended June 30, 2024.

ROLL CALL VOTE:

AYES: 6
NAYS: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on December 18, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

MARK HAYES
Interim Superintendent of Schools

Dated: December 19, 2024

RESOLUTION

70. **Now Therefore Be It Resolved**, that the Cliffside Park Board of Education hereby authorizes the school business administrator to submit the attached Synopsis of Audit (Fiscal year end June 2024) for Cliffside Park in compliance with Department of Education requirements.

ROLL CALL VOTE:

AYES: 6

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on December 18, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

MARK HAYES

Interim Superintendent of Schools

Dated: December 19, 2024

Work Session/Regular Meeting, December 18 2024 (continued)

December 18, 2024: 5:30PM Work Session-DISCUSSION TOPICS-NOTES:

FY24 Fiscal Audit – status – **Nov. 6: Findings and Exit Interview (DRAFT of Corrective Action Plan-Findings-see attachment SURPLUS \$5.1M: \$1M excess surplus: to be applied to 2025-26 budget; \$4.1M-capital reserve (Discussed at October 23/November 20 work sessions)-December 18 Meeting: auditor on site: discussed AUDIT FINDINGS and Food Service P/L challenges-FOOD SERVICE WILL ENTER INTO DEFICIT IN 2025.**

2025-2026 Budget-Capital Projects Discussion-DISCUSSED AT October 23 and November 20 WORK SESSIONS-**LAN ASSOCIATES ASSESSED POTENTIAL PROJECTS-REFER TO DEC. 4 email-PROJECTS FOR OPEN BID.**

FY24 Food Service Procurement Review **NO CORRECTIVE ACTION PLAN ITEMS** – and Admin. Review Audit + **off-site questionnaires DUE 11/14/24-COMPLETED-USDA site visit w/o 12/9/24-COMPLETED.**

Food Service: FY24 Audit-P/L update; and how 2024-25 will be impacted-**overview from auditor December 18 work session-FOOD SERVICE WILL ENTER INTO DEFICIT IN 2025.**

GYM LOBBY NOV. 5, 12, 19, 26, Dec. 3, 10, 17 ZOOM MEETING DISCUSSED; next 3 weeks schedule; external work: curtain wall glass, metal panels; internal work: floors, electrical-**NEXT MEETING -ZOOM MEET -1/7/25-Bullet Proof Glass and Film-refer to 12/2/24 email.**

Mandated Board Member Training-after REORGANIZATION MEETING-some of you should have received a training email on Dec. 4 and 5-DUE DATE 12/31/24-GOVERNANCE IV.

PRE-K EXPANSION-refer to Public Meeting July 24 resolution-RECEIVED \$25K in start-up funding-**Dana and Angelo APPROVED-STATUS OF PROJECT – JAN. 2025.**

Update: The HS ANNEX Project- Joe and Lou met with F Berardo and J. Rutch on Oct. 29- Provided FY23 audit documents+operation costs-**see attachment**-Nov. 12 Council Meeting-**update at Dec.18 work session-Joe communicated to the Board that this project the Borough has decided not to move forward with the HS ANNEX PROJECT-NEXT STEPS TBD.**

Work Session/Regular Meeting, December 18 2024 (continued)

December 18, 2024: 5:30PM Work Session-DISCUSSION TOPICS-NOTES:

UPDATE :Dr. Meese-Orthopedic: additional options-Dr. Dominguez- **PROPOSAL RECEIVED - \$24K-expect to appoint Dr. Dominguez at Reorganization Meeting for 2025-2026 school year.**

Unit-ventilator Project School 6 (\$716K ROD GRANT funded): **December 5 PRE-CONSTRUCTION MEETING-FINALIZING CONTRACTS (A101, A201).**

HS New Cameras/Servers Assessment: Elite Plus Services in conjunction with IT-work in progress-**GYM LOBBY EXPECTED COMPLETION-12/31/24-UPDATE-WIRING COMPLETED-CAT 6 WIRING.**

NEXT MEETING IS 6PM Work Session JANUARY 22, 2025 + 7PM PUBLIC MEETING JANUARY 22, 2025.