

**CLIFFSIDE PARK BOARD OF EDUCATION  
WORK SESSION/REGULAR MEETING  
WEDNESDAY, SEPTEMBER 25, 2024**

The Work Session Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, September 25, 2024 at 6:00 p.m. in the Caucus Room followed by the Regular Meeting at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Ndreu, Dr. Pantoliano, Mr. Raincourt Mr. Tarabokija, Mr. Yannuzzi
	Absent:	Mr. Garciga, Mr. Russo

Dr. Mark Hayes, Interim Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on September 17, 2024 and notices were forwarded to reporters of The Record on September 17, 2024. This is an official meeting.”

Work Session/Regular Meeting, September 25, 2024 (continued)

**INTERIM SUPERINTENDENT’S REPORT**

- The Board voted to appoint Valentina Londono to serve as a nonvoting high school student representative on the Board for one school year term 2024-2025.
- Dr. Hayes reviewed the Personnel Agenda with The Board Members.
- Dr. Pantoliano read the Resolution honoring the contributions of Mayor Thomas Calabrese and The Board voted on naming the Cliffside Park High School Gymnasium the “Thomas Calabrese Gymnasium”.
- Valentina Londono, the High School representative along with members of the Student Council requested The Board consider allowing the Juniors go out for lunch. They stated that the one lunch period is causing overcrowding in the cafeteria.
- Parents spoke regarding their concerns about students’ safety in the cafeteria with overcrowding with all the students eating at the same time. They feel Safety should be the Number One Priority.
- Mr Alfano, Business Administrative reviewed the Finance Agenda.

On the motion of Mr. Ndreu, seconded by Mr. Raincourt, all ayes by roll call vote, the following was approved:

**PERSONNEL**

1. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2024-2025 school year as follows:

<i><b>NAME</b></i>	<i><b>DESCRIPTION</b></i>	<i><b>DATE</b></i>	<i><b>Estimated \$AMOUNT</b></i>
Alexander Ebron	NJSIAA Coaches’ Clinic – Bowling	10-01-24	\$73.59
Lucy Kounakis	National Association of School Psychologists Annual Convention	2/18/25 thru 2/21/25	\$319.00
Patricia Petermann	BER-What’s New in Young Adult Literature - Virtual	12/16/24	\$295.00
Andrea Romano	BER-What’s New in Young Adult Literature - Virtual	12/16/24	\$325.00
Yelena Volynskaya	Workshop AI: Enhancing Learning and Engagement in the Classroom	10/21/24	\$100.00
Susan Wiener	NJSCA Fall Conference	10/10/24 & 10/11/24	\$28.86

Work Session/Regular Meeting, September 25, 2024 (continued)

**PERSONNEL, (Continued)**

- Resolution, recommended by the Interim Superintendent of Schools, to approve tuition reimbursement request per CPEA Agreement for staff for the 2023-2024 school year with transcripts, proof of payment and any other necessary documents submitted as per proof of completion:

<b>Last Name</b>	<b>First Name</b>	<b>\$ Approved Amount</b>
Allmers	Colleen	\$1,995.00
Brennan	Stephanie	\$2,500.00
Kolic	Michelle	\$2,025.00
Maclsaac	Sean	\$1,740.00
Matone	Jennifer	\$1,620.00

- Resolution, recommended by the Interim Superintendent of Schools to change salary classifications for the following teachers, per negotiated contracts for the 2024-2025 school year:

Last Name	First Name	From salary classification	To salary classification
Bernstein	Adam	MA+30	MA+45
Belcastro	Catherine	BA	MA
Cemelli	Marissa	MA+15	MA+30
Giannotta	Julia	MA	MA+15
Manzau	Erik	BA	MA+45
Moon	Brenda	MA+15	MA+30
Nascenti	Katie	BA	MA
Scarzafava	Michael	BA	BA+15
Struzzi	Philip	MA+30	MA+45

**PERSONNEL, (Continued)**

4. Resolution, recommended by the Interim Superintendent of Schools, to adjust the following teaching staff salary guide for the 2023-2024 school year:

Last Name	First Name	Salary Classification	Step	Base Salary	Longevity	Total Salary (Includes stipend) if any
Bernstein	Adam	MA+45	18	\$115,920	\$4,700	\$120,620
Belcastro	Catherine	MA	14	\$85,290	0	\$85,290
Cemelli	Marissa	MA+30	11	\$78,790	0	\$78,790
Giannotta	Julia	MA+15	4	\$64,400	0	\$64,400
Manzau	Erik	MA+45	6	\$69,041	0	\$69,041
Moon	Brenda	MA+30	9	\$71,891	0	\$71,891
Nascenti	Katie	MA	7	\$66,097	0	\$66,097
Scarzafava	Michael	BA+15	6	\$60,341	0	\$60,341
Struzzi	Philip	MA+45	13	\$87,690	0	\$87,690

5. Resolution, recommended by the Interim Superintendent of Schools, to appoint Zelmarie Rodriguez, as a Teacher Aide assigned to the K-1 ABA classroom at School #3 effective September 4, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-214-100-106-03-00-0000-050)
6. Resolution, recommended by the Interim Superintendent of Schools, to appoint Yuanyuan “Juliana” Chou, as a 1:1 Teacher Aide assigned to the ASD Program at Slocum Skewes-Ridgefield effective September 10, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-214-100-106-00-00)
7. Resolution, recommended by the Interim Superintendent of Schools, to appoint Christina Mason, as a Teacher Aide assigned to the ICR 3<sup>rd</sup> grade classroom at School #4 effective September 5, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-213-100-106-04-00-0000-060)
8. Resolution, recommended by the Interim Superintendent of Schools, to appoint Olga Hic, as a Teacher Aide assigned to the Kindergarten ABA classroom at School #3 effective September 9, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-214-100-106-03-00-0000-050)

Work Session/Regular Meeting, September 25, 2024 (continued)

**PERSONNEL, (Continued)**

9. Resolution, recommended by the Interim Superintendent of Schools, to appoint Mahlik Davis, as Speech Language Pathologist assigned to School #3 effective September 5, 2024 at MA Step-12 \$77,690 pending background check for the 2024-2025 school year. (Account#-11-000-216-100-03-00-0000-050)
10. Resolution, recommended by the Interim Superintendent of Schools, to appoint Ada Colon, as a Teacher Aide-OOD assigned to the ABA Program at New Bridges in Paramus effective September 12, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-214-100-106-00-00)
11. Resolution, recommended by the Interim Superintendent of Schools, to appoint Eman Shehata, as long term substitute teacher assigned to School #4 effective September 3, 2024 at a per diem rate of \$175.00 for the 2024-2025 school year. (Account#-11-120-100-101-09-04-0000-060)
12. Resolution, recommended by the Interim Superintendent of Schools, to appoint Samantha Reyes-Gavilanes, as long term substitute teacher (pending certification) assigned to the PK ABA classroom at School #5 effective September 3, 2024 at a per diem rate of \$175.00 for the 2024-2025 school year. (Account#-11-120-100-101-09-05-0000-070)
13. Resolution, recommended by the Interim Superintendent of Schools, to appoint Maya Winters, as long term substitute teacher assigned to the LLD Grade 6 classroom at School #6 effective September 3, 2024 at a per diem rate of \$175.00 for the 2024-2025 school year. (Account#-11-120-100-101-09-06-0000-080)
14. Resolution, recommended by the Interim Superintendent of Schools, to appoint Tricia Gutierrez, as a 1:1 Bus Aide to transport AP (10 hours/per week) at an hourly rate of \$20.00 effective September 5, 2024 for the 2024-2025 school year. (Account#-11-000-270-161-01-00)

Work Session/Regular Meeting, September 25, 2024 (continued)

**PERSONNEL, (Continued)**

15. Resolution, recommended by the Interim Superintendent of Schools, to appoint Danielle Hernandez, as a Teacher Aide assigned to the Kindergarten Resource classroom at School #5 effective September 16, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-213-100-106-05-00-0000-070)
16. Resolution, recommended by the Interim Superintendent of Schools, to appoint Emiljana Sokoli, as a Teacher Aide assigned to the Kindergarten General Education classroom at School #3 effective September 11, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-190-100-106-03-00-0000-050)
17. Resolution, recommended by the Interim Superintendent of Schools, to appoint Joan Guzman-Garcia, as a Lunch Aide assigned to School #6 effective September 6, 2024 at a rate of \$15.13 per hour pending background check for the 2024-2025 school year. (Account#-60-000-200-107-00-00)
18. Resolution, recommended by the Interim Superintendent of Schools, to appoint Kristian Martinez, as Part-Time Custodian (nights) assigned to school #6/MS effective September 23, 2024 at an hourly rate of \$18.00 pending background check for the 2024-2025 school year. (Account#-11-000-262-100-01-00)
19. Resolution, recommended by the Interim Superintendent of Schools, to appoint Alexandra Garcia, as a Lunch Aide assigned to School #3 effective September 20, 2024 at an hourly rate of \$15.13 pending background check for the 2024-2025 school year. (Account#-60-000-200-107-00-00)
20. Resolution, recommended by the Interim Superintendent of Schools, to appoint Valentina Londono, to serve as a nonvoting high school student representative on the Board in accordance with N.J.S.A. 18A:12-1.3 and N.J.S.A. 18A:36A-11.2 for one school year term 2024-2025.

**PERSONNEL, (Continued)**

21. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Substitute Teachers for the District (as needed) at a per diem rate of \$150.00 for the 2024-2025 school year:

Rony Chamoun	Elizabeth Hanna	Avinaash Rampersad
Jayson Estrada	Antonela Metalia	

22. Resolution, recommended by the Interim Superintendent of Schools, to approve co-curricular position for the following staff member effective September 9, 2024 for the 2024-2025 school year, as per negotiated contract.

Last Name	First Name	Co-Curricular Position	Compensation
Bayon	Angy	HS SIFE Coordinator	\$4,300
Manzau	Erik	HS Class Advisor-Grade 9	\$2,000

23. Resolution, recommended by the Interim Superintendent of Schools, to approve the 2024 Athletic positions for the following staff members for the 2024-2025 school year, as per negotiated contract.

Last Name	First Name	CPHS Winter Athletic Positions	Compensation
Mandile	Thomas	Basketball-Boys, Assistant Coach	\$6,300
Alexander	Ebron	Bowling, Head Coach	\$6,350
Petermann	Pamela	Competition Cheering, Head Coach	\$6,350
Montalbano	Thomas	Wrestling, Assistant Coach	\$6,300
		<b>CPHS Spring Athletic Positions</b>	
Scarzafava	Michael	Baseball, Head Coach	\$8,500
Brunelli	Matthew	Baseball, Assistant Coach	\$6,300
Cibelli	Danielle	Softball, Head Coach	\$8,500
Shaw	Kimberly	Softball, Assistant Coach	\$6,300
Dougherty	Mackenzie	Softball, Assistant Coach	\$6,300
Kvesic	Ivan	Tennis-Boys, Head Coach	\$6,350
Ebron	Alexander	Tennis-Boys, Assistant Coach	\$5,450
DePena	Gabriella	Track & Field (Spring) – Head Coach	\$8,500
Gonzalez	Heather	Track & Field (Spring) – Assistant Coach	\$6,300
Manzau	Erik	Track & Field (Spring) – Assistant Coach	\$6,300
Camua	Ryan	Volleyball-Boys, Head Coach	\$8,500
		<b>Middle School Spring Athletic Positions</b>	
DiGiacomo	Michael	Baseball, Head Coach	\$4,350

<b>Matone</b>	<b>Jennifer</b>	<b>Softball, Head Coach</b>	<b>\$4,350</b>
<b>Maclsaac</b>	<b>Sean</b>	<b>Track &amp; Field (Spring) Head Coach</b>	<b>\$4,350</b>
<b>Mandile</b>	<b>Thomas</b>	<b>Track &amp; Field (Spring) Assistant Coach</b>	<b>\$3,150</b>

24. Resolution, recommended by the Interim Superintendent of Schools, to rescind the 2024 Athletic position for the following staff member for the 2024-2025 school year:

<b>Last Name</b>	<b>First Name</b>	<b>2024 Fall Athletic Positions – High School</b>	<b>Compensation</b>
<b>Mandile</b>	<b>Thomas</b>	<b>Indoor Track, Assistant Coach</b>	<b>\$4,350</b>

25. Resolution, recommended by the Interim Superintendent of Schools, to approve a one-time stipend in the amount of \$2,250 (5-day work stipend) for HS SIFE Instruction for Stephanie Brennan-HS SIFE Coordinator.

26. Resolution, recommended by the Interim Superintendent of Schools, to approve a non-renewal of contract for the upcoming 2024-2025 school year for employee #6358 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of School's office.

27. Resolution, recommended by the Interim Superintendent of Schools, to extend David Martinez, as Student Computer Intern at the Cliffside Park High School from September 1, 2024 to October 31, 2024 at an hourly rate of \$15.50. (Account#-20-487-100-100-00-0000)

28. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Juana Idalia Garza Guevara, Teacher Aide at School #6 effective August 27, 2024.

29. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Emma Luciano, Teacher Aide at School #4 effective August 30, 2024.

30. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Carolina Gonzalez, Teacher Aide- School #3 effective July 9, 2024.

31. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Elif Birden, Lunch Aide-School #3 effective June 19, 2024.

32. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Jessica Foster, Teacher Aide-School #3 effective October 15, 2024.



Work Session/Regular Meeting, September 25, 2024 (continued)

**PERSONNEL, (Continued)**

33. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Julissa Montero, HS Psychology Teacher, effective September 27, 2024.
34. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Lucy Rodriguez Finol, Lunch Aide-School #3 effective September 23, 2024.
35. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Ahmad 'Eppy' Rodriguez-Full Time Bus Driver/Bus Aide effective October 1, 2024.
36. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Stephanie Schmitt, HS Guidance Counselor utilizing fifteen (15) sick days beginning December 18, 2024 through January 17, 2025. Unpaid NJFML to begin on January 21, 2025 through April 15, 2025, with an anticipated return date of April 16, 2025.
37. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Naslie Astafaj, Teacher Aide-School #3 utilizing ten (10) sick days beginning September 23, 2024 through October 4, 2024 and unpaid medical leave of absence thereafter from October 7, 2024 through October 18, 2024 with an anticipated return back to work date of October 21, 2024.
38. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Nicole Ipekian utilizing twenty (20) sick days beginning January 2, 2025 through January 30, 2025. Unpaid NJ Family Leave to commence on January 31, 2025 with an anticipated return back to work date of May 5, 2025.
39. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Janet Doherty, Teacher Aide at the Middle School beginning September 4, 2024 through October 4, 2024 with an anticipated return back to work date of October 7, 2024.

Work Session/Regular Meeting, September 25, 2024 (continued)

**PERSONNEL, (Continued)**

40. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Ahmad ‘Eppy’ Rodriguez, Full-Time Bus Driver/Bus Aide from September 24, 2024 through September 30, 2024.

41. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff transfers effective September 1, 2024 for the 2024-2025 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Veracruz Arriaza	1:1 Teacher Aide 5-6 grades MD classroom at School 6	Teacher Aide LLD 3-5 classroom at School 4 (Acct#-11-204-100-106-04-00-0000-060)
Olga Calderon	Shared Teacher Aide ABA Kindergarten classroom at School 3	Shared Teacher Aide in LLD Grades 3-4 classroom at School 3 (Acct#-11-204-100-106-03-00-0000-050)
Fanny Duque Escalante	Lunch Aide-School 6	Teacher Aide-OOD Slocum Skewes-Ridgefield ABA classroom effective 9/6/2024 at \$20.00/per hour (Acct#-11-214-100-106-00-00)
Evangelista Garcia	Teacher Aide – School 3	1:1 Teacher Aide grade 5 LLD classroom at School 6 (Acct#-11-204-100-106-06-00-0000-080)
Angie Herrera	Teacher Aide grades 3-4 LLD classroom at School 3	Shared Teacher Aide grade 6 LLD classroom at School 6 (Acct#-11-204-100-106-06-00-0000-080)
Shelley Jaggernath	Teacher Aide – Resource Program – School 5	Teacher Aide – Resource Shared Aide – Middle School – <b>effective 9/16/24</b> (Acct#-11-213-100-106-06-00-0000-080)
Elizabeth Medrano	Shared Teacher Aide ABA K-1 classroom at School 3	Shared Teacher Aide ABA Kindergarten classroom at School 3 (Acct#-11-214-100-106-03-00-0000-050)
Ryan McGinnis	Part-Time Summer Custodian at School #4	Part-Time 12 month Custodian (nights) at School #4 <b>effective 9/3/24</b> at an hourly rate of \$18.00 (Acct#-11-000-262-100-01-00)

Work Session/Regular Meeting, September 25, 2024 (continued)

**PERSONNEL, (Continued)**

42. Resolution, recommended by the Superintendent of Schools, to approve tuition reimbursements requests, per CPEA Agreement for staff to be issued at the end of the 2024-2025 school year once transcripts, proof of payment and any other necessary documents are submitted:

<b>Last Name</b>	<b>First Name</b>	<b>Requested</b>	<b>Approved</b>
Allmers	Colleen	\$2,500	\$2,500.00
Attal-Morich	Jennifer	\$1,186.00	\$1,186.00
Bernstein	Adam	\$2,100.00	\$2,100
Capriglione	Donna	\$1,835.40	\$1,835
Castillo	Jessica	\$2,100.00	\$2,100
Cemelli	Marissa	\$2,375.00	\$2,375
DiGiacomo	Michael	\$1,995.00	\$1,995
Finizio	Maureen	\$3,746.00	\$2,500
Fucci	Jill	\$2,100.00	\$2,100
Kim	Elaine	\$2,500.00	\$2,500
Kolic	Michelle	\$3,100.00	\$2,500
Liriano	Stephanie	\$1,920.00	\$1,920
Manbauman-Citko	Sanjae	\$3,109.00	\$2,500
Maurer	Erin	\$2,023.49	\$2,023
Merino	Stephanie	\$1,995.00	\$1,995
Pinto	Lawrence	\$2,177.39	\$2,177
Sculco	Carly	\$1,995.00	\$1,995
Turro-Bath	Leigh	\$2,500.00	\$2,500

Work Session/Regular Meeting, September 25, 2024 (continued)

**PERSONNEL, (Continued)**

43. Resolution, recommended by the Superintendent of Schools, to appropriate the following amounts from Title IA Salaries, Title IIA Salaries and Title III Salaries for salaries of teachers for the 2024-2025 school year:

Name	Appropriated Amount	Account #
Lorraine Higgins	\$66,097	Title IA Salaries 20-231-100-101-03-09-0000-050
Valerie Gales Clarke	\$119,620	Title IA Salaries 20-231-100-101-03-09-0000-050
Elizabeth Leighton	\$103,390	Title IA Salaries 20-231-100-101-03-09-0000-050
Jennifer Macrae	\$81,190	Title IA Salaries 20-231-100-101-04-09-0000-060
Jillian Calabrese	\$81,190	Title IA Salaries 20-231-100-101-04-09-0000-060
Jaelyn Amaya	\$76,790	Title IA Salaries 20-231-100-101-05-09-0000-070
Louise Farley	\$65,790	Title IA Salaries 20-231-100-101-05-09-0000-070
Thea Unagast	\$119,620	Title IA Salaries 20-231-100-101-06-09-0000-080
Katherine Burns	\$112,256	Title IA Salaries 20-231-100-101-06-09-0000-080
Carly Cerone	\$74,091	Title IA Salaries 20-231-100-101-06-09-0000-080
Amal El Hindi	\$66,891	Title IA Salaries 20-231-100-101-06-09-0000-080
Lilian Perez	\$61,391	Title IIA Salaries 20-270-100-101-04-09-0000-060
Gina Carlucci	\$57,995 post to \$62,625 post to	Title IIA Salaries 20-270-100-101-03-09-0000-050 Balance of \$62,625 to be posted to: (Home Acct-11-120-100-101-03-00-0000-050)

44. Resolution, recommended by the Superintendent of Schools, to appropriate the following amounts from Pre-K Funding for salaries of the following staff:

Name	Appropriated Amount	Account #
Erika Berlingeri, Teacher	\$69,790	Pre-School Salaries 20-218-100-101-05-09-0000-070
Kerry Gaul, Teacher	\$34,872	Pre-School Salaries 20-218-100-101-05-09-0000-070 Balance of \$28,338 post to: (Home Acct-11-216-100-101-05-00-0000-070)
Esther Lee, Teacher	\$51,678	Pre-School Salaries 20-218-100-101-05-09-0000-070 Balance of \$51,678 post to: (Home Acct-11-216-100-101-05-00-0000-070)
Giselle Aldaz, Teacher Aide	\$20,930	Pre-School Salaries 20-218-100-106-05-00-0000-070
Leidy Ordonez, Teacher Aide	\$20,930	Pre-School Salaries 20-218-100-106-05-00-0000-070
Gillian Pena, Teacher Aide	\$975.00	Pre-School Salaries 20-218-100-106-05-00-0000-070

		Balance of \$19,955 post to: (Home Acct-11-216-100-106-05-00-0000-070)
Josephine Vella, Supervisor	\$23,275 post to	Pre-School Salaries 20-218-200-103-00-00 Balance of \$87,725 post to: (Home Acct-11-000-221-102-00-00-0000-00)
Carmen Reynolds, Secretary	\$12,825 post to	Pre-School Salaries 20-218-200-105-00-00 Balance of \$37,175 (annual salary) post to: (Home Acct-11-000-240-105-05-00-0000-070)

45. Resolution, recommended by the Superintendent of Schools, to approve the following staff stipends for teaching an additional class and/or dual certificate as per contract for the 2024-2025 school year, retro to September 1, 2024 as follows:

Name High School	Sixth Class Stipend	Dual Certificate Stipend	New Annual Salary
Gokhan Balaban	\$5,900		\$101,290
Janet Basioli	\$5,900	\$1,000	\$75,290
Elizabeth Bautista	\$5,900		\$70,291
Scott Bovino	\$5,900		\$126,020
Christopher Boyle	\$5,900		\$112,320
Carmine Cambareri	\$5,900	\$1,000	\$102,190
Madeline Colangelo	\$5,900		\$112,320
Felicia Dwarica	\$5,900		\$125,520
James Fucci		\$1,000	\$121,120
Lenica Gutierrez Bujalil		\$1,000	\$69,000
Daniel Helm	\$5,900		\$121,820
Arianna Khelil		\$1,000	\$58,500
Michelle Kolic	\$5,900		\$88,590
Janet Kotowski	\$5,900		\$126,520
Edvard Kusaksizyan	\$5,900		\$125,520
Ivan Kvesic	\$5,900	\$1,000	\$71,241
Shlomo Lazar		\$1,000	\$77,790
James Leary	\$5,900		\$67,400
Eles Ledina	\$5,900		\$68,790
Hillary Line	\$5,900		\$63,610
Gisselle Madariaga	\$5,900		\$79,090
Thomas Mandile	\$5,900		\$123,520
Erik Manzau	\$5,900	\$1,000	\$75,941
Rosa Melgar		\$1,000	\$106,890
Thomas Montalbano	\$5,900	\$1,000	\$93,090
Derek Nelson	\$5,900		\$107,790
Vicki Nousias		\$1,000	\$87,190
Vincenzo Panuccio	\$5,900		\$115,420

Patricia Petermann	\$5,900		\$125,520
Lindsey Reggo		\$1,000	\$113,256
Andrea Romano	\$5,900	\$1,000	\$129,420
Elena Rubiconti-Suriano	\$5,900		\$107,290
Michael Scarzafava	\$5,900	\$1,000	\$67,241
Kevin Shelley	\$5,900		\$125,520
Daniel Sherwood	\$5,900	\$1,000	\$76,690
Jack Sujovolsky		\$1,000	\$96,815
Craig Sutera	\$5,900	\$1,000	\$83,090
Olyvia Thoma	\$5,900		\$64,500
Eric Van Gyzen	\$5,900		\$79,090
Robert Venezia	\$5,900		\$72,240
Barbara Vitale	\$5,900		\$79,090
Stephanie Witty		\$1,000	\$106,890
Jacqueline Wolosz		\$1,000	\$119,420
Christie Zanki	\$5,900	\$1,000	\$72,741
<b>Name Middle School</b>	<b>Sixth Class Stipend</b>	<b>Dual Certificate Stipend</b>	<b>New Annual Salary</b>
Salvatore Aiello	\$5,900		\$67,291
Danielle Avino	\$5,900	\$1,000	\$97,090
Lyna Boggess	\$5,900	\$1,000	\$76,090
Donna Capriglione	\$5,900	\$1,000	\$99,690
Alessia Guerriero	\$5,900	\$1,000	\$63,900
Taine Jackson	\$5,900	\$1,000	\$64,000
Linda Ludwikowski		\$1,000	\$126,120
Leslie Maryon-LaRose	\$5,900	\$1,000	\$101,215
Jennifer Matone		\$1,000	\$75,091
Julie O'Connor	\$5,900		\$128,120
Rachel O'Hanlon	\$5,900		\$67,291
Seon Park	\$5,900		\$121,820
Therese Rembecky	\$5,900	\$1,000	\$125,320
Christina Salerno	\$5,900	\$1,000	\$76,690
Savvas Stavrou	\$5,900		\$85,690
<b>Name School 3</b>	<b>Sixth Class Stipend</b>	<b>Dual Certificate Stipend</b>	<b>New Annual Salary</b>
Iveth Yelegen		\$1,000	\$85,190

Work Session/Regular Meeting, September 25, 2024 (continued)

**POLICIES AND PROCEDURES**

46. Resolution, recommended by the Interim Superintendent of Schools, to permit early dismissal beginning at 10:30 AM for Pre-K AM Program, 12:30 PM for Pre-K PM Program, 12:30 PM for Special Education Pre-K, and 12:30 PM for Grades K through Grades 6, Middle School and High School at 12:30 PM on Tuesday, October 8, 2024 for Staff-In-Service Day and Friday, October 11, 2024 (staff and students) due to Districtwide Back to School Night.
  
47. Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:  

August 28, 2024 – Work Session/Regular Meeting
  
48. Resolution, recommended by the Superintendent of Schools, to approve the School Nursing Services Plan for all Cliffside Park Public Schools, for the 2024-2025 school year.

## POLICIES AND PROCEDURES

### 49. RESOLUTION

#### **A RESOLUTION HONORING THE CONTRIBUTIONS OF MAYOR THOMAS CALABRESE BY WAY OF NAMING THE GYMNASIUM LOCATED IN CLIFFSIDE PARK HIGH SCHOOL TO THE “THOMAS CALABRESE GYMNASIUM”**

**WHEREAS**, Mayor Thomas Calabrese served the Cliffside Park Community with unprecedented energy, passion and dedication for the betterment of Cliffside Park’s neighborhoods; seniors and youth; and

**WHEREAS**, Mayor Thomas Calabrese attended Cliffside Park High School and graduated from St. John’s University where he earned a Bachelor of Science degree in Athletic Administration; and

**WHEREAS**, Mayor Thomas Calabrese excelled in the sport of basketball earning All-County; All-State and All-America recognition for leading his teams to both league and state sectional titles; and

**WHEREAS**, Mayor Thomas Calabrese is among only 12 Bergen County Players to score more than 2,000 career points in high school and later excelled at St. John’s University as Captain of a 1979 team that reached the Elite Eight in the NCAA Basketball Tournament; and

**WHEREAS, NOW**, the Cliffside Park Board of Education on behalf of our entire community resolve to rename the Cliffside Park High School Gymnasium to the Thomas Calabrese Gymnasium; to honor the remarkable achievements of Mayor Thomas Calabrese and to express our sincere appreciation for his many contributions to all the residents of Cliffside Park whose lives he impacted in a positive way.

**THEREFORE BE IT RESOLVED**, that the Cliffside Park Board of Education hereby renames and dedicates the Cliffside Park High School Gymnasium to the Thomas Calabrese Gymnasium in honor of Honorable Mayor Thomas Calabrese as a fitting tribute to his legacy.

**BE IT FURTHER RESOLVED**, that the Cliffside Park Board of Education give its heartfelt thanks and gratitude to the Honorable Mayor Thomas Calabrese, for his outstanding contributions to our community and his profound impact on the lives of countless students; athletes; coaches; faculty and staff. The Honorable Mayor Thomas Calabrese continues to be a beacon of inspiration, leadership and mentorship to all.



**ROLL CALL VOTE:**

**AYES: 8**  
**NAYS: 0**  
**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on September 25, 2024.

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JOSEPH CAPANO

Board President

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: September 26, 2024

Work Session/Regular Meeting, September 25, 2024 (continued)

**BUILDINGS & GROUNDS**

50. Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2024-2025 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #4	Gymnasium	September 26	6:00 p.m.- 7:30 p.m.	PTO meeting	Robin Marrero
High School	Cafeteria	October 11	12:00p.m.- 2:00 p.m.	Popcorn sale	Patricia Petermann
High School	Auditorium	November 1	6:00 p.m.- 9:00 p.m.	Halloween movie night	Tracey Rembecky
High School	Cafeteria	November 14	3:30 p.m.- 6:00 p.m.	Cast/crew dinner	Tracey Rembecky
High School	Auditorium	November 14	6:30 p.m.- 9:00 p.m.	Fall show	Tracey Rembecky
High School	Cafeteria	November 15	3:30 p.m.- 6:00 p.m.	Cast/crew dinner	Tracey Rembecky
High School	Auditorium	November 15	6:30 p.m.- 9:00 p.m.	Fall show	Tracey Rembecky
High School	Cafeteria	December 18	3:30 p.m.- 6:00 p.m.	Holiday karaoke	Tracey Rembecky

**FINANCE**

51. Resolution recommended by the Interim Superintendent of Schools to approve the **REVISED** Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Transition Services**, for the 2024-2025 school year at a rate not to exceed \$85,540.00 unless otherwise agreed upon.
52. Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of July 2024.
53. Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of July 2024.
54. Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of July 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.
55. Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of July 2024.
56. Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month July 2024 in the amount of \$1,740.00 as follows:
57. Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month August 2024 in the amount of \$2,199.00 as follows:
58. Resolution recommended by the Interim Superintendent of Schools to approve August 30, 2024 payroll in the amount of \$341,742.39.
59. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$14,691.39 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of August 16, 2024 through August 31, 2024.

Work Session/Regular Meeting, September 25, 2024 (continued)

**FINANCE, (Continued)**

60. Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of August 2024.
61. Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of August 2024.
62. Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of August 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.
63. Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of August 2024.
64. Resolution recommended by the Interim Superintendent of Schools to approve NJ State Educators Health Benefits Program for the covered period of September 1, 2024 through September 30, 2024 in the amount of \$699,133.48.
65. Resolution recommended by the Interim Superintendent of Schools to approve September 13, 2024 payroll in the amount of \$1,938,006.42 which includes the After School/Enrichment Program and the Cafeteria Payroll.
66. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$89,880.37 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of September 1, 2024 through September 15, 2024.

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 8:00 p.m.

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Louis Alfano, Business Administration/Board Secretary

**FINANCE**

**67. RESOLUTION**

Resolution, recommended by the Interim Superintendent of Schools to approve Application #5 by the Cliffside Park Board of Education to Grove Contracting for High School Lobby Addition and Renovations in the amount of \$221,343.29 as recommended by the school district architects, LAN Associates.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>8</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on September 25, 2024.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: September 26, 2024

**FINANCE**

**68. RESOLUTION**

Resolution recommended by the Superintendent of Schools to approve the following Renewal Order Form between the Cliffside Park Board of Education and DataFinch Technologies, Inc. (“Therapy Brands”) Software Subscription Agreement, Master Agreement, in the amount of \$9,995.00 for a period of 12 months, effective September 1, 2024-August 30, 2025 as per attached.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on September 25, 2024.

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JOSEPH CAPANO

Board President

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: September 26, 2024

Work Session/Regular Meeting, September 25, 2024 (continued)

**September 25, 2024: 6PM Work Session-DISCUSSION TOPICS**

Financial Positioning – surplus diagnostic (see below FY24 Fiscal Audit) FINAL iteration.

FY24 Fiscal Audit – status **-8/27, 9/4 and 9/10 site visits**-SURPLUS approx. \$5M: \$1M excess surplus: to be applied to 2025-26 budget; \$4M-capital reserve (Discuss potential projects at Oct/Nov '24 work sessions).

FY24 Audit Procurement Review Audit **-9/9/24 received feedback with ACTION ITEMS from USDA (SOARS)**.

Food Service: FY24 Audit-P/L update; and how 2024-25 will be impacted.

QSAC: 8/21/24 Training – **COMPLETED**-9/9/24 email: additional training information- documentation provided.

Summer 2024 Facilities Projects-**SEE ATTACHED-FINAL VERSION-GYM LOBBY ZOOM MEET REQUEST TO DISCUSS COLORS AND PANELS**.

Mandated Board Member Training-after REORGANIZATION MEETING-some of you should have received a training email on July 8.

Pre-K Expansion-refer to **Public Meeting July 24 resolution**.

Update: Assessment of Operating Costs – The HS ANNEX Project per the Borough Council request-**SEE ATTACHED-PROJECT ON TEMPORARY HOLD**.

UPDATE :Dr. Meese-Orthopedic: additional options-Dr. Dominguez-**WAITING ON PROPOSAL**

Pro Vision: Bus Camera, Bus Surveillance Proposal-TIPS USA-National Cooperative-**SEE 2<sup>nd</sup> attachment-RESOLUTION TABLED**:

Program Overview:

New cameras/wiring on all buses.

New dvrs on all buses.

Work Session/Regular Meeting, September 25, 2024 (continued)

**September 25, 2024: 6PM Work Session-DISCUSSION TOPICS, (Continued)**

Each dvr would have 4g access, meaning we can remotely login to buses wherever they are and view/download video.

The cost includes installation and removal of old equipment.

Our existing cameras and dvr's are old and no longer under warranty.

Video preservation/archiving-Terabyte of data.

Cellular connectivity on each bus.

Resolution to APPROVE included on agenda-**RESOLUTION TABLED.**

**NEXT MEETING IS 6PM Work Session October 23, 2024 + 7PM Public Meeting October 23, 2024.**