

**CLIFFSIDE PARK BOARD OF EDUCATION
WORK SESSION/REGULAR MEETING
WEDNESDAY, JULY 24, 2024**

The Work Session Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, July 24, 2024 at 6:00 p.m. in the Caucus Room followed by the Regular Meeting at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

| | | |
|-----------|----------|---|
| ROLL CALL | Present: | Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Garciga, Mr. Ndreu, Dr. Pantoliano, Mr. Raincourt |
| | Absent: | Mr. Russo, Mr. Tarabokija, Mr. Yannuzzi |

Dr. Mark Hayes, Interim Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on July 15, 2024 and notices were forwarded to reporters of The Record on July 15, 2024. This is an official meeting.”

Work Session/Regular Meeting, July 24, 2024 (continued)

INTERIM SUPERINTENDENT’S REPORT

- Dr. Hayes reviewed the Personnel Resolutions with the Board Members.
- Mrs. Calabrese advised the Board of the ‘End of Year’ Curriculum Newsletter which is posted on the web-site.
- Teacher, Barbara Scordo was acknowledged for her hard work in helping to make the Summer School Program a success.
- Mr. Alfano reviewed the Summer Projects to be completed for the 2024-2025 school year.
- Board President, Mr. Capano reviewed and discussed the Committee Reports with the Board Members.

On the motion of Mr. Raincourt, seconded by Mr. Capano, all ayes by roll call vote, with the exception of Mrs. Abreu who abstained on Jessica Foster and Mr. Ndreu who abstained on Shega Ndreu, the following was approved:

PERSONNEL

1. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

| <i>NAME</i> | <i>DESCRIPTION</i> | <i>DATE</i> | <i>Estimated \$AMOUNT</i> |
|-----------------------|---------------------------|----------------------|----------------------------------|
| Thiana Vazquez | NJTESOL Convention | 5/29/24 & 5/31/24 | \$132.84 |

2. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2024-2025 school year as follows:

| <i>NAME</i> | <i>DESCRIPTION</i> | <i>DATE</i> | <i>Estimated \$AMOUNT</i> |
|----------------------|---------------------------------|--------------------|----------------------------------|
| David Porfido | NJSIAA Safe Sport Zone Workshop | 8/20/24 | \$89.25 |

PERSONNEL (Continued)

3. Resolution, recommended by the Interim Superintendent of Schools, to appoint Michael Spirito, as 12-month District Supervisor of Pupil Personnel & Special Education effective August 15, 2024 at a salary of \$122,000 for the 2024-2025 school year. (Account#-11-000-221-102-00-00-0000-00)
4. Resolution, recommended by the Interim Superintendent of Schools, to appoint Charles O'Hanlon, as 12-month District Supervisor of Instruction effective August 1, 2024 at a salary of \$99,500 for the 2024-2025 school year. (Account#-11-000-221-102-00-00-0000-00)
5. Resolution, recommended by the Interim Superintendent of Schools, to appoint Yahaira Canales, as 12-month District Supervisor of Instruction effective August 1, 2024 at a salary of \$99,500 for the 2024-2025 school year. (Account#-11-000-221-102-00-00-0000-00)
6. Resolution, recommended by the Interim Superintendent of Schools, to appoint Thiana Vazquez, as High School Acting Vice Principal effective August 1, 2024 through December 31, 2024 at contracted salary of \$110,300 + \$310.00 monthly stipend. (Account#-11-000-240-103-02-00-0000-030)
7. Resolution, recommended by the Interim Superintendent of Schools, to appoint Cleonilde Dominici, as School Social Worker assigned to School #6 and Middle School at MA Step-7 \$66,097 + \$4,500 (10 day work stipend) effective August 26, 2024 for the 2024-2025 school year. (Account#-11-000-219-104-06-00-0000-080)
8. Resolution, recommended by the Interim Superintendent of Schools, to appoint Joely Serino, as Science/Social Studies Teacher Grade 6 at School #6 at BA Step-13 \$73,190 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-130-100-101-06-00-0000-080)
9. Resolution, recommended by the Interim Superintendent of Schools, to appoint Maureen Carden, as a bus aide for the 2024 Special Education Summer School Program, July and August 2024 at contracted rate.

PERSONNEL (Continued)

10. Resolution, recommended by the Interim Superintendent of Schools, to appoint Lisa Montany, as Special Education Teacher assigned to the Kindergarten ABA classroom at School #3 at MA Step-7 \$66,097 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-214-100-101-03-00-0000-050)
11. Resolution, recommended by the Interim Superintendent of Schools, to appoint Yomara Singh, as Full-Time Bus Driver-10.5 months effective July 1, 2024 at a salary of \$44,310 for the 2024-2025 school year pending background check. (Account#-11-000-270-161-01-00)
12. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following bus driver for the Summer School program, July and August 2024 at their contracted rate:

| |
|--------------|
| Yomara Singh |
|--------------|
13. Resolution, recommended by the Interim Superintendent of Schools, to appoint Brittany Lake, as Elementary School Teacher assigned to the second grade general education position at School #4 at BA+15 Step-3 \$58,100 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-120-100-101-04-00-0000-060)
14. Resolution, recommended by the Interim Superintendent of Schools, to appoint Julissa Montero, as High School Psychology Teacher at MA Step-10 \$68,390 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-140-100-101-02-04-0000-030)
15. Resolution, recommended by the Interim Superintendent of Schools, to appoint Robert Becker, as High School Social Studies Teacher at BA Step-4 \$57,100 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-140-100-101-02-07-0000-030)
16. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jenna Bosticco, as Elementary School Kindergarten Teacher at School #4 at BA Step-2 \$56,000 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-110-100-101-04-00-0000-060)

PERSONNEL (Continued)

17. Resolution, recommended by the Interim Superintendent of Schools, to appoint Liridona Shala Broqi, as a Teacher Aide assigned to the ABA classroom at School #4 effective September 1, 2024 at an hourly rate of \$20.00 for the 2024-2025 school year. (Account#-11-214-100-106-04-00-0000-060)

18. Resolution, recommended by the Interim Superintendent of Schools, to appoint Sandy Shoman, as a 1:1 Teacher Aide assigned to the ERI classroom Ridgefield Slocum Skewes effective September 1, 2024 at an hourly rate of \$20.00 for the 2024-2025 school year. (Account#-11-209-100-106-00-00)

19. Resolution, recommended by the Interim Superintendent of Schools, to appoint Ana Torres, as 1:1 Teacher Aide assigned to the ABA classroom at New Bridges School effective September 1, 2024 at an hourly rate of \$20.00 for the 2024-2025 school year. (Account#-11-214-100-106-00-00)

20. Resolution, recommended by the Interim Superintendent of Schools, to appoint Lilian Alvarez, as 1:1 Teacher Aide-ASD Program assigned to Ridgefield Memorial High School effective September 1, 2024 at an hourly rate of \$20.00 for the 2024-2025 school year. (Account#-11-214-100-106-00-00)

21. Resolution, recommended by the Interim Superintendent of Schools, to approve and amend the Central Business Office job titles for the following staff:

| NAME | TITLE |
|------------------|---|
| Mariann Carrieri | Accountant/Fiscal Reporting Specialist |
| Peggy DiNucci | Confidential Secretary to BA/High School Accounts Administrator |
| Giovanna Favano | Confidential Executive Secretary to Superintendent |
| Claudia Hiles | HR/Personnel Administrator/Registrar |
| Joann Mancini | Payroll Administrator Specialist |
| Vesna Porcelli | Accounts Payable Administrator |

PERSONNEL, (Continued)

22. Resolution, recommended by the Interim Superintendent of Schools, to approve accrued/unused vacation day's and sick days compensation for the following staff due to retirement:

| Name | Title | \$ Amount – payable July 2024 |
|-------------|------------------------------|--|
| Emil Cola | Full-Time Custodian-School 3 | \$275.00 – for unused sick days \$5,380 – for accrued vacation days |

23. Resolution, recommended by the Superintendent of Schools, to approve the following cafeteria workers staff salaries longevity and stipend included for the 2024-2025 school year:

| Name | <i>Annual Salary</i> |
|-------------------|-----------------------------|
| ASADURIAN, RAKEL | \$24,270 |
| BUSANIC, DORIS | \$25,753 |
| MARCIANO, ANNA | \$30,288 |
| PICINIC, JAKOMINA | \$21,834 |
| ROMEO, MARIA* | \$45,511 |

*Benefits

24. Resolution, recommended by the Interim Superintendent of Schools, to revise salary guide/step for Carly Weshner, Speech-Language Pathologist assigned to Schools #3 & #5 to MA Step-11 \$73,790 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-000-216-100-03-00-0000-050 & 11-000-216-100-05-00-0000-070)

25. Resolution, recommended by the Interim Superintendent of Schools, to revise the appointment dates of Tulay Evans, Teacher Aide-School #6/MS working the 2024 Summer School Program as follows; from June 24, 2024 through July 3, 2024.

26. Resolution, recommended by the Interim Superintendent of Schools, to transfer Eman Debes, from Lunch Aide-School #4 to Substitute Teacher (as needed) for the District at a per diem rate of \$120.00 for the 2024-2025 school year.

PERSONNEL, (Continued)

27. Resolution, recommended by the Interim Superintendent of Schools, to transfer Alfonso Ferrara from Part-Time Custodian-School #3 to FT Custodian-School #3 effective July 1, 2024 at a salary of \$31,740 (pending contract negotiations) for the 2024-2025 school year. (Account#-11-000-262-100-01-00)

28. Resolution, recommended by the Interim Superintendent of Schools, to transfer Wendy Almonte from a 10 month Bus Aide to a 10 month Teacher Aide assigned to the ABA classroom at School #3 effective September 1, 2024 at the contracted rate of \$21.79 per hour + \$700 longevity for the 2024-2025 school year. (Account#-11-214-100-106-03-00-0000-050)

29. Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers effective September 1, 2024 for the 2024-2025 school year:

| <i>NAME</i> | <i>FROM</i> | <i>TO</i> |
|---------------------|---------------------------|--|
| Katarzyna Falkowski | Lunch Aide – School 6/MS | Teacher Aide – School #6 1:1 Resource Room Inclusion Classroom at \$20.00/per hour Acct#-11-213-100-106-06-00-0000-080 |
| Liz Gulbenli | Lunch Aide – School #6/MS | Teacher Aide – School #6 1:1 Resource Room Classroom at \$20.00/per hour Acct#-11-213-100-106-06-00-0000-080 |

30. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Janel Dabal, School Social Worker, effective July 1, 2024.

31. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Flaka Shala, Teacher Aide at School #3 effective June 30, 2024.

32. Resolution, recommended by the Interim Superintendent of Schools, to rescind the appointment of Sabrina Pereira, as Elementary Kindergarten Teacher assigned to School #4 at BA+15 Step-6 \$60,341 effective September 1, 2024 for the 2024-2025 school year.

Work Session/Regular Meeting, July 24, 2024 (continued)

PERSONNEL, (Continued)

- 33. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Tulay Evans, Teacher Aide at School #4 effective July 3, 2024.
- 34. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Aliko Kyprianou, Resource Room Teacher at School #4 effective July 3, 2024.
- 35. Resolution, recommended by the Interim Superintendent of Schools, to approve stipend of \$5,000 for Jacquelyn Parent, as Adaptive Culinary Teacher Assistant assigned to the High School, School #6 and Middle School to assist with self-contained students with IEP's for the 2024-2025 school year.
- 36. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave for Josefina Villanueva, Part-Time Custodian at School #6 beginning July 24, 2024 until further notice.
- 37. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Alex Morin, Part-Time Custodian at School #6 from July 15, 2024 through August 6, 2024.
- 38. Resolution, recommended by the Superintendent of Schools, to approve unused sick pay compensation for the following staff:

| Name | Title | \$Amount – Payable July 2024 |
|----------------|---------------|------------------------------|
| Gladys Bazarro | FT Bus Driver | \$3,100 |

- 39. Resolution, recommended by the Interim Superintendent of Schools, to rescind the following Co-Curricular position for the 2024-2025 school year as follows:

| Last Name | First Name | 2024-2025 Co-Curricular Position | Compensation |
|-----------|------------|----------------------------------|--------------|
| O'Hanlon | Charles | HS Class Advisor – Grade 9 | \$2,000 |

PERSONNEL, (Continued)

40. Resolution, recommended by the Interim Superintendent of Schools, to rescind the 2024 Athletic positions for the following staff members for the 2024-2025 school year:

| Last Name | First Name | 2024 Fall Athletic Positions – High School | Compensation |
|------------------|-------------------|---|---------------------|
| Hatten | Marcus | Basketball-Boys, Head Coach | \$8,500 |
| O’Hanlon | Charles | Wrestling, Head Coach | \$8,500 |
| Hatten | Marcus | Weight-Room & Intramural Supervision | \$10.00/per hr |
| O’Hanlon | Charles | Weight-Room & Intramural Supervision | \$10.00/per hr |
| Schmitt | Stephanie | Competition Cheering, Head Coach | \$6,350 |

41. Resolution, recommended by the Interim Superintendent of Schools, to approve the 2024 Athletic positions for the following staff members for the 2024-2025 school year, as per negotiated contract.

| Last Name | First Name | 2024 Fall Athletic Positions – High School | Compensation |
|------------------|-------------------|---|---------------------|
| Esposito | Joseph | Basketball-Boys, Assistant Coach | \$6,300 |
| Gonzalez | Heather | Indoor Track, Head Assistant Coach (Winter) | \$5,450 |

42. Resolution, recommended by the Superintendent of Schools, to approve the following salaries for Supervisors for the 2024-2025 school year retro to 7/1/24:

| Name | Annual Salary | Name | Annual Salary |
|-------------------|--------------------------|---------------------|----------------------|
| Jennifer Biscocho | \$111,000 | Nicole Rowe | \$104,500 |
| Marqueritha Clark | \$132,500 | Georgette Van Vliet | \$132,500 |
| Charles Danho | \$137,500 | Thiana Vazquez | \$110,300 |
| Annette Frohlich | \$104,500 | Josephine Vella | \$111,000 |
| David Porfido | \$132,000 (inc. stipend) | | |

Work Session/Regular Meeting, July 24, 2024 (continued)

PERSONNEL, (Continued)

43. Resolution, recommended by the Superintendent of Schools, to approve the following Custodial Staff salaries longevity/stipend included retro to July 1, 2024 for the 2024-2025 school year:

| NAME | TOTAL ANNUAL SALARY |
|-------------------------|---------------------|
| FULL-TIME | |
| ALCANTARA MEDINA, ROMAN | \$37,440 |
| ALDAZ, JOEL | \$37,440 |
| BECOVIC, RAMIC | \$37,440 |
| BETANCES SALAZAR, JULIO | \$37,440 |
| CELSO, ANGELO | \$65,148 |
| DEFILIPPIS, ANGELO | \$43,274 |
| DRISCOLL, MICHELLE | \$51,326 |
| EVERT, CHARLES | \$37,440 |
| FERRARA, ALFONSO | \$37,440 |
| GOMEZ, ARELIS | \$38,145 |
| GUEVARA, OSCAR | \$47,289 |
| IAFELICE, VINCENT | \$37,440 |
| KOURBOUCHIAN, NERSES | \$37,440 |
| LAMANTIA, PAOLO | \$60,305 |
| NDREU, SHEGA | \$37,740 |
| PORRINO, VINCENT | \$76,263 |
| PRIETO, VICTOR | \$44,133 |
| ROMEO, ALFONSO | \$37,440 |
| SANTANA, ROBERT | \$57,486 |
| SCIBILIA, STEFANO | \$58,750 |
| TARABOKIJA, FRANK | \$60,047 |
| VENICE, VINCENT | \$55,977 |
| PART-TIME (Hourly) | |
| CHEVEZ, DELMIRA | \$18.00 |
| COLLADO, ARCADIO | \$18.00 |
| DODA, BILBIL | \$18.00 |
| DURY, ZACHARY | \$18.00 |
| FARLEY, RHYS | \$18.00 |
| GERONIMO, LIDIA | \$18.00 |

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| GUZMAN, MERCEDES | \$18.00 |
| MARCIANO, BENJAMIN | \$18.00 |
| MORIN, ALEX | \$18.00 |
| ORJUELA, ANGEL | \$18.00 |
| PORCELLI SR, MICHAEL | \$35.40 |
| PRIETO, ROSARIO | \$18.00 |
| RAMOS, RITA | \$18.00 |
| VESPA, GIUSEPPE | \$18.00 |
| VILLANUEVA, JOSEFINA | \$18.00 |
| YMAJ, GEZIM | \$18.00 |

44. Resolution, recommended by the Interim Superintendent of Schools, to approve the following teacher/bus aides appointment and salaries for the 2024-2025 school year:

| NAME | BASE HOURLY RATE | LONGEVITY |
|---------------------|-------------------------|------------------|
| ABU NAJI, WESAL | \$20.00 | |
| AGUILAR, JERALDINE | \$20.00 | |
| AHANGARAN, MINA | \$25.64 | \$700 |
| AKCICEK, TUBA | \$20.00 | |
| ALDAZ, GISELLE | \$20.00 | |
| ALMONTE, WENDY | \$21.79 | \$700 |
| ALVARADO, ABIGAIL | \$20.00 | |
| ALVAREZ, LILIAN | \$20.00 | |
| AMAYA, LUISA | \$21.78 | \$700 |
| APPICE, MARIA | \$20.00 | |
| ARMIJOS, MANUELA | \$20.00 | |
| ARRIAZA, VERACRUZ | \$20.00 | |
| ASTAJAJ, NASLIE | \$20.00 | |
| BARAKARIS, MARIA | \$20.00 | |
| BATRA, RAVNEET | \$20.00 | |
| BOGHOSIAN, NATALE | \$20.00 | |
| BERARDI, MARYANN* | \$39.28 | \$800 |
| BRENNER, MERCY | \$20.00 | |
| CALDERON, OLGA | \$20.00 | |
| CALISE, LINDA | \$20.00 | |
| CAMACHO, LILIANA | \$20.00 | |
| CAMPUZANO, GENNESIS | \$20.00 | |
| CAR ALVAREZ, MARY | \$20.00 | |
| CASTILLO, YANI | \$20.00 | |
| CHAMOUN, FADIA | \$20.00 | |

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| COLON, CARMEN | \$20.00 | |
| CONSTANTINOU, GEORGIA | \$20.00 | \$600 |
| CRISANTI, ANNA | \$20.00 | \$600 |
| CUKAR, LISA | \$35.30 | \$800 |
| CUNDARI, GIUSEPPA | \$21.78 | \$700 |
| DANIELE, ALEXA | \$20.00 | |
| DANIELE, TERESA | \$23.27 | \$700 |
| DELUCCA, JEANNE | \$28.40 | \$800 |
| DEMAIO, SUSAN | \$20.00 | |
| DEVONE, TINA | \$20.00 | \$600 |
| DIMATTINA, ANDREA | \$20.00 | |
| DOHERTY, JANET* | \$28.44 | \$800 |
| DRITSAS, BESSIE | \$25.64 | \$700 |
| ESPINOSA-DOMINGUEZ, TELMA | \$20.00 | \$600 |
| ESPINOZA, MARIA | \$20.00 | |
| FALKOWSKI, KATARZYNA | \$20.00 | |
| FINNEGAN, KEVIN | \$20.00 | |
| FIRAT, ASLI | \$20.00 | |
| FOSTER, JESSICA | \$20.00 | \$600 |
| GARCIA, ANGELA | \$20.00 | |
| GARCIA, JACQUELINE | \$20.00 | |
| GARCIA, MELISSA | \$20.00 | |
| GARCIA, PAULA | \$20.00 | |
| GARZA, JUANA | \$20.00 | |
| GOMEZ AGUILA, LAURA | \$20.00 | |
| GONZALEZ, ANNIE | \$20.00 | |
| GONZALEZ, CARIDAD | \$20.00 | |
| GONZALEZ, CAROLINA | \$20.00 | |
| GONZALEZ, JOSSELYNE | \$20.00 | |
| GULBENLI, LIZ | \$20.00 | |
| HAJA, MARSELA | \$20.00 | |
| HAMZAJ, ADELA | \$20.00 | |
| HERRERA, ANGIE | \$20.00 | |
| HUANG, SHIHYA | \$20.00 | |
| IPEKCIAN, TALIN | \$31.35 | \$800 |
| JAGGERNATH, SHELLEY ANN | \$21.78 | \$700 |
| KOSEM SAHIN, ISIL | \$20.00 | |
| LENGERKE, GRETA | \$20.00 | |
| LISO, KAYLEY | \$20.00 | |
| LOPEZ, ASHLEY | \$20.00 | |
| LUCIANO, EMMA | \$20.00 | |

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| LUNA, ROSALYN | \$20.00 | |
| MADERA, DESIDERIA | \$20.00 | |
| MALDONADO, RUTH | \$23.27 | \$700 |
| MARION-LANDAIS, RHINA | \$20.00 | |
| MARKU, FITORE | \$20.00 | |
| MARTINEZ, CARMITA | \$20.00 | |
| MASCOLO, FLORINE | \$20.00 | \$600 |
| MCCOY, CAROLINA | \$20.00 | |
| MEDRANO, ELIZABETH | \$30.82 | \$800 |
| MEZA de QUIROA, MILDREN | \$20.00 | |
| MORALES ESTRADA, ANA | \$20.00 | |
| MORAN, MARIA | \$20.00 | |
| MUNOZ, IRIANNY | \$20.00 | |
| NERGUTI, AISHE | \$20.00 | |
| OKTEN, NATALIE | \$20.00 | |
| ORAN, MAHMURE | \$20.00 | |
| ORDONEZ, LEIDY | \$20.00 | |
| PALUSHI, GJULE | \$20.00 | |
| PALUSHI, ZURIE | \$20.00 | \$600 |
| PARENT, JACQUELYNN | \$20.00 | |
| PENA, GILLIAN | \$20.00 | |
| PENALOZA, JOELID | \$20.00 | |
| PEPIC, LAMINA | \$20.00 | |
| PEREZ, PAOLA | \$20.00 | \$600 |
| PEREZ, VANESSA | \$20.00 | |
| PINELA, JULIA | \$20.00 | |
| PINELA, NICOLE | \$20.00 | |
| PINTO, MARCIA | \$31.35 | \$800 |
| PLANES, MAYRA | \$20.00 | |
| PORRINO, DANIELLE | \$37.14 | \$800 |
| QANDEEL, HANAN | \$20.00 | |
| QUE, MYLENE | \$25.64 | \$800 |
| QUEVEDO, GRECIA | \$20.00 | |
| RADA, NURIJE | \$20.00 | |
| RAMIREZ, JONI | \$20.00 | |
| RAMIREZ, KEYLA | \$20.00 | |
| REBER, MERLY | \$20.00 | |
| REDZEPAGIC, IZETA | \$20.00 | |
| RELOVSKA, GABRIELA | \$20.00 | |
| RENTEZELAS, PENELOPE | \$20.00 | |
| REYES, JAKELYN | \$20.00 | |

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| RODRIGUEZ RAMIREZ, HEIDY | \$20.00 | |
| RODRIGUEZ, MARIA | \$20.00 | |
| RODRIGUEZ, MELISSA | \$20.00 | |
| RODRIGUEZ, MERCEDES | \$20.00 | \$600 |
| ROHRA, PRITI | \$20.00 | |
| ROSADO RODRIGUEZ, KATIUSCIA | \$20.00 | |
| RUIZ, ADYS | \$20.00 | |
| SARIZEN, FILIZ | \$20.00 | \$600 |
| SHALA, FILLORETA | \$20.00 | \$600 |
| SHALA BROGI, LIRIDONA | \$20.00 | |
| SHAW, LAURA | \$35.30 | \$800 |
| SHEHATA, EMAN | \$20.00 | \$600 |
| SHOMAN, SANDY | \$20.00 | |
| SUTUJ TAY, JOSELYN | \$20.00 | |
| THOMAS, JASMINE | \$20.00 | |
| TOBON, ANA | \$20.00 | |
| TORRES, ANA | \$20.00 | |
| VALDEZ ESTRADA, ANA | \$20.00 | |
| VASQUEZ, PERLA | \$20.00 | |
| VENTURA, FELISA | \$20.00 | |
| WAGNER, COURTNEY | \$20.00 | |
| YESILAY, ESRA | \$20.00 | |
| | | |
| BUS AIDES | | |
| CARDEN, MAUREEN | \$20.00 | |
| DEJESUS, DELMA | \$20.00 | |
| DURASNO GUANGA, GLADYS | \$20.00 | |
| ESPINOSA, MARIA | \$20.00 | |
| GLAVAS, THOMAS | \$20.00 | |
| GONZALEZ, ANDREA | \$20.00 | |
| GRAF, EVELYN | \$20.00 | \$600 |
| H Aidinis, KONSTANTIN | \$34.08 | \$800 |
| HERNANDEZ, MADELINE | \$20.00 | \$600 |
| HOPKINS, MARY JANE | \$20.00 | |
| LLUBERES DE VICENTE, SANTA | \$20.00 | |
| LOPEZ, ELIZABETH | \$20.00 | |
| LUGO, LUTY | \$20.00 | \$600 |
| MANZO, GLADYS | \$35.28 | \$800 |
| OMAR, MONA | \$20.00 | |
| PEREZ DE CONCEPCION, MILDRED | \$20.00 | |
| PIGNATELLI, MARIANA | \$23.27 | \$700 |

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| SLATER, KAREN | \$20.00 | |
| SMITH, AMANDA | \$20.00 | \$600 |
| SUDANO, GRACE | \$20.00 | \$700 |
| TOTINO, PASTORA | \$20.00 | |

45. POLICIES AND PROCEDURES

Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of June 2024.

Resolution, recommended by the Interim Superintendent of Schools, to approve SSDS Violence and Vandalism Reports for the Reporting Period 2 – January 1, 2024 through June 30, 2024.

Resolution, recommended by the Interim Superintendent of Schools, to approve Harassment, Intimidation and Bullying – Investigations, Trainings and Programs Report for Reporting Period 2 – Ranging from January 1, 2024 through June 30, 2024.

Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:

- June 18, 2024 – Work Session/Regular Meeting
- June 26, 2024 – Regular Meeting

46. **POLICIES AND PROCEDURES. (Continued)**

Resolution, recommended by the Superintendent of Schools, to discuss the first reading of the following new, revised and abolished policies and regulations:

POLICIES

- P 0141 Board Member Number and Term (Revised)
- P 0141.1 Board Member Number and Term – Sending District (Revised)
- P 0141.2 Board Member Number and Term – Receiving District (Revised)
- P 0164.6 Remote Public Board Meetings During a Declared Emergency (M)
(Abolished)

- P 2200 Curriculum Content (M) (Revised)
- P 3160 Physical Examination (M) (Revised)
- P 4160 Physical Examination (M) (Revised)
- P 5337 Service Animals (Revised)
- P 5350 Student Suicide Prevention (M) (Revised)
- P 7231 Gifts from Vendors (M) (Abolished)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P 8467 Firearms and Weapons (M) (Revised)
- P 9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants
(Revised)

REGULATIONS

- R 3160 Physical Examination (M) (Revised)
- R 4160 Physical Examination (M) (Revised)
- R 5200 Attendance (M) (Revised)
- R 8467 Firearms and Weapons (M) (Revised)

47. **POLICIES AND PROCEDURES**

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the submission of the NJDOE Comprehensive Equity Plan Statement of Assurance for the 2024-2025 school year.

ROLL CALL VOTE:

| | |
|--------------|---|
| AYES: | 7 |
| NAYES: | 0 |
| ABSTENTIONS: | 0 |

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on July 24, 2024.

LOUIS ALFANO,
School Business Administrator/Board Secretary

Dated: July 25, 2024

48. POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the Cliffside Park School District's Emergency Remote PreK-12 Plan for Remote Learning for the 2024-2025 school year.

ROLL CALL VOTE:

AYES: 7

NAYES: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on July 24, 2024.

LOUIS ALFANO,
School Business Administrator/Board Secretary

DATED: July 25, 2024

Work Session/Regular Meeting, July 24, 2024 (continued)

49. POLICIES AND PROCEDURES. (Continued)

Resolution, recommended by the Interim Superintendent of Schools, to accept the scores of the New Jersey Graduation Proficiency Assessment (NJGPA) for the 2023-2024 school year.

- 1) Total number of students graduated; **297/298**
- 2) Number of students graduated under the substitute competency test process; **157**
- 3) Number of students graduated under the portfolio appeals process; **19**
- 4) Number of students receiving state-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEPs; **1**
- 5) Total number of students denied graduation from the 12th grade class; **1**
- 6) Number of students denied graduation from the 12th grade class solely because of failure to pass the high school end-of-course PARCC assessments, the state graduation proficiency test, substitute competency tests, or portfolio appeals process based on the provisions of N.J.A.C.6A:8 – **0**

Work Session/Regular Meeting, July 24, 2024 (continued)

50. BUILDINGS & GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the remainder of 2024-2025 school year:

| SCHOOL | FACILITY | DATES REQUESTED | TIME | PURPOSE | REQUESTED BY |
|-------------|-----------------|--|-------------------------|-----------------------|----------------|
| School #6 | Big Gymnasium | July 9-11 | 6:00 p.m.- 8:00 p.m. | Open basketball | Michael Miller |
| School #6 | Small Gymnasium | July 8-12 | 9:00 a.m.- 3:00 p.m. | Junior Police Academy | Michael Miller |
| High School | Room 008 | August 19-30 | 8:30 a.m.- 3:00 p.m. | Marching band camp | Derek Nelson |
| High School | Room 008 | Every Wednesday- September 2024-June 2025 | 5:00 p.m.- 8:00 p.m. | Band & Vox rehearsal | Derek Nelson |

FINANCE

51. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Ridgefield Board of Education (receiving district) for **one** attending student for the 2023-2024 school year commencing on June 10, 2024 and ending June 24, 2024 at a rate of \$2,585.41, in addition to OT/PT Services at a cost of \$90.00 per 30 minute session.
52. Resolution recommended by the Interim Superintendent of Schools to approve contract between the Cliffside Park Board of Education and The New Jersey Commission for the Blind and Visually Impaired (NJCBVI) to provide **Level 2** educational services for **one** attending student at a cost of \$5,775.00 for the 2024-2025 school year commencing on September 1, 2024 and ending June 30, 2025.
53. Resolution recommended by the Interim Superintendent of Schools to approve contract between the Cliffside Park Board of Education and The New Jersey Commission for the Blind and Visually Impaired (NJCBVI) to provide **Level 3** educational services for **one** attending student at a cost of \$16,060.00 for the 2024-2025 school year commencing on September 1, 2024 and ending June 30, 2025.
54. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Bergen County Special Services School District (BCSS) for **one** attending student in the Summer 2024 Extended School Year at a rate of \$5,550. In addition, excess related therapy sessions will be provided at a cost of Sixty-Five Dollars (\$65.00) for each additional session for each week, a total of Two Hundred Sixty Dollars (\$260.00) for 4 weeks. Additional One-to-One Assistants and Nurses will be provided at a rate of Four Thousand Two Hundred Fifty Dollars (\$4,250).
55. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Bergen County Special Services School District (BCSS) for **one** attending student in the Summer 2024 Extended School Year at a rate of \$8,225. In addition, excess related therapy sessions will be provided at a cost of Sixty-Five Dollars (\$65.00) for each additional session for each week, a total of Two Hundred Sixty Dollars (\$260.00) for 4 weeks. Additional One-to-One Assistants and Nurses will be provided at a rate of Six Thousand Four Hundred Dollars (\$6,400).

Work Session/Regular Meeting, July 24, 2024 (continued)

FINANCE, (Continued)

56. Resolution recommended by the Interim Superintendent of Schools to approve Annual Contract for Hospital Instruction between the Cliffside Park Board of Education and Bergen County Special Services School District (BCSS) for the provision of Hospital Instruction for the 2024-2025 school year for students who are confined during school hours for medical and/or rehabilitative care in the New Bridge Medical Center, Paramus, NJ at a rate of \$65.00 per hour.
57. Resolution recommended by the Interim Superintendent of Schools to approve the Contract between the Cliffside Park Board of Education and Bayada Home Health Care, Inc. For "In School" Nursing Services pertaining to **one student** at a rate of \$68.00/hour for RN services and \$68.00/hour for LPN services beginning July 1, 2024 and ending June 30, 2025.
58. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and The Community School, Inc. (an approved private school) for **one** attending student at a cost of \$57,929.40 for the 2024-2025 school year commencing on September 4, 2024.
59. Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month June 2024 in the amount of \$3,018.00 as follows:
60. Resolution recommended by the Interim Superintendent of Schools to approve June 28, 2024 payroll in the amount of \$331,612.12 which includes the After School/Enrichment Program and the Cafeteria Payroll.
61. Resolution recommended by the Interim Superintendent of Schools to approve July 15, 2024 payroll in the amount of \$390,617.95.
62. Resolution recommended by the Interim Superintendent of Schools to approve July 19, 2024 additional payroll in the amount of \$36,349.05.

Work Session/Regular Meeting, July 24, 2024 (continued)

FINANCE, (Continued)

63. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$12,709.37 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of July 1, 2024 through July 15, 2024.
64. Resolution recommended by the Interim Superintendent of Schools to approve NJ State Educators Health Benefits Program for the covered period of July 1, 2024 through July 31, 2024 in the amount of \$699,869.98.
65. Resolution recommended by the Interim Superintendent of Schools to approve the bill list for July 2024 in the amount of \$1,819,432.56 as follows:

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30 p.m.

Louis Alfano, Business Administration/Board Secretary

66. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of June 2024.

Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of June 2024.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of June 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of June 2024.

ROLL CALL VOTE:

| | |
|---------------------|----------|
| AYES: | 7 |
| NAYS: | 0 |
| ABSTENTIONS: | 0 |

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: July 25, 2024

67. **RESOLUTION**

WHEREAS, the Borough of Cliffside Park (“Borough”) has approved construction of a project that will serve as a Library, Recreation Center and a School Annex at the intersection of Edgewater Road and Lindberg Avenue comprising approximately 38,070 square feet (“Project”); and

WHEREAS, the Borough estimates the cost of the project to be \$49,313,000 which shall be financed through the sale of bonds for 30 years at 4.50% interest; and

WHEREAS, the Library is estimated to comprise 23.5% of the Project; the Recreation Center 27.8% of the Project, and the School Annex 48.7% of the Project; and

WHEREAS, the Cliffside Park Board of Education (“Board”) wishes to lease the portion of the Project designated as the School Annex for educational spaces to serve the students of Cliffside Park; and

WHEREAS, the Board would like to enter into a lease agreement with the Borough for a period of 30 years subject to the approval of the Department of Education and the Department of Community Affairs following a public hearing on the proposed lease in accordance with *N.J.A.C. 6A:26-10.11*; and

WHEREAS, the Borough and the Board agree that the Board’s average annual cost for the District lease of the School Annex shall be based on the School Annex’s percentage of the

Project as applied to the overall cost of the Project amortized for 30 years in accordance with the Borough's repayment of the bonds used to finance the Project; and

WHEREAS, based on the School Annex's percentage of cost of the Project, the Board's average annual lease payment shall be \$1,855,870; and

WHEREAS, the Board has determined that leasing the School Annex will provide the High School with educational spaces necessary to deliver a quality educational program to the students of Cliffside Park.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby affirms its desire to enter into a lease agreement with the Borough for a period of 30 years subject to the approval of the Department of Education and the Department of Community Affairs following a public hearing on the proposed lease in accordance with *N.J.A.C. 6A:26-10.1*; and

BE IT FURTHER RESOLVED that the Board hereby expresses its interest in purchasing the School Annex from the Borough at the conclusion of the lease period.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the lease agreement with the Borough consistent with this Resolution subject to the approval of the Department of Education and the Department of Community Affairs following a public hearing on the proposed lease in accordance with *N.J.A.C. 6A:26-10.1*. The Board President and the Board Secretary are hereby authorized to execute such lease agreement and any other documents necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE:

AYES: 7

NAYES: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on July 24, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: July 25, 2024

68. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools, to approve the submission of the ECPA/ELLI Conversion to Preschool Education Aid (PEA) Project Letter of Agreement (LOA), agree to the terms and conditions in the same, and accept the grant award of these funds upon the subsequent approval of the ECPA/ELLI Conversion to PEA Project LOA in the following amount:

ECPA/ELLI Project Conversion Funds: \$25,000

ROLL CALL VOTE:

AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: July 25, 2024

69. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve Application #3 by the Cliffside Park Board of Education to Grove Contracting for High School Lobby Addition and Renovations in the amount of \$137,200.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

| | |
|---------------------|----------|
| AYES: | 7 |
| NAYS: | 0 |
| ABSTENTIONS: | 0 |

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: July 25, 2024

70. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools, to approve the submission of the ESEA Application for Fiscal Year 2025, and accept the grant award of these funds upon the subsequent approval of the FY 2025 ESEA Application in the following amounts:

Title I A: \$1,154,681

Title II A: \$138,472

Title III: \$88,251

Title III Imm: \$29,321

Title IV: \$77,191

ROLL CALL VOTE:

AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

Dated: July 25, 2024

71. **RESOLUTION**

Resolution, recommended by the Interim Superintendent of Schools, to approve the submission of the IDEA Application for Fiscal Year 2025, and accept the grant award of these funds upon the subsequent approval of the FY 2025 IDEA Application in the following amounts:

Basic: \$788,216

Pre-School: \$20,114

ROLL CALL VOTE:

AYES: 7
NAYS: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

Dated: July 25, 2024

Work Session/Regular Meeting, July 24,2024 (continued)

JULY 24, 2024 Work Session-DISCUSSION TOPICS+ NOTES

Financial Positioning – surplus diagnostic-4th iteration-**SEE ATTACHED.**

Summer 2024 Facilities Projects-**SEE ATTACHED-V18.**

Mandated Board Member Training-after REORGANIZATION MEETING-some of you should have received a training email on July 8.

HS ANNEX/RECREATION CENTER: Commitment Letter-engaged Steve Fogarty on BUDGET IMPACT ANALYSIS (originally emailed April 24).

NOTE: Joe Capano, Dr. Hayes, Donna Calabrese and myself met with the Borough on 5/7/24; On June 5 and July 3 I met with Steve Fogarty- **Refer to Public Meeting resolution.**

Pre-K Expansion-**refer to Public Meeting resolution.**

UPDATE: 5pm Contracts Meeting with Personnel Committee – July 24: Aides, cafeteria workers, custodians, supervisors.

NEXT MEETING IS 6PM Work Session August 28, 2024 + 7PM Public Meeting August 28, 2024.