

**CLIFFSIDE PARK BOARD OF EDUCATION
WORK SESSION/REGULAR MEETING
WEDNESDAY, APRIL 24, 2024**

The Work Session Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, April 24, 2024 at 6:00 p.m. in the Caucus Room followed by the Regular Meeting at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Garciga, Mr. Ndreu, Dr. Pantoliano, Mr. Raincourt, Mr. Tarabokija, Mr. Yannuzzi
	Absent:	Mr. Russo

Dr. Mark Hayes, Interim Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on April 16, 2024 and notices were forwarded to reporters of The Record on April 16, 2024. This is an official meeting.”

Work Session/Regular Meeting, April 24, 2024 (continued)

INTERIM SUPERINTENDENT’S REPORT

- The High School Athletes along with the High School Design Team and the Unsung High School Student all were honored at the Meeting.
- Dr. Hayes reviewed the Personnel Agenda with the Board.
- The High School representative gave an update of upcoming events.
- Discussion of the school calendar.

PERSONNEL

1. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Angelo Alban	NJPSA/FEA - Harnessing The Power	3/21/24	\$215.28
Christina Carbone	Northern Speech E-Course Bundle	ONLINE	\$188.00
Lorraine Higgins	Shifting the Balance: Aligning Balanced Literacy with What We Know About How the Brain Reads	4/17/24	\$180.00
Elizabeth Leighton	Shifting the Balance: Aligning Balanced Literacy with What We Know About How the Brain Reads	4/17/24	\$180.00
Glenn Luciano	STS Conference	3/20/24 3/23/24	- \$793.92
Allison Maretic	Conquer Mathematics Kean University (NJCIE Conference)	4/09/24 6/07/24	\$24.44 \$31.96
Julie O'Connor	NJTESOL/BE 2024 Spring Conference	5/29/24	\$390.00
David Porfido	2024 NJSIAA Annual Meeting	5/06/24	\$57.74
Andrea Romano	APSI AP Psychology Training - ONLINE-Gulf Coast State College	6/03/24 6/07/24	- \$650.00
Tiffany Woodley	AI for Students	4/11/24	\$75.00

PERSONNEL, (Continued)

2. Resolution, recommended by the Interim Superintendent of Schools, to rescind the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>\$AMOUNT</i>
Marqueritha Clarke	Conquer Math Training Grade 4 Year 1	4/09/2024	\$26.32

3. Resolution, recommended by the Interim Superintendent of Schools, to appoint Susan Wiener, as Director of Guidance, effective July 1, 2024 through June 30, 2025 at a salary of \$120,000 for the 2024-2025 school year. (Account#-11-000-218-104-02-00-0000-030)
4. Resolution, recommended by the Interim Superintendent of Schools, to appoint Danielle Concepcion, as Special Ed Teacher-LLD Classroom grade five assigned to School #6 at MA+30 Step-11 \$78,790 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-204-100-101-06-00-0000-080)
5. Resolution, recommended by the Interim Superintendent of Schools, to appoint Margareth Brown, as District Occupational Therapist at MA Step-12 \$77,690 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-000-219-104-08-00-0000-000)
6. Resolution, recommended by the Interim Superintendent of Schools, to appoint Erica Sanzo, as K-2 Resource Program Teacher assigned to School #5 at BA Step-10 \$62,890 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-213-100-101-05-00-0000-070)
7. Resolution, recommended by the Interim Superintendent of Schools, to appoint Gisselle Madariaga, as Culinary Instructor-High School at BA Step-13 \$73,190 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-140-100-101-02-05-0000-030)
8. Resolution, recommended by the Interim Superintendent of Schools, to appoint Maya Winters, as long term replacement substitute teacher at the Middle School effective April 11, 2024 through the remainder of the 2023-2024 school year at a per diem rate of \$150.00. (Account#-11-130-100-101-09-06-0000-080)

Work Session/Regular Meeting, April 24, 2024 (continued)

PERSONNEL, (Continued)

9. Resolution, recommended by the Interim Superintendent of Schools, to appoint Thais Ranaudo, as long term replacement substitute teacher at School #4 effective April 10, 2024 through the remainder of the 2023-2024 school year at a per diem rate of \$150.00. (Account#-11-120-100-101-09-04-0000-060)

10. Resolution, recommended by the Interim Superintendent of Schools, to appoint Wesal Abu Naji, as a Teacher Aide assigned to the ABA classroom at School #5 effective April 15, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)

11. Resolution, recommended by the Interim Superintendent of Schools, to transfer Grecia Quevedo from Teacher Aide-General Ed at School #3 to Main Office Secretary at School #3 (maternity leave replacement) from April 8, 2024 through September 30, 2024 at an hourly rate of \$19.25 for the 2023-2024 school year. (Account#-11-000-240-105-03-00-0000-050)

12. Resolution, recommended by the Interim Superintendent of Schools, to transfer Gillian Pena, from Teacher Aide at School #5 to long term replacement substitute teacher, PreK ABA classroom at School #5 effective April 17, 2024 through the remainder of the 2023-2024 school year at a per diem rate of \$150.00. (Account#-11-120-100-101-09-05-0000-070)

13. Resolution, recommended by the Interim Superintendent of Schools, to transfer Veracruz Arriaza, from Lunch Aide, School #6 to Shared Teacher Aide, School #6 effective March 18, 2024 at an hourly rate of \$17.50 for the remainder of the 2023-2024 school year. (Account#-11-190-100-106-06-00-0000-080)

14. Resolution, recommended by the Interim Superintendent of Schools, to transfer Penelope Rentezelas, from Lunch Aide at School #5 to replacement Teacher Aide, Prek General Ed classroom effective March 1, 2024 at an hourly rate of \$17.50 for the remainder of the 2023-2024 school year. (Account#-11-190-100-106-05-00-0000-070)

15. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Jonathan Guerra, High School Social Studies Teacher effective May 17, 2024.

Work Session/Regular Meeting, April 24, 2024 (continued)

PERSONNEL, (Continued)

16. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Carolina Lacy, 10 month Bus Aide effective April 19, 2024.
17. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Nikolas Guarnieri, Part-Time Custodian at School #5 effective April 19, 2024.
18. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Zhuljeta Hoxha, Teacher Aide-School #4 effective March 28, 2024.
19. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of David Tellado, Part-Time Title One Teacher at School #5 effective April 11, 2024.
20. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Sevilay Yilmaz, Teacher Aide-School #3 effective April 19, 2024.
21. Resolution, recommended by the Superintendent of Schools, to approve the termination effective May 15, 2024 of employee #6106 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of School's office.
22. Resolution, recommended by the Superintendent of Schools, to approve the termination effective April 19, 2024 of employee #6139 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of School's office.
23. Resolution, recommended by the Interim Superintendent of Schools, to revise medical leave of absence for Ruth Castillo, FT Secretary-School #3 utilizing twenty (20) sick days beginning April 8, 2024 through May 3, 2024. Unpaid NJ Family Leave to begin on May 6, 2024 with an anticipated return back to work date of October 1, 2024.
24. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Ahmad 'Eppy' Rodriguez, transportation aide beginning April 8, 2024 until further notice.

Work Session/Regular Meeting, April 24, 2024 (continued)

PERSONNEL, (Continued)

- 25.** Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Raymond Turco, Teacher Aide-School #4 beginning April 22, 2024 until further notice.

- 26.** Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Ninfa Alvarado, Teacher Aide-OOD Ridgefield Schools from May 6, 2024 through May 14, 2024 with an anticipated return back to work date of May 15, 2024.

PERSONNEL

RESOLUTION

27. Resolution, recommended by the Superintendent of Schools, to appoint Ciro Spinella, as District Wide Integrated Pest Management Coordinator (IPMC) for the 2024-2025 school year.

ROLL CALL VOTE:

AYES:	9
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on April 24, 2024.

Louis Alfano
Business Administrator/Board Secretary

Dated: April 25, 2024

Work Session/Regular Meeting, April 24, 2024 (continued)

POLICIES AND PROCEDURES

28. Resolution, recommended by the Superintendent of Schools, to approve the following new, and revised policies and regulations:

POLICIES - A

- P 1140 Educational Equity Policies/Affirmative Action (M) (Revised)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- P 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- P 2411 Guidance Counseling (M) (Revised)
- P 3211 Code of Ethics (Revised)
- P 5570 Sportsmanship (Revised)
- P 5750 Equitable Educational Opportunity (M) (Revised)
- P 5841 Secret Societies (Revised)
- P 5842 Equal Access of Student Organizations (Revised)
- P 7610 Vandalism (Revised)
- P 9323 Notification of Juvenile Offender Case Disposition (Revised)

POLICIES – B

- P 2423 Bilingual Education (M) (Revised)
- P 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

REGULATIONS – A

- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- R 2200 Curriculum Content (M) (Revised)
- R 2260 Equity in School and Classroom Practices Complaint Procedure (M) (Revised)
- R 5440 Honoring Student Achievement (Revised)
- R 7610 Vandalism (Revised)

REGULATIONS – B

- R 2423 Bilingual Education (M) (Revised)
- R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

POLICIES AND PROCEDURES, (Continued)

29. Resolution, recommended by the Interim Superintendent of Schools, to approve the 2024-2025 school calendar.

30. Resolution, recommended by the Interim Superintendent of Schools, to revise the 2023-2024 school calendar to reflect the following changes for the months of May and June;

- All Schools and offices will be closed Friday, May 24th through Tuesday, May 28th. Schools will reopen on Wednesday, May 29th.
- All students will have a half-day session on Tuesday, June 4th due to Primary Elections. Staff will take part in a staff in-service day.
- Half-day sessions for PreK – 8 students beginning on Thursday, June 13th through Wednesday, June 19th; Students in grades 9 -12 will have a full day on Thursday, June 13th and Friday, June 14th and begin half-day sessions on Monday, June 17th through Wednesday, June 19th.
- Middle School and High School graduations will take place on Wednesday, June 19th.
- Last day of school for all students will be on Wednesday, June 19th.
- Last day of school for staff will be Thursday, June 20th.

31. Resolution, recommended by the Interim Superintendent of Schools, to permit early dismissal for students in grades PreK – 8 beginning on Thursday, June 13, 2024 through Wednesday, June 19, 2024 as follows;

10:30 AM for Pre-K AM Program, 12:30 PM for Pre-K PM Program, 12:45 PM for Special Education Pre-K, and 12:45 PM for Kindergarten through Grade 6
Middle School will be dismissed at 12:06 PM if they chose not to eat lunch at school and 12:45 PM if they choose to eat lunch at school

32. Resolution, recommended by the Interim Superintendent of Schools, to permit early dismissal for students in grades 9 – 12 beginning on Monday, June 17, 2024 through Wednesday, June 19, 2024 as follows;

High School students will be dismissed at 12:06 PM if they chose not to eat lunch at school and 12:45 PM if they choose to eat lunch at school

Work Session/Regular Meeting, April 24, 2024 (continued)

POLICIES AND PROCEDURES, (Continued)

34. Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of March 2024.

35. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (263793)

36. Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:

2024-2025 Tentative Budget Approval – March 6, 2024

Regular Meeting/Budget Hearing – March 22, 2024

Work Session/Regular Meeting, April 24, 2024 (continued)

BUILDINGS AND GROUNDS

37. Resolution, recommended by the Interim Superintendent of Schools, to permit the use of the following facilities 2023-2024 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #6	Gymnasium/cafeteria	04/13/2024	1:00 p.m.-4:00 p.m.	Wrestling pizza party	Michael Miller
High School	Gym Lobby	04/10/2024 04/17/2024 04/24/2024	3:00 p.m.-4:00 p.m.	Fundraiser	Lynda Donato-Jennings
High School	Driveway	04/20/2024	12:30p.m.-2:30 p.m.	Carwash	Christine Shawala
School #3	All purpose room	04/25/2024	6:00 p.m.-7:00 p.m.	Bilingual Literacy Night	Iveth Yelegen
High School	Cafeteria	04/25/2024	7:30 p.m.-9:00 p.m.	ML Summer program (BCC)	Stephanie Brennan
School #4	Gymnasium	04/26/2024	6:30 p.m.-9:30 p.m.	Spring fling dance	Robin Pearl Marrero
School #6	Auditorium	04/23/2024 04/30/2024	5:00 p.m.-8:00 p.m.	NHS induction ceremony	Mary Foster
School #6	Gymnasium *only in the event of bad weather*	Spring 2024	6:00 p.m.-8:00 p.m.	CP/Fairview Little League	Joe Diaz
High School	Cafeteria/Gym Lobby	05/06/2024-05/10/2024	2:20 p.m.-3:30 p.m.	Paletas sale (ice pop sale)	Rossy Solano
High School	Field	05/18/2024	10:00a.m.-3:00 p.m.	Alumni game-CP baseball	Michael Scarzafava
High School	Field	05/18/2024	9:00 a.m.-11:00 a.m.	Alumni game-CP girls soccer	Carmine Cambareri
High School	Driveway	05/18/2024	8:30 a.m.-1:00 p.m.	Carwash	Danielle Cibelli

Work Session/Regular Meeting, April 24, 2024 (continued)

FINANCE

38. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Professional Services to be provided for a maximum of eight (8) speech therapists to attend Go Talk now and Proloquo2Go Workshop on June 11, 2024 from 9:00am-12:00pm at a rate not to exceed \$800.00 unless otherwise agreed upon.

39. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and David Gregory School (an approved private school) for **one** attending student for the 2024-2025 school year commencing on July 8, 2024, therefore the total number of billable days will be 210 for a total tentative tuition charge of \$64,667.40.

40. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield** Board of Education (receiving district) for **one** attending student at a cost of \$13,034.00 and an additional \$90.00 per 30 minute session for OT/PT Services for the 2023-2024 school year, commencing April 8, 2024 and ending June 24, 2024.

41. Resolution recommended by the Interim Superintendent of Schools to approve the Agreement for Professional Services between the Cliffside Park Board of Education and the Burlington County Special Services School District/Educational Services Unit (ESU) for the 2024-2025 school year as per attached rates.

42. Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month March 2024 in the amount of \$4,091.56 as follows:

43. Resolution recommended by the Interim Superintendent of Schools to approve March 28, 2024 payroll in the amount of \$1,781,429.58 which includes the After School/Enrichment Program and the Cafeteria Payroll.

44. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$ 87,628.69 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of March 16, 2024 through March 31, 2024.

Work Session/Regular Meeting, April 24, 2024 (continued)

FINANCE, (Continued)

45. Resolution recommended by the Interim Superintendent of Schools to approve April 15, 2024 payroll in the amount of \$2,047,769.11 which includes the After School/Enrichment Program and the Cafeteria Payroll.

46. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$ 87,445.21 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of April 1, 2024 through April 15, 2024.

47. Resolution recommended by the Interim Superintendent of Schools to approve April 16, 2024 **Mini** payroll in the amount of \$8,074.99 which includes the After School/Enrichment Program and the Cafeteria Payroll.

48. Resolution recommended by the Interim Superintendent of Schools to approve NJ State Educators Health Benefits Program for the covered period of April 1, 2024 through April 30, 2024 in the amount of \$703,566.94.

49. Resolution recommended by the Interim Superintendent of Schools to approve the bill list for April 2024 in the amount of \$1,828,369.34 as follows:

50. Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of February 2024.

51. Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of February 2024.

52. Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of February 29 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

53. Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of February 2024

Work Session/Regular Meeting, April 24, 2024 (continued)

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 8:00 p.m.

Louis Alfano, Business Administration/Board Secretary

54. RESOLUTION - SAFETY GRANT

The Cliffside Park Board of Education hereby agrees that the information provided in the Safety Grant Program application is complete and correct.

Resolution, recommended by the Interim Superintendent of Schools, to approve the digital submission of the grant application for the 2022-23 Safety Grant Program through the New Jersey Schools Insurance Group for the purpose described in the application, in the amount of \$8,638.00 for the July 1, 2022 through June 30, 2023 program period.

The Cliffside Park Board of Education hereby grants authority to the Undersigned Official Representative to submit the final required documents and digitally submit the grant application for review by the New Jersey Schools Insurance Group.

ROLL CALL VOTE:

AYES: 9

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on April 24, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: April 25, 2024

55. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools for the Cliffside Park Board of Education, to approve the renewal temporary application for the modular classrooms at school #3 and school #5 for the 2024-2025 school year.

ROLL CALL VOTE:

AYES: 9

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on April 24, 2024.

Dated: April 25, 2024

LOUIS ALFANO

Business Administrator/Board Secretary

56. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools for the Cliffside Park Board of Education, to approve the 2024-2025 PEA-PRE-SCHOOL Education Plan and Budget.

ROLL CALL VOTE:

AYES: 9

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on April 24, 2024.

Dated: April 25, 2024

LOUIS ALFANO

Business Administrator/Board Secretary

Work Session/Regular Meeting, April 24, 2024 (continued)

April 24, 2024 – 6PM – Work Session Discussion Items:

Spring/Summer 2024 Facilities Projects – PLEASE SEE ATTACHED DRAFT.

Food Service:

1. RFP
2. Summer EBT - \$120 per student-parent-USDA funded; must have free-reduced application on file to be eligible.
3. Summer Recreation.

HS Annex – Budget Impact Analysis – PLEASE SEE ATTACHED.

5/1/24: Reorganization Meeting; and ETHICS presentation from Fogarty and Hara.
Financial Positioning/surplus diagnostic – May 22 Board Meeting.