

**CLIFFSIDE PARK BOARD OF EDUCATION**  
**WORK SESSION/CONSENT AGENDA/BUDGET HEARING**  
**MARCH 22, 2024**

1. Salute Flag
2. Roll Call
3. Superintendent
4. Committee Reports
5. Work Session/Consent Agenda/Budget Hearing for MARCH 22, 2024
6. For Review and Discussion

Budget Hearing

Personnel

Policies and Procedures

Buildings and Grounds

Finance

7. Closed Session
8. Adjournment

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**PERSONNEL**

1. Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

<i><b>NAME</b></i>	<i><b>DESCRIPTION</b></i>	<i><b>DATE</b></i>	<i><b>Estimated \$AMOUNT</b></i>
Janet Basioli	DECA SCDC – State Competition in Atlantic City	3/04/24 – 3/06/24	\$72.22
Lauren Birdsall	Conquer Mathematics	4/19/24	\$22.56
Grace Cho	Conquer Mathematics	4/09/24	\$20.68
Maureen Finizio	Conquer Mathematics	10/30/23, 1/22/24 & 3/12/24	\$64.86
Schneider Grill	English Language Learners & Dyslexia: Practical Strategies – Live Online	1/19/24	\$279.00
Andaleeb Hamad	Conquer Mathematics	4/09/24	\$22.56
Stephanie Liriano	Conquer Mathematics Interdisciplinary	10/30/23, 1/22/24 & 3/12/24	\$62.04
Katie LoRocco	Best Practices in Co-teaching – Online Video	3/22/24	\$279.00
Natalie Nunez	Culturally Responsive Practice for Children with Communication Disorders	Virtual – On Demand	\$129.00
David Porfido	2024 NJSIAA State Wrestling Championships	2/29/24	\$204.28
Nicole Rowe	Berkley Heights Site Visit – NJ Inclusion Project	3/21/24	\$41.90
	NJ Special Education Annual Summit	4/26/24	\$182.54
Ciro Spinella	2024 EXPO Conference for NJSBGA	3/17/24 – 3/20/24	\$749.21
Craig Sutera	NJSIAA Individual State Wrestling Championship	2/28/24 – 3/02/24	\$2,342.20
Alba Tamburro	NJTESOL	5/31/24	\$418.40
Thiana Vazquez	2024 NJPSA Legislative Conference	3/22/24	\$66.64
Barbara Vitale	Spring Symposium Journey with Art	3/16/24	\$151.70

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**PERSONNEL, (Continued)**

2. Resolution, recommended by the Superintendent of Schools, to revise the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

<b><i>NAME</i></b>	<b><i>DESCRIPTION</i></b>	<b><i>DATE</i></b>	<b><i>Revised \$AMOUNT reimbursed</i></b>
Dana Martinotti	National ESEA Distinguished School Conference	2/06-24 – 2/08/24	\$2,259.21
Amy Orso	National ESEA Conference for Distinguished Schools	2/06/24 – 2/08/24	\$1,850.23
Amy Stitz	National ESEA Conference for Distinguished Schools	2/06/24 – 2/08/24	\$2,017.57

3. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Alyce Cusano, High School Guidance Supervisor effective April 19, 2024.
4. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Megan McNett, 1:1 Teacher Aide, Ridgefield effective February 12, 2024.
5. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Lisle Lozano, Lunch Aide- School #5 effective February 9, 2024.
6. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Simona Ardolino, Teacher-Grade Six, School #6 effective March 1, 2024.
7. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Emil Cola, Full-Time Custodian at School #3 effective June 30, 2024.
8. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Heather Gonzalez, Elementary School Teacher at School #4 effective May 23, 2024.
9. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Anna Morin, Lunch Aide-School #6 effective March 28, 2024.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**PERSONNEL, (Continued)**

10. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Jacqueline St. Thomas, High School Social Studies Teacher effective June 30, 2024.
11. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Itala Morillo, Lunch Aide-School #5 effective January 18, 2024.
12. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Maria Vallecillo, Lunch Aide-School #5 effective March 18, 2024.
13. Resolution, recommended by the Superintendent of Schools, to approve the termination effective April 5, 2024 of employee #6145 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of School's office.
14. Resolution, recommended by the Superintendent of Schools, to approve the termination effective June 3, 2024 of employee #6386 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of School's office.
15. Resolution, recommended by the Interim Superintendent of Schools, to appoint Leeann Cameron, as School Psychologist (long-term maternity leave replacement) effective May 1, 2024 through June 30, 2024 at MA Step-12 \$77,290 + \$2,250 (5-day work stipend). (Account#-11-000-219-104-03-00-0000-050)
16. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jennifer Pena, as a substitute teacher (as needed) for the District at a per diem rate of \$120.00 for the 2023-2024 school year.
17. Resolution, recommended by the Interim Superintendent of Schools, to appoint Irianny Munoz, as 1:1 Teacher Aide assigned to the ABA grades 3-5 classroom at School #4 effective March 12, 2024 at an hourly rate of \$17.50 pending background check for the remainder of the 2023-2024 school year. (Account#-11-214-100-106-04-00-0000-060)
18. Resolution, recommended by the Interim Superintendent of Schools, to appoint Tulay Evans, as a shared Teacher Aide assigned to the LLD classroom at School #4 effective March 6, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-204-100-106-04-00-0000-060)

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**PERSONNEL, (Continued)**

- 19.** Resolution, recommended by the Interim Superintendent of Schools, to appoint Donna Malone, as long term permanent substitute teacher assigned Resource Program classroom effective April 22, 2024 at a per diem rate of \$150.00 for the remainder of the 2023-2024 school year. (Account#-11-213-100-101-06-00-0000-080)
- 20.** Resolution, recommended by the Interim Superintendent of Schools, to appoint Fatmira Hoxha, as a Teacher Aide assigned to the ABA classroom at School #3 effective March 7, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-214-100-106-03-00-0000-050)
- 21.** Resolution, recommended by the Interim Superintendent of Schools, to appoint Jenny Favre, as permanent substitute teacher Grade Six Social Studies/Special Education assigned to School #6 at effective March 5, 2024 at a per diem rate of \$150.00 for the remainder of the 2023-2024 school year. (Account#-11-130-100-101-09-06-0000-080)
- 22.** Resolution, recommended by the Interim Superintendent of Schools, to appoint Blanca Meza, as a Lunch Aide assigned to School #5 effective March 11, 2024 at an hourly rate of \$15.13 for the 2023-2024 school year. (Account#-60-000-200-107-00-00)
- 23.** Resolution, recommended by the Interim Superintendent of Schools, to appoint Erika Zerpa Sosa, as a Lunch Aide assigned to School #6 effective March 11, 2024 at an hourly rate of \$15.13 for the 2023-2024 school year. (Account#-60-000-200-107-00-00)
- 24.** Resolution, recommended by the Interim Superintendent of Schools, to appoint Ana Munoz, as Preschool Disabilities Teacher assigned to School #5 effective March 20, 2024 at BA Step-2 \$54,500 for the 2023-2024 school year. (Account#-11-216-100-101-05-00-0000-070)
- 25.** Resolution, recommended by the Interim Superintendent of Schools, to transfer Jessica Castillo, from Teacher-Special Education at the Middle School to LDT-C at the CST assigned to schools 3 & 5 effective April 29, 2024 at BA+15 \$63,891 + \$2,250 (5 day work stipend). (Account#-11-000-219-104-05-00-0000-070)

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**PERSONNEL, (Continued)**

- 26.** Resolution, recommended by the Interim Superintendent of Schools, to transfer Jacqueline Garcia from Shared Teacher Aide Resource at School #3 to 1:1 Teacher Aide-Kindergarten classroom at School #3 effective February 27, 2024. (Account#-11-190-100-106-03-00-0000-050)
- 27.** Resolution, recommended by the Interim Superintendent of Schools, to transfer Kayla Walstrom from permanent substitute teacher at the high school at \$150.00 per day to substitute teacher (one day per week) at the High School at \$120.00 per day effective February 22, 2024.
- 28.** Resolution, recommended by the Interim Superintendent of Schools, to transfer Angie Herrera from Lunch Aide-School #6 to MD classroom shared teacher aide at School #3 effective March 4, 2024 at an hourly rate of \$17.50 for the remainder of the 2023-2024 school year. (Account#-11-212-100-106-03-00-0000-050)
- 29.** Resolution, recommended by the Interim Superintendent of Schools, to transfer Evangelista Garcia from Lunch Aide at School #3 to Teacher Aide 1:1 LLD classroom at School #3 effective March 11, 2024 at an hourly rate of \$17.50 for the remainder of the 2023-2024 school year. (Account#-11-204-100-106-03-00-0000-050)
- 30.** Resolution, recommended by the Interim Superintendent of Schools, to transfer Nicole Pinela, from Teacher Aide at the Middle School to Long Term Substitute Teacher assigned to the ABA classroom at School #6 effective March 18, 2024 at a per diem rate of \$150.00 for the remainder of the 2023-2024 school year. (Account#-11-120-100-101-09-06-0000-080)
- 31.** Resolution, recommended by the Interim Superintendent of Schools, to transfer Ninfa Alvarado, from Teacher Aide School #3 to 1:1 OOD Teacher Aide at Ridgefield Memorial High School effective March 18, 2024 for the remainder of the 2023-2024 school year. (Account#-11-214-100-106-00-00)
- 32.** Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Danielle Cibelli, HS Chemistry Teacher, utilizing twenty (20) sick days beginning September 3, 2024 through September 30, 2024. Unpaid NJ Family Leave of absence to commence on October 1, 2024 with an anticipated return back to work date of January 2, 2025.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**PERSONNEL, (Continued)**

- 33.** Resolution, recommended by the Interim Superintendent of Schools, to revise a medical leave of absence for Tatiana Alicea-LDT-C, CST utilizing nine (9) sick days beginning March 18, 2024 through March 28, 2024 and twenty (20) sick days beginning April 8, 2024 through May 3, 2024. Unpaid NJ Family Leave to commence thereafter with an anticipated return back to work date of January 6, 2025.
- 34.** Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Martha Brito, Middle School Spanish Teacher, utilizing twenty (20) sick days beginning April 15, 2024 through May 10, 2024 and unpaid medical leave of absence for the remainder of the 2023-2024 school year.
- 35.** Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid NJ Family medical leave of absence for Kristin Filippone, Teacher-School #3 beginning September 3, 2024 through November 29, 2024 and continue an unpaid medical leave of absence for the remainder of the 2024-2025 school year.
- 36.** Resolution, recommended by the Interim Superintendent of Schools, to extend an unpaid medical leave of absence for Lilibian Camacho, Teacher Aide-School #4 for the remainder of the 2023-2024 school year.
- 37.** Resolution, recommended by the Interim Superintendent of Schools, to rescind the request of an unpaid leave of absence for Georgia Constantinou, Teacher Aide-School #3 from March 22, 2024 through March 28, 2024.
- 38.** Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff stipend for dual certificate retro to September 1, 2023 as per contract for the 2023-2024 school year:

Name	Dual Certificate Stipend	New Annual Salary
Iveth Yelegen	\$1,000	\$82,290

- 39.** Resolution, recommended by the Superintendent of Schools, to approve unused vacation day's compensation for the following staff:

Name	Title	\$ Amount – payable 4/30/24
Alyce Cusano	HS-Guidance Supervisor	2023-2024 – 2 days @ \$1,122.86 2024-2025 – 17 days @ \$9,544.31

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**PERSONNEL, (Continued)**

**40.** Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance Waiver Cash Incentive for staff for the 2023-2024 school year.

NAME	COVERAGE	TOTAL AMOUNT PAYABLE 4/15/2024
ALCAZAR, KARLA	SINGLE	\$900.00
HIGGINS, LORRAINE	FAMILY	\$ 2,500.00



**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**POLICIES AND PROCEDURES**

**41.** Resolution, recommended by the Superintendent of Schools, to discuss the first reading of the following new, and revised policies and regulations:

**POLICIES - A**

- P 1140 Educational Equity Policies/Affirmative Action (M) (Revised)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- P 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- P 2411 Guidance Counseling (M) (Revised)
- P 3211 Code of Ethics (Revised)
- P 5570 Sportsmanship (Revised)
- P 5750 Equitable Educational Opportunity (M) (Revised)
- P 5841 Secret Societies (Revised)
- P 5842 Equal Access of Student Organizations (Revised)
- P 7610 Vandalism (Revised)
- P 9323 Notification of Juvenile Offender Case Disposition (Revised)

**POLICIES – B**

- P 2423 Bilingual Education (M) (Revised)
- P 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

**REGULATIONS – A**

- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- R 2200 Curriculum Content (M) (Revised)
- R 2260 Equity in School and Classroom Practices Complaint Procedure (M) (Revised)
- R 5440 Honoring Student Achievement (Revised)
- R 7610 Vandalism (Revised)

**REGULATIONS – B**

- R 2423 Bilingual Education (M) (Revised)
- R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**POLICIES AND PROCEDURES**

42. Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of February 2024.
43. Resolution, recommended by the Interim Superintendent of Schools, to approve the Custodial Holidays calendar dates for the 2024-2025 school year.
44. Resolution, recommended by the Interim Superintendent of Schools, to approve the revised 2023-2024 school calendar.
45. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (261472)
46. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (261091)
47. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (260876)
48. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (260088)
49. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (262174)
50. Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:  
Work Session/Regular Meeting – February 21, 2024

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**POLICIES AND PROCEDURES**

**51.** Whereas, The Cliffside Park School District provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year.

Resolved, That the Cliffside Park Board of Education hereby establishes the school district travel maximum for the 2024-2025 school year at the sum of \$50,000.00.

Resolved, That the following expenses, in the aggregate, and per unit are approved for the Cliffside Park Board of Education Board members, the Superintendent of Schools and the School Business Administrator at the Annual Convention of the New Jersey School Boards Association in October of 2024:

Workshop Registration:	Aggregate \$2,000.00
Daily allowance:	Group Rate for all attendees
Mileage Reimbursement:	Aggregate not to exceed \$1,300.00
	Individual: State regular mileage rate change of \$.47

Resolved, That \$19,230 was budgeted in 2023-2024; and \$281.13 has been spent as of February 29, 2024 in 2023-2024.

**ROLL CALL VOTE:**

AYES:

NAYS:

ABSTENTIONS:

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on March 22, 2024.

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LOUIS ALFANO  
Business Administrator/Board Secretary

Dated: March 22, 2024

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**BUILDINGS AND GROUNDS**

**52. Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2023-2024 school year:**

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Cafeteria	02/28/2024	3:00p.m.- 4:00p.m.	Spring track meeting	Gabriela DePena
High School	Cafeteria	02/29/2024	4:30p.m.- 7:30p.m.	Team Dinner	Brandy Luderer
School #5	Gymnasium	03/06/2024	5:00p.m.- 7:00p.m.	PTO movie night	Dana Martinotti
High School	Auditorium	03/06/2024	6:00p.m.- 9:00p.m.	College Night	Alyce Cusano
Middle School	Gymnasium	03/07/2024	3:00p.m.- 4:30p.m.	Faculty/student basketball game	Lucy Spoleti
High School	Room 008	05/27/2024	8:00a.m.- 12:00p.m.	Memorial Day parade performance	Derek Nelson
High School	Gymnasium	06/14/2024	4:30p.m.- 8:30p.m.	Sports awards night	David Porfido
High School	Gymnasium/Lobby/ Cafeteria	12/28/2024*	6:00a.m.- 9:00p.m.	Wrestling tournament	Charles O’Hanlon

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**FINANCE**

53. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Virtual Home Instruction Services for **one** student at a cost of \$29,700.00 for the 2023-2024 school year.
54. Resolution recommended by the Interim Superintendent of Schools to approve **Revised** Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Behavioral Services**, for the 2023-2024 school at a rate not to exceed \$544,936.00 unless otherwise agreed upon.
55. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **AVT: Auditory Verbal Techniques/Consultative Services** for **one** student at a cost of \$6,600.00 for the 2023-2024 school year.
56. Resolution recommended by the Interim Superintendent of Schools to approve Additional Tutoring and Mentoring Tuition Contract between the Cliffside Park Board of Education (sending district) and Fusion Academy (receiving district) for **one** attending student at a cost of \$2,760.00 for the 2023-2024 school year commencing on March 1, 2024.
57. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and The Community School, Inc. (an approved private school) for **one** attending student for the 2023-2024 school year commencing on March 4, 2024, therefore the total number of billable days will be 70 for a total tentative tuition charge of \$22,329.30.
58. Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month January 2024 in the amount of \$10,379.84 as follows:
59. Resolution recommended by the Interim Superintendent of Schools to approve February 29, 2024 payroll in the amount of \$1,783,062.30 which includes the After School/Enrichment Program and the Cafeteria Payroll.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**FINANCE**

- 60.** Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$ 87,883.88 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of February 16, 2024 through February 29, 2024.
- 61.** Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month February 2024 in the amount of \$7,106.00 as follows:
- 62.** Resolution recommended by the Interim Superintendent of Schools to approve March 15, 2024 payroll in the amount of \$2,046,367.82 which includes the After School/Enrichment Program and the Cafeteria Payroll.
- 63.** Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$ 87,398.35 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of March 1, 2024 through March 15, 2024.
- 64.** Resolution recommended by the Interim Superintendent of Schools to approve NJ State Educators Health Benefits Program for the covered period of March 1, 2024 through March 31, 2024 in the amount of \$701,221.97.
- 65.** Resolution recommended by the Interim Superintendent of Schools to approve the bill list for March 2024 in the amount of \$1,079,553.87 as follows:
- 66.** Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of January 2024.
- 67.** Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of January 2024.
- 68.** Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of January 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**FINANCE**

- 69.** Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of January 2024

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**FINANCE**

**RESOLUTION**

- 70.** Resolution recommended by the Interim Superintendent of Schools to approve Joint Transportation Agreement between South Bergen Jointure Commission (Host District) and Cliffside Park Board of Education (Joiner District) for the 2024-2025 School Year.

**ROLL CALL VOTE:**

**AYES:**

**NAYS:**

**ABSTENTIONS:**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on March 22, 2024.

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LETIZIA PANTOLIANO

Board President

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: March 22, 2024



**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**RESOLUTION**

**SY2024-2025 FINAL BUDGET RESOLUTION APPROVAL – MARCH 22, 2024:**

**FINANCE**

71. The Interim Superintendent recommends approval to adopt the FINAL Budget for SY2024-2025:

BE IT RESOLVED that the FINAL budget be approved for the SY2024-2025 using the SY2024-2025 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the FINAL budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline, as follows:

BE IT RESOLVED to approve the Cliffside Park School District Budget for the FY 2024-2025 School Year for submission in the amount of \$67,974,850 as follows:

General Fund	\$65,393,203
Special Revenue Fund	\$ 2,581,647
Debt Service Fund	\$ 0

BE IT RESOLVED to approve the Cliffside Park School District General Fund **Local Tax Levy** for the FY 2024-2025 School Year for submission in the amount of \$39,560,009 and **\$0 to support Debt Service for the 2024-2025 School Year budget.**

And to advertise said FINAL budget in the RECORD in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Cliffside Park Board of Education located at 525 Palisade Ave., Cliffside Park, NJ 07010 on March 22 at 5:00 p.m. for the purpose of conducting a public hearing on the budget for the SY2024-2025.

BE IT RESOLVED to approve the Cliffside Park School District Capital Reserve Withdrawal as follows:

**Capital Reserve Withdrawal – Other Capital Projects.** Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects, is **\$3,000,000** that is for other capital projects for other capital project costs of:

**\$1,100,000** costs for Gym Lobby Renovation at the High School: **State Project# 03-0890-030.**

**\$100,000** costs for district-wide construction services projects that may include classroom expansion, new labs, other instructional space expansion, and office expansion projects (example: NEW LABS at High School, etc.). The expansion will include demolition, as well as partitioning of the spaces.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**\$100,000** cost for remodeling of bathrooms and replacement of classroom floors, throughout the district;

**\$200,000** costs to replace stair tower security doors at #5 school. **State Project #03\_0890-070.**

**\$1,000,000** – costs to replace Unit Ventilators at #6 School – state project # **03-0890-080.**

**\$100,000** – install masonry / concrete courtyard at #6 school for drainage and water mediation purposes. This will provide students an outside recreation area.

**\$100,000** costs to renovate High School Weight Room, includes HVAC.

**\$300,000** cost for Architectural/Engineering services.

The total costs of these projects is \$3,000,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards.

**Adjustment for increases in healthcare costs: 300,000.**

Tax Levy Cap Calculation, **Adjustment for increases in healthcare costs:**

The funds will be used in the 2024-25 budget year and will not be deferred or incrementally completed over a longer period of time.

**Adjustment for increases in enrollment costs: \$0.**

Tax Levy Cap Calculation, **Adjustment for increases in enrollment costs:**

**Use of Banked-Cap – \$0:**

Tax Levy Cap Calculation, Use of Banked Cap:

The amount of \$0 is authorized for utilization for the purposes of Special Education Program needs and the ongoing increases in healthcare costs. The funds will be used in the 2024-25 budget year and will not be deferred or incrementally completed over a longer period of time.

**Appropriation of SURPLUS:**

BE IT RESOLVED that the Board of Education includes in the final budget an appropriation of surplus in the amount of \$1,035,825.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**ROLL CALL VOTE:**

**AYES:**

**NAYS:**

**ABSTENTIONS:**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on March 22, 2024.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: March 22, 2024

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**FINANCE**

**RESOLUTION**

**72.** Resolution recommended by the Interim Superintendent of Schools to approve the use of the \$74,509 allocated funding to the Cliffside Park Board of Education for the SDA and NJDOE Emergent and Capital Needs Grant Program. The \$74,509 allocated funding will be used to partially fund the unit ventilator upgrade project at school #6.

**ROLL CALL VOTE:**

**AYES:**

**NAYS:**

**ABSTENTIONS:**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on March 22, 2024.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: March 22, 2024

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**FINANCE**

**RESOLUTION**

**73. WHEREAS**, the Cliffside Park Board of Education (the “Board”) advertised for bids for the Addition and Renovations to Gymnasium Lobby at Cliffside Park High School (the “Project”); and

**WHEREAS**, on March 13, 2024, the Board received and publicly opened bids for the Project; and

**WHEREAS**, the lowest bidder, Grove Contracting LLC (“Grove Contracting”) submitted a base bid in the amount of \$1,588,000, together with a Base Bid Allowance in the amount of \$65,000, plus Alternate No. A1 in the amount of \$20,000 and Alternate No. A2 in the amount of \$20,000 for a total contract sum in the amount of \$1,693,000; and

**WHEREAS**, the bid submitted by Grove Contracting is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Grove Contracting, including both alternates.

**NOW, THEREFORE, BE IT RESOLVED** that the Board awards the contract for the Project to Grove Contracting in a total contract sum of \$1,693,000, reflecting the base bid in the amount of \$1,588,000 plus the Base Bid Allowance in the amount of \$65,000 together with Alternate No. A1 in the amount of \$20,000 and Alternate No. A2 in the amount of \$20,000.

**BE IT FURTHER RESOLVED** that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney, within ten days of the date hereof.

**BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING  
WORK SESSION/CONSENT AGENDA/BUDGET HEARING – MARCH 22, 2024**

**ROLL CALL VOTE:**

AYES:

NAYES:

ABSTENTIONS:

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on March 22, 2024.

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Louis Alfano

Business Administrator/Board Secretary

Dated: March 22, 2024