- 1. Salute Flag
- 2. Roll Call
- 3. Superintendent
- 4. Committee Reports
- 5. Work Session/Consent Agenda for DECEMBER 20, 2023
- 6. For Review and Discussion

Personnel

Policies and Procedures

Buildings and Grounds

Finance

- 7. Closed Session
- 8. Adjournment

PERSONNEL

1) Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

NAME	DESCRIPTION	DATE	Estimated \$AMOUNT
Lauren Birdsall	Conquer Mathematics	12/18/23	\$22.56
Grace Cho	Conquer Mathematics	12/18/23	\$10.34
Maureen Finizio	Co-Teaching That Works: Powerful	1/04/24	\$279.00
	Strategies to Accelerate Student Success		
	in Today's Inclusive Classrooms -Virtual		
Andaleeb Hamad	Conquer Mathematics	12/18/23	\$22.56
Authoug Hussein	Co-Teaching That Works: Powerful	1/04/24	\$279.00
	Strategies to Accelerate Student Success		
	in Today's Inclusive Classroom – Virtual		
Elaine Kim	Co-Teaching That Works: Powerful	1/04/24	\$279.00
	Strategies to Accelerate Student Success		
	in Today's Inclusive Classroom – Virtual		
Maria Kokiadis	From the Iceberg to the Volcano: Stress	2/27/24	\$179.00
	Related Behavior in Autism – Webinar –		
	School #3		
Aliki Kyprianou	Practical Co-Teaching Strategies:	2/09/24	\$279.00
	Increasing Students' Success in Today's		
	Inclusive Classroom – Live Online		
	Seminar		
Allison Maretic	Conquer Mathematics	10/06/23	\$24.44
	Conquer Mathematics	12/18/23	\$24.44
Dr. Edward Meier	Traumatic Grief Counseling Classes –	11/29/23,	\$299.00
	Online via Zoom	12/06/23,1	
		2/13/23,	
		12/20/23 &	
		1/10/24	
Craig Nichols	Conquer Mathematics	10/30/23	\$44.02
Samantha Strick	Practical Co-Teaching Strategies:	2/09/24	\$279.00
	Increasing Students' Success in Today's		
	Inclusive Classroom – Live Online		
	Seminar		
Alba Tamburro	Multilingual Learner Summit	3/01/24	\$100.00

PERSONNEL, (Continued)

2) Resolution, recommended by the Superintendent of Schools, to rescind the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

NAME	DESCRIPTION	DATE	Estimated \$AMOUNT
Marqueritha Clarke	Conquer Mathematics Training Grade 4 Year One	12/18/23	\$26.32

- 3) Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Melissa Rodriguez, Teacher Aide-Middle School beginning November 22, 2023 with an estimated return date of January 2, 2024.
- 4) Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Brandy Luderer, Teacher-School #4 utilizing four (4) sick days before due date beginning March 25, 2024 through March 28, 2024 and twenty (20) sick days after due date beginning April 8, 2024 through May 3, 2024. Unpaid NJ Family Leave to commence on May 6, 2024 with an anticipated return to work date of October 7, 2024.
- 5) Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Antonela Metalia, Teacher Aide-School #5, last day of work December 22, 2023, utilizing sick days as follows beginning January 2, 2024 through January 23, 2024. Unpaid NJ Family Leave to begin on January 24, 2024 with an anticipated return back to work date of May 20, 2024.
- 6) Resolution, recommended by the Interim Superintendent of Schools, to revise a medical leave of absence for Tatiana Prais, HS Guidance Counselor, as follows; utilizing three (3) personal days from December 18, 2023 December 20, 2023 and two (2) sick days from December 21, 2023 December 22, 2023 (before due date) and utilizing twenty (20) sick days after due date beginning January 2, 2024 through January 30, 2024. Unpaid NJ Family Leave to commence on January 31, 2023 with an anticipated return to work date of September 1, 2024.
- 7) Resolution, recommended by the Interim Superintendent of Schools, to extend an unpaid medical leave of absence (maternity leave) for Yinia Vicente, FT Bus Driver from January 2, 2024 to return date of January 16, 2024.

PERSONNEL, (Continued)

- 8) Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Kayley Liso, Teacher Aide-School #5 from December 14, 2023 through December 22, 2023 with a return date of January 2, 2024.
- 9) Resolution, recommended by the Interim Superintendent of Schools, to approve unused sick time compensation for the following staff for 2023-2024 school year:

Name	Title	\$Amount – Payable December 2023
Mary Cooney	Elementary Teacher-	\$15,000
	School #4	

10) Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff stipends for teaching an additional class and/or dual certificate effective November 27, 2023 as per contract for the 2023-2024 school year:

Name High School	Sixth Class Stipend	Dual Certificate Stipend	New Annual Salary
Marian Elyas	\$5,700		\$61,200
Elena Rubiconti-			
Suriano	\$5,700		\$101,115

11) Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff stipends for teaching an additional class and/or dual certificate retro to September 1, 2023 as per contract for the 2023-2024 school year:

Name High School	Sixth Class Stipend	Dual Certificate Stipend	New Annual Salary
Daniel Helm	\$5,700		\$120,595

12) Resolution, recommended by the Superintendent of Schools, to approve the Athletic positions for the following staff members for the 2023-2024 school year, as per negotiated contract.

LAST NAME	FIRST NAME	2023-2024 Athletic Position	COMPENSATION
		High School	
Camua	Ryan	Volleyball-Boys, Assistant Coach	\$6,300

PERSONNEL, (Continued)

13) Resolution, recommended by the Interim Superintendent of Schools, to adjust salary to include longevity as per contract for the following teacher aides for the 2023-2024 school year as follows:

NAME	BASE	LONGEVITY	TOTAL
	RATE		SALARY
DEVON, TINA	\$19,072	\$600.00 (effective 12/1/23)	\$19,672
JAGGERNATH, SHELLEY	\$21,747	\$700.00 (retro to 9/1/23)	\$22,447
ANN			
MASCOLO, FLORINE	\$19,072	\$600.00 (retro to 9/1/23)	\$19,672
PALUSHI, ZURIE	\$19,068	\$600.00 (effective 12/1/23)	\$19,668

- Resolution, recommended by the Interim Superintendent of Schools, to appoint Mayra Planes, as a 1:1 Teacher Aide assigned to the LLD classroom at School #4 effective January 15, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-204-100-106-04-00-0000-060)
- 15) Resolution, recommended by the Interim Superintendent of Schools, to appoint Izeta Redzepagic, as a Teacher Aide assigned to the Resource classroom at the Middle School effective December 4, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-213-100-106-06-00-0000-080)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Lisle Lozano Cordova, as a Lunch Aide assigned to School #5 effective November 6, 2023 at an hourly rate of \$14.13 through 12/31/23 and \$15.13 hourly rate from January 1, 2024 through June 30, 2024 for the 2023-2024 school year. (Account#-60-000-200-107-00-00)
- 17) Resolution, recommended by the Interim Superintendent of Schools, to appoint Raziye Erdogdu, as a Substitute Teacher (as needed) for the District at a per diem rate of \$120.00 for the 2023-2024 school year.
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Bridget Duffy, as a Substitute Teacher (as needed) for the District at a per diem rate of \$120.00 for the 2023-2024 school year.

PERSONNEL, (Continued)

- 19) Resolution, recommended by the Interim Superintendent of Schools, to appoint Jacqueline Galicia, as a Substitute Teacher for the district (as needed) at a per diem rate of \$120.00 for the 2023-2024 school year.
- 20) Resolution, recommended by the Interim Superintendent of Schools, to appoint Shema Musleh, as a permanent substitute teacher assigned to the Resource third grade classroom at School #3 (maternity leave replacement) effective March 14, 2024 at a per diem rate of \$150.00 for the remainder of the 2023-2024 school year. (Account#-11-120-100-101-09-03-0000-050)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Kayla Walstrom, as a permanent substitute teacher assigned to the High School effective January 2, 2024 at a per diem rate of \$150.00 for the 2023-2024 school year. (Account#-11-140-100-101-02-09-0000-030)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Claudia Arronde, as permanent substitute teacher at School #5 from December 20, 2023 through January 31, 2024 at a per diem rate of \$150.00. (Account#-11-120-100-101-09-05-0000-070)
- Resolution, recommended by the Interim Superintendent of Schools, to adjust the salary guide due to completion of certification for Jeehee Son from permanent substitute teacher at \$150.00 per diem to part-time title one teacher at MA Step-1 \$59,500 (77%) = \$45,815 total salary assigned to School #4 effective December 13, 2024 for the remainder of the 2023-2024 school year. (Account#-20-231-100-101-04-09-0000-060)
- Resolution, recommended by the Interim Superintendent of Schools, to transfer Courtney Wagner, Teacher Aide from In-class Resource shared aide-School #4 to LLD shared aide-School #4 effective November 30, 2023 for the 2023-2024 school year. (Account#-11-204-100-106-04-00-0000-060)
- Resolution, recommended by the Interim Superintendent of Schools, to transfer Priti Rohra from Lunch Aide-School #4 to Teacher Aide assigned to the Shared Resource class at School #4 effective December 11, 2023 at an hourly rate of \$17.50 for the 2023-2024 school year. (Account#-11-213-100-106-04-00-0000-060)

PERSONNEL, (Continued)

- Resolution, recommended by the Interim Superintendent of Schools, to transfer Juan Candia, from PT 10.5-month Bus Driver to FT 10.5-month Bus Driver with benefits effective January 2, 2024 at a salary of \$39,879 for the 2023-2024 school year. (Account#-11-000-270-161-01-00)
- 27) Resolution, recommended by the Interim Superintendent of Schools, to transfer Lynn Robinson, permanent substitute teacher from School #5 to School #6/MS effective December 20, 2023 at a per diem rate of \$150.00. (Account#-11-130-100-101-09-06-0000-080)
- Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Jennifer Pena, Teacher Aide-School #5 effective January 5, 2024.
- 29) Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Jorleska Perez, Teacher Aide-School #6 effective December 22, 2023.

POLICIES AND PROCEDURES

30) Resolution, recommended by the Superintendent of Schools, to discuss the first reading of and approve the following abolished, new, and revised policies and regulations:

POLICIES

P	1524	School Leadership Councils (Abolished)
P	1642.01	Sick Leave (New)
P	2270	Religion in the Schools (Revised)
P	2419	School Threat Assessment Teams (M) (New)
P	3161	Examination for Cause (Revised)
P	3212	Attendance (M) (Revised)
P	3324	Right of Privacy (Revised)
P	3432	Sick Leave (Abolished)
P	4161	Examination for Cause (Revised)
P	4212	Attendance (M) (Revised)
P	4324	Right of Privacy (Revised)
P	4432	Sick Leave (Abolished)
P	5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P	5116	Education of Homeless Children and Youths (Revised)
P	5460.02	Bridge Year Pilot Program (M) (Abolished)
P	6361	Relations With Vendors for Abbott Districts (Abolished)
P	8500	Food Services (M) (Revised)
P	8540	School Nutrition Programs (M) (Abolished)
P	8550	Meal Charges/Outstanding Food Service Bill (M) (Abolished)

REGULATIONS

R 1642.01	Sick Leave (New)
R 2419	School Threat Assessment Teams (M) (New)
R 3212	Attendance (M) (Revised)
R 3432	Sick Leave (Abolished)
R 4212	Attendance (M) (Revised)
R 4432	Sick Leave (Abolished)
R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
R 5116	Education of Homeless Children and Youths (Revised)
R 5460.02	Bridge Year Pilot Program (M) (Abolished)

POLICIES AND PROCEDURES

- Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of November 2023.
- Resolution, recommended by the Interim Superintendent of Schools, to approve the updated Safe Return Plan effective December 22, 2023 as per the New Jersey Department of Education guidelines.
- 33) Resolution, recommended by the Interim Superintendent of Schools, to approve the results of the Spring 2023 Administration of the New Jersey Graduation Proficiency Assessment.
- Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 255463)
- Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 256088)
- Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 256466)
- Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 256472)
- 38) Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:

November 15, 2023 - Work Session Meeting

November 21, 2023 - Regular Meeting

November 30, 2023 - Special Meeting

POLICIES AND PROCEDURES

RESOLUTION

39)	Resolution, recommended by the Interim Superintendent of Schools, to appoint Louis Alfano, as the districts designated Public Agency Compliance Officer (P.A.C.O.) effective December 31, 2023.
	ROLL CALL VOTE:
	AYES:
	NAYS:
	ABSTENTIONS:
Educa	CERTIFICATION I hereby certify that the within Resolution was adopted by the Cliffside Park Board of tion by a majority vote at its duly authorized meeting on December 20, 2023.
	LOUIS ALFANO Business Administrator/Board Secretary
Dated	<u>December 21, 2023</u>

BUILDINGS AND GROUNDS

40)Resolution, recommended by the Interim Superintendent of Schools, to permit the use of the following facilities for the 2023-2024 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Cafeteria	11/27/2023- 02/15/2024	3:10p.m 5:00p.m.	Indoor track	Gabriela Depena
School #6	Small & big gymnasium	12/01/2023- 03/30/2024	9:00a.m 6:00p.m.	Basketball games	Joia Puma
High School	Auditorium	12/8/2023	5:30p.m 7:00p.m.	ML advisory board	Thiana Vazquez
High School	Cafeteria	12/05/2023	3:00p.m 5:00p.m.	Gift wrapping	James Fucci
School #3	All purpose room	12/13/2023	3:00p.m 5:30p.m.	Santa Workshop	Mike Ryan
School #3	All purpose room	12/14/2023	3:00p.m 5:30p.m.	Holiday Workshop	Mike Ryan
School #4	Gymnasium	12/19/2023 01/17/2024 02/15/2024	6:30p.m 7:30p.m.	PTO Meetings	Robin Pearl
School #4	Gymnasium	12/13/2023	6:00p.m 8:30p.m.	Gingerbread/Santa event	Robin Pearl
High School	Cafeteria	12/13/2023	5:00p.m 6:30p.m.	Team dinner	Brandy Luderer
High School	Auditorium	03/06/2024	6:00p.m 9:00p.m.	College night	Alyce Cusano
High School	Gymnasium	01/13/2024	2:00p.m 8:00p.m.	Recreation wrestling	Michael Miller
School #6	Small gymnasium	01/23/2024	6:00p.m 9:00p.m.	Recreation wrestling	Michael Miller
High School	Gymnasium	01/27/2024	8:00a.m 2:00p.m.	Recreation wrestling	Michael Miller
High School	Gymnasium	02/10/2024	2:00p.m 9:00p.m.	Recreation wrestling	Michael Miller

FINANCE

- Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of access to communication by a TOD: Teacher of the Deaf and Hard of Hearing for one student, for the 2023-2024 school year at a rate \$15,840.00.
- Resolution recommended by the Interim Superintendent of Schools to approve REVISED Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Educational Audiology Services on a basis of need for two students, for the 2023-2024 school year at a rate not to exceed \$2,256.00 unless otherwise agreed upon.
- Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and N.A. Bleshman Regional Day School Board of Education (receiving district) for one attending student at a cost of \$78,390.00 plus an additional fee of \$65 per half-hour session for additional services for the 2023-2024 school year commencing on November 20, 2023 and ending on June 30, 2024.
- Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **North Hudson Academy** (an approved private school) for **one** attending student at a cost of \$61,980.36 for the 2023-2024 school year commencing on December 1, 2023, therefore the total number of billable days will be 122 for a total tentative tuition charge of \$37,619.92.
- 45) Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month October 2023 in the amount of \$10,495.00 as follows:
- Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month November 2023 in the amount of \$3,692.00 as follows:
- Resolution recommended by the Interim Superintendent of Schools to approve November 30, 2023 payroll in the amount of \$1,765,659.14 which includes the After School/Enrichment Program.

FINANCE

- Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800010, in the amount of \$ 79,902.01 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 16, 2023 through November 30, 2023.
- 49) Resolution recommended by the Interim Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of November, 2023 as follows:

700027	November 30 th Salary	\$1,039,593.49
700028	November 30 th Agency	630,976.57
700029	November 30 th Agency-FICA	95,089.08

Resolution recommended by the Interim Superintendent of Schools to approve November 30, 2023 Cafeteria payroll in the amount of \$7,801.39 as follows:

600013	November 30 th Salary	\$5,543.11	
600014	November 30 th Agency	2,258.28	

- Resolution recommended by the Interim Superintendent of Schools to approve December 14, 2023 payroll in the amount of \$1,763,145.98 which includes the After School/Enrichment Program.
- Resolution recommended by the Interim Superintendent of Schools to approve December 15, 2023 payroll in the amount of \$2,063,435.73 which includes the After School/Enrichment Program.
- Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800011, in the amount of \$ 79,902.01 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 1, 2023 through December 15, 2023

FINANCE

- 54) Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800012, in the amount of \$80,162.58 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 16, 2023 through December 31, 2023.
- 55) Resolution recommended by the Interim Superintendent of Schools to approve the interim checks and internal transfers from the General Account to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of December, 2023 as follows:

700030	December 14 th Salary	\$1,037,959.56
700031	December 14 th Agency	630,199.48
700032	December 14 th Agency-FICA	94,986.94
700033	December 15 th Salary	1,262,718.82
700034	December 15 th Agency	707,674.39
700035	December 15 th Agency-FICA	93,042.52
NJHB900006 NJ State Educators Health Benefits Program		

(December 1, 2023 through December 31, 2023) 647,501.65

Resolution recommended by the Interim Superintendent of Schools to approve 56) December 14, 2023 Cafeteria payroll in the amount of \$8,655.70 as follows:

600015	December 14 th Salary	\$6,171.63
600016	December 14 th Agency	2,484.07

57) Resolution recommended by the Interim Superintendent of Schools to approve December 15, 2023 Cafeteria payroll in the amount of \$41,091.69 as follows:

600017	December 15 th Salary	\$33,063.46
600018	December 15 th Agency	8,028.23

Resolution recommended by the Interim Superintendent of Schools to approve the 58) bill list for December 2023 in the amount of \$950,421.26 as follows:

FINANCE

- Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of November 2023.
- Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of November 2023.
- Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of November 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.
- Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of November 2023.

RESOLUTION

Resolution recommended by the Interim Superintendent of Schools to approve the submission of Amendments to the 2024 ESEA Consolidated Application and the 2024 IDEA Consolidated Application to budget 2023 carryover funds and new funds in the following amounts:

2023 Carryover Funds

2024 Title I SIA Allocation: \$21,600		
Title III:	\$3,528	
Title IIA:	\$ 119	
Title IA	\$105,198	

2023 IDEA Preschool Carryover: \$99

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>December 20, 2023</u>.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: December 21, 2023

RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve The Agreement between Action Data Services and the Cliffside Park Board of Education for Payroll and Accounting Services, commencing on January 1, 2024 and ending June 30, 2024.

Services to include: semi-monthly payrolls, quarterly tax filings, quarterly IROC pension filing, trial balance, agency account bank reconciliation, and two agency check runs per month, at a six-month cost of \$28,618.

ROLL CALL VOTE:		
AYES:		
NAYS:		
ABSTENTIONS:		

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>December 20, 2023</u>.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: December 21, 2023