- 1. Salute Flag
- 2. Roll Call
- 3. Superintendent
- 4. Committee Reports
- 5. Consent Agenda for NOVEMBER 21, 2023
- 6. For Review and Discussion

Personnel

Policies and Procedures

Buildings and Grounds

Finance

- 7. Closed Session
- 8. Adjournment

PERSONNEL

1) Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

NAME	DESCRIPTION	DATE	Estimated \$AMOUNT
Jacqueline Ahrens	NJ Speech-Language Hearing Association	5/09/24 & 5/10/24	\$255.00
Katherine Asto	Conquer Mathematics	11/01/23, 1/08/24 & 3/14/24	\$84.60
Stephanie Brennan	ACES, Trauma Informed Practices and SEL for Educators	11/30/23	\$175.70
Marqueritha Clarke	Rutgers Cultivating Math Minds & Math Interventions	11/01/23, 11/15/23 & 11/30/23	\$471.24
Charles Danho	NJ Science Convention	10/17/23 & 10/18/23	\$359.00
Annette Frohlich	AI for Educators Workshop	2/14/24	\$82.23
Armela Mahilaj	BCSS – AI for Students BCSS – Creative Projects with Google Slides	11/17/23 12/14/2023	\$180.00
Sweta Mavani	Conquer Mathematics	11/01/23, 1/08/24 & 3/14/24	\$56.40
Shalim Mena	NJASP Winter Conference	12/08/23	\$277.91
Gabrielle Mendoza	Helping Students Who Start School Behind – Live Online Event	11/28/23	\$279.00
Brianne Murray	BER: Strengthening Executive Function Skills of Students with Special Needs – Online Course	1/26/24	\$279.00
Courtney Vignola	Childhood Apraxia of Speech: Practical Treatment Strategies for More Intelligible Speech (Grades PreK-8) – Online	1/12/24	\$279.00
	SLPs: Practical Therapy Techniques for Persistent & Resistant Speech Sound Errors - Online	2/13/24	\$279.00
Yelena Volynskaya	Workshop AI for Students	11/17/23	\$75.00
Jacqueline Wolosz	Rutgers One Day Open SciEd Introduction	10/10/23	\$33.14

PERSONNEL, (Continued)

- Resolution, recommended by the Interim Superintendent of Schools, to appoint Roman Alcantara Medina, as Part-Time Custodian at School #4 effective October 31, 2023 at an hourly rate of \$15.13 pending background check for the 2023-2024 school year. (Account#-11-000-262-100-01-00)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Jacqueline Garcia, as a Teacher Aide assigned to the Resource 3rd grade classroom at School #3 effective November 20, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-213-100-106-03-00-0000-050)
- 4) Resolution, recommended by the Interim Superintendent of Schools, to appoint Megan McNett, as 1:1 Teacher Aide-Out of District, Ridgefield Memorial High School effective November 13, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-204-100-106-00-00)
- 5) Resolution, recommended by the Interim Superintendent of Schools, to appoint Jennifer Pena, as a Teacher Aide assigned to the PreK ABA classroom at School #5 effective November 27, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)
- 6) Resolution, recommended by the Interim Superintendent of Schools, to appoint Kevin Finnegan, as a Teacher Aide assigned to the MD classroom at the High School effective November 14, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-212-100-106-02-00-0000-030)
- 7) Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Lunch Aides for the 2023-2024 school year as follows: (Account#-60-000-200-107-00-00)

Marcia Zakharia, Lunch Aide-School #5	Fanny Duque Escalante, Lunch Aide-
Effective 10/31/23 at an hourly rate of	School #6
\$14.13 from 10/31/23 – 12/31/23	Effective 10/30/23 at an hourly rate of
\$15.13 from 1/1/24 – 6/30/24	\$14.13 from 10/30/23 – 12/31/23
	\$15.13 from 1/1/24 - 6/30/24

PERSONNEL, (Continued)

- Resolution, recommended by the Interim Superintendent of Schools, to adjust salary guide for Marian Elyas, HS ESL Teacher from BA Step-1 \$54,000 to BA+15 Step-1 \$55,500 retro to September 1, 2023 due to incorrect salary guide placement when hired for the 2023-2024 school year. (Account#-11-240-100-101-02-00-0000-030)
- 9) Resolution, recommended by the Interim Superintendent of Schools, to revise the appointment of Carrie Nascenti to Full-Time Kindergarten Teacher at BA Step-1 \$54,000 with benefits assigned to School #5 for the remainder of the 2023-2024 school year. (Account#-11-110-100-101-05-00-0000-070)
- Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Tatiana Dragone-Alicea, LDTC-CST utilizing twenty (20) sick days beginning April 8, 2024 through May 3, 2024. Unpaid NJ Family Leave to commence on May 6, 2024 with an anticipated return back to work date of January 6, 2025.
- 11) Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Katie LoRocco, Resource Room Teacher at School #3 utilizing twenty (20) sick days beginning April 8, 2024 through May 3, 2024. Unpaid NJ Family Leave to commence on May 6, 2024 with an anticipated return to work date of September 3, 2024.
- 12) Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Lynda Donato-Jennings, High School English Teacher beginning February 21, 2024 through March 8, 2024.
- 13) Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff transfers for the 2023-2024 school year:

NAME	FROM	ТО	
Michelle Maldonado	FT Kindergarten Teacher –	Multilingual Learners Teacher	
	School #5	assigned to School #5 & High School	
		Effective 1/2/2024	
		Account#-11-240-100-101-05-00-	
		0000-070	
David Tellado	Teacher Aide-School #5	PT Title I Teacher – School #5 at	
		MA Step-1 \$59,500 (77%) = \$45,815	
		without benefits effective 11/16/23	

		Account#-20-231-100-101-05-09- 0000-070
Alinda Vartanian	Grade Four Teacher – School #4	Elementary Art Teacher Schools 4 & 6 - Effective 9/1/23 Account#-11-120-100-101-07-04- 0000-060 & 11-120-100-101-07-06- 0000-080

- 14) Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Zehra Topal, Lunch Aide at School #6 effective October 27, 2023.
- 15) Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Marcia Zakharia, Lunch Aide at School #5 effective 11/2/23.
- 16) Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Johanny Nova, Teacher Aide Out of District (Ridgefield Memorial HS) effective November 3, 2023.
- 17) Resolution, recommended by the Interim Superintendent of Schools, to appoint Stephanie Brennan, as Elementary SIFE Coordinator effective December 1, 2023 through June 30, 2024 at an hourly rate of \$40.00.
- 18) Resolution, recommended by the Interim Superintendent of Schools, to approve the Athletic position for the 2023-2024 school year, as per negotiated contract.

		2023-2024 Athletic	
LAST	FIRST NAME	POSITION	COMPENSATION
Russo	Domenica	Cheerleading Coach-Assistant (Winter)	\$5,450
Sayanlar	Celine	Track & Field, Assistant Coach (Spring)	\$6,300

19) Resolution, recommended by the Interim Superintendent of Schools, to appoint the following staff member as a Volunteer as follows:

<u>Name</u>	<u>Sport (2023-2024)</u>	
Olyvia Thoma	Bowling	

20) Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff stipends for teaching an additional class and/or dual certificate as per contract for the 2023-2024 school year:

Name High School	Sixth Class Stipend	Dual Certificate Stipend	New Annual Salary
James Fucci	\$1,457 effective 11/13/23- 1/26/24 (MP2)	\$1,000 retro to 9/1/23	\$121,552
Lindsey Reggo		\$1,000 retro to 9/1/23	\$111,890

21) Resolution, recommended by the Interim Superintendent of Schools, to revise the following staff stipend as follows for teaching an additional class as per contract for the 2023-2024 school year:

Name High School	Sixth Class Stipend	Dual Certificate Stipend	New Annual Salary
Janet Kotowski	\$4,244 Effective 2/1/24		\$123,839

22) Resolution, recommended by the Interim Superintendent of Schools, to rescind the following staff stipends for teaching an additional class for the 2023-2024 school year, effective November 13, 2023 as follows:

Name High School	Sixth Class Stipend	Dual Certificate Stipend	New Annual Salary
Scott Bovino	\$5,700		\$119,095
Joseph Esposito	\$5,700		\$119,595
Olyvia Thoma	\$5,700		\$55,100

23) Resolution, recommended by the Interim Superintendent of Schools, to appropriate the following amounts from Title IA Salaries, Title IIA Salaries and Title III Salaries for salaries of teachers for the 2023-2024 school year:

Name	Appropriated Amount	Account #
Jetmira Ferati	\$150/per diem	Title IA Salaries 20-231-100-101-03-09-0000-050

24) Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance waiver cash incentive for the following staff for the 2023-2024 school year:

			\$ AMOUNT
NAME	Building	Coverage Type	Payable December 2023
ACCARDI, AGATINO	HS	EMPLOYEE/SPOUSE	\$1,700.00
ALBAN, ANGELO	#6	FAMILY	\$2,500.00
ALDAZ,JOEL	HS	SINGLE	\$900.00
ALLMERS, COLLEEN	#5	FAMILY	\$2,500.00
BASKERVILLE NORRIS,GAIL	HS	EMPLOYEE/SPOUSE	\$1,700.00
BISCOCHO, JENNIFER	#4	FAMILY	\$2,500.00
BRIGANTE,CARLY	#3	SINGLE	\$900.00
BURNS, KATHERINE	#6	FAMILY	\$2,500.00
CHO,GRACE	#4	EMPLOYEE/SPOUSE	\$1,700.00
CELENTANO, THEA	#6	EMPLOYEE/SPOUSE	\$1,700.00
CLARKE,MARQUERITHA	HS	EMPLOYEE/SPOUSE	\$1,700.00
DOUGHERTY,MACKENZIE	#5	SINGLE	\$900.00
DIAZ, JENNIE	HS	FAMILY	\$2,500.00
GAUDIO,BRIANNA	#6	SINGLE	\$900.00
JANNUCCI, JONATHAN	HS	FAMILY	\$2,500.00

		- NOVEMBER 21, 2025	
JARRAR,ASIL	#5	FAMILY	\$2,500.00
LOMBARDO,GIOVANNI	HS	FAMILY	\$2,500.00
MACIAS,ANA	#3	PARENT/CHILDREN	\$1,700.00
MANBAUMAN-CITKO, SANJAE	#3	FAMILY	\$2,500.00
MARCIAL, KIMBERLEY	#3	FAMILY	\$2,500.00
MATESIC, AMY	#6	FAMILY	\$2,500.00
MCCLOSKEY, GINA	#4	FAMILY	\$2,500.00
NASCENTI,CARRIE	#5	PARENT/CHILDREN	\$1,600.00
NDREU, SHEGA	#4	FAMILY	\$2,500.00
PANUCCIO, VINCENZO	#6	FAMILY	\$2,500.00
PENA DE LA CRUZ, ILSA	#3	FAMILY	\$2,500.00
PETERMANN, PATRICIA	HS	FAMILY	\$2,500.00
PODEST,CLAIRE	#3	SINGLE	\$900.00
RAMOS,CAROLINA	#6	SINGLE	\$900.00
RINDFUSS, MARK	#6	FAMILY	\$2,500.00
ROMANO, ANDREA	HS	FAMILY	\$2,500.00
ROWAN, CANDACE	HS	FAMILY	\$2,500.00
ROWE, NICOLE	#4	SINGLE	\$900.00
SANTASIERO, ASHLEY	#5	SINGLE	\$900.00

SAVASTANO, FRANK	#4	FAMILY	\$2,500.00
SAYANLAR,CELINE	#6	SINGLE	\$900.00
SMITH, AMANDA	#3	PARENT/CHILDREN	\$1,600.00
SPINA,SERGIO	#3	FAMILY	\$2,500.00
VALLADARES,MARIA	#3	FAMILY	\$2,500.00
WIENER, TAMIRA	HS	FAMILY	\$2,500.00

25) Resolution, recommended by the Interim Superintendent of Schools, to approve the proposed research study by Sharlene Pinto, Director of Special Services as part of her dissertation study at Rutgers University.

POLICIES AND PROCEDURES

- 26) Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill/Security Drill reports for all schools, for the month of October 2023.
- 27) Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (252914)
- 28) Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (253387)
- 29) Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (254121)
- 30) Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (254320)
- 31) Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (254994)
- 32) Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (254658)
- 33) Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:
 October 18, 2023 Work Session Meeting
 October 25, 2023 Regular Meeting
- 34) Resolution, recommended by the Interim Superintendent of Schools, to recognize a perfect score performance on the Spring 2023 New Jersey Student Learning Assessments (NJSLA) for the following student:

NAME	SCHOOL	GRADE	SUBJECT
Murilo Sudatti Ferreira	School #3	Third	Mathematics

POLICIES AND PROCEDURES

RESOLUTION

35) Resolution, recommended by the Interim Superintendent of Schools, to approve the NJ Department of Education Division of Early Childhood Services Three-Year Preschool Program Operational Plan Early Childhood Program Aid (ECPA) and Early Launch to Learning Initiative (ELLI).

ROLL CALL VOTE:

AYES: NAYS: ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on November 21, 2023.

LOUIS ALFANO Business Administrator/Board Secretary

DATED: November 22, 2023

POLICIES AND PROCEDURES

RESOLUTION

36) Resolution, recommended by the Interim Superintendent of Schools, to approve the Cliffside Park Board of Education deems participation in the Seal of Biliteracy to be educationally beneficial as it not only encourages students to pursue biliteracy and honors the skills our students attain, but it can also be evidence of skills that are desirable to future employers and office of college admissions.

BE IT RESOLVED that the Cliffside Park Board of Education, hereby approves participation in the Seal of Biliteracy Program for the 2023-2024 school year.

ROLL CALL VOTE

AYES: NAYS: ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on <u>November 21, 2023</u>.

LOUIS ALFANO Business Administrator/Board Secretary

DATED: November 22, 2023

BUILDINGS AND GROUNDS

37) Resolution, recommended by the Interim Superintendent of Schools, to permit the use of the following facilities for the 2023-2024 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Cafeteria	11/01/2023	5:30p.m 7:30p.m.	Football team dinner	Thomas Mandile
High School	Cafeteria	11/15/2023 12/06/2023 01/10/2024 02/07/2024 03/13/2024 04/10/2024 05/15/2024 06/05/2024	6:00p.m 9:00p.m.	PTSO	Lawrence Pinto
High School	Cafeteria	11/06/2023	2:00p.m 4:00p.m.	Ice cream social	Michelle Kolic
High School	Gymnasium	11/12/2023	9:00a.m 12:00p.m.	Basketball tryouts	Joia Puma
School #6	New gymnasium	11/17/2023	6:00p.m 8:00p.m.	Dance	Patricia Bonomo
School #6	Cafeteria	11/17/2023	6:00p.m 8:00p.m.	Selling snacks	Patricia Bonomo
School #6	Both gymnasiums	11/18/2023 11/19/2023	9:00a.am 3:00p.m.	Basketball tryouts	Joia Puma
High school	School	11/18/2023	9:00a.m 1:00p.m.	Open house	Lawrence Pinto
School #6	Both gymnasiums	12/01/2023- 03/01/2024	5:30 p.m 9:30p.m.	Basketball	Joia Puma
High School	Football field	11/25/2023	8:00a.m 2:00p.m.	Alumni Game	Thomas Mandile
High School	Gymnasium	12/04/2023	4:30p.m 8:30p.m.	Fall sports awards	David Porfido
School #6	Old Gymnasium	12/14/2023 12/15/2023	5:30p.m 7:00p.m.	Drama Club show	Therese Rembecky

FINANCE

- 38) Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Bergen County Special Services Board of Education Springboard Program (receiving district) for one attending student at a cost of \$63,900.00 for 2023-2024 school year commencing on October 27, 2023 and ending June 30, 2024.
- 39) Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Sage Alliance: The New Alliance Academy Program** (receiving district) for **one** attending student at a cost of \$95,332.00 for the 2023-2024 school year commencing on November 13, 2023.
- 40) Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **North Hudson Academy** (an approved private school) for **one** attending student at a cost of \$63,027.57 for the 2023-2024 school year commencing on November 15, 2023, therefore the total number of billable days will be 132 for a total tentative tuition charge of \$41,391.24.
- 41) Resolution recommended by the Interim Superintendent of Schools to approve October 30, 2023 payroll in the amount of \$1,764,025.18 which includes the After School/Enrichment Program.
- 42) Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800008, in the amount of \$ 79,631.83 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of October 16, 2023 through October 31, 2023.
- 43) Resolution recommended by the Interim Superintendent of Schools to approve the Interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of October, 2023 as follows:

700021	October 30 th Salary	\$1,037,645.48
700022	October 30 th Agency	632,707.33
700023	October 30 th Agency-FICA	93,672.37

FINANCE

44) Resolution recommended by the Interim Superintendent of Schools to approve October 30, 2023 Cafeteria payroll in the amount of \$8,655.70 as follows:

600009	October 30 th Salary	\$6,166.00
600010	October 30 th Agency	2,489.70

- 45) Resolution recommended by the Interim Superintendent of Schools to approve November 15, 2023 payroll in the amount of \$1,905,583.29 which includes the After School/Enrichment Program.
- 46) Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800009, in the amount of \$ 79,982.27 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 1, 2023 through November 15, 2023.
- 47) Resolution recommended by the Interim Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of November, 2023 as follows:

700024	November 15 th Salary	\$1,144,024.60	
700025	November 15 th Agency	666,599.84	
700026	November 15 th Agency-FICA	94,958.85	
NJHB900005 NJ State Educators Health Benefits Program			
(November 1, 2023 through November 30, 2023) 648,030.68			

48) Resolution recommended by the Interim Superintendent of Schools to approve November 15, 2023 Cafeteria payroll in the amount of \$53,930.67 as follows:

600011	November 15 th Salary	\$43,291.34
600012	November 15 th Agency	10,639.33

- 49) Resolution recommended by the Interim Superintendent of Schools to approve the bill list for November 2023 in the amount of \$1,215,055.75 as follows:
- 50) Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of October 2023.

FINANCE

- 51) Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of October2023.
- 52) Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of October 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.
- 53) Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of October 2023.

RESOLUTION

54) **BE IT RESOLVED BY THE CLIFFSIDE PARK BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, authorizes Arcari + Iovino Architects, PC and LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to prepare submission of Schematic Application to the State of New Jersey, Department of Education for the following project:

Cliffside Park High School Annex and Recreation Center

DOE Project Number is not yet assigned.

BE IT FURTHER RESOLVED BY THE CLIFFSIDE PARK BOARD OF EDUCATION that

the Board, upon recommendation of the School Business Administrator hereby approves and authorizes Arcari + Iovino Architects, PC and LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to submit the amendment to the Long Range Facility Plan for the Board to include this project which shall satisfy the New Jersey Department of Education's amendment requirements for the Long Range Facility Plan. The Board will not be seeking a State Funding for this project, and it is being submitted as Other Capital Project.

ROLL CALL VOTE:

AYES: NAYS: ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>November 21, 2023.</u>

LETIZIA PANTOLIANO Board President

LOUIS ALFANO Business Administrator/Board Secretary

Dated: November 22, 2023

RESOLUTION

55) Resolution, recommended by the Interim Superintendent of Schools to approve Application #3 by the Cliffside Park Board of Education to A1 Construction Service Inc. for Masonry Repairs at School #6 in the amount of \$25,650.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>November 21, 2023</u>.

Louis Alfano

Business Administrator/Board Secretary

Dated: November 22, 2023