

**CLIFFSIDE PARK BOARD OF EDUCATION  
WORK SESSION MEETING  
TUESDAY, JUNE 20, 2023**

The Work Session Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Tuesday June 20,2023 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mr. Ndreu, Dr. Pantoliano, Mr. Raincourt, Mr. Russo, Mr. Tarabokija, Mr. Yannuzzi
	Absent:	Mrs. Frato, Mr. Garciga

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on April 4, 2023 and notices were forwarded to reporters of The Record on April 4, 2023. This is an official meeting.”

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of by Mrs. Abreu, seconded by Mr. Ndreu, all ayes by roll call vote, with the exception of Mr. Ndreu who abstained on Shega Ndreu, the following was approved:

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL**

Resolution, recommended by the Superintendent of Schools, to approve payment to Robert Walker, Vice-Principal, Middle School for unused sick days in the amount of \$50,000 and for twenty-two (22) unused vacation days in the amount of \$14,531 payable July 14, 2023 as per agreement between the Cliffside Park Board of Education and the Cliffside Park Administrator’s Association.

Resolution, recommended by the Superintendent of Schools, to approve payment to Michael J. Romagnino for unused sick days in the amount of \$15,000 and for thirty-nine (39) unused vacation days in the amount of \$33,228 payable July 14, 2023 as per agreement between the Cliffside Park Board of Education and the Cliffside Park Superintendent of Schools.

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2023-2024 school year effective September 5, 2023:

<i><b>NAME</b></i>	<i><b>FROM</b></i>	<i><b>TO</b></i>
Matthew Brunelli	Part-Time Middle School and Part-Time High School Physical Education Teacher	Full-Time High School Physical Education Teacher (Account#-11-140-100-101-02-06-0000-030)
Jilian Calabrese	Grade One Teacher – School #4	Full-Time Title I Teacher – School #4 (Account#-20-231-100-101-04-09-0000-060)
Debra Cantor	MD-Teacher School #4	MD-Teacher School #3 (Account#-11-212-100-101-03-00-0000-050)
Thea Celentano	Grade Six Teacher – School #6	Computer Special Teacher – Schools 4 & 6 (Account#-11-120-100-101-07-04-0000-060 & 11-120-100-101-07-06-0000-080)
Carly Cerone	Grade Four Teacher – School #3	Full-Time Title I Teacher – School #6 (Account#-20-231-100-101-06-09-0000-080)
Mackenzie Dougherty	PreK Teacher School #5	Grade Two Teacher – School #4 (Account#-11-120-100-101-04-00-0000-060)
Louis Farley	Part-Time Title I Teacher – School #5	Full-Time Title I Teacher – School #5 (Account#-20-231-100-101-05-09-0000-070)
Julia Giannotta	Grade Six Teacher – School #6	Grade Four Teacher – School #3 (Account#-11-120-100-101-03-00-0000-050)
Lorraine Higgins	Part-Time Title I Teacher – School #3	Full-Time Title I Teacher – School #3 (Account#-20-231-100-101-03-09-0000-050)

Gabrielle Mendoza	ABA Teacher – School #4	LLD Teacher – School #4 (Account#-11-204-100-101-04-00-0000-060)
Rosa Miranda	Grade One Teacher – School #5	Grade One Teacher – School #3 (Account#-11-120-100-101-03-00-0000-050)
Scotty Morin	Resource Room Teacher – School #3	Resource Room Teacher – School #6 (Account#-11-213-100-101-06-00-0000-080)
Susanna Panuccio	LLD Teacher – School #3	Resource Room Teacher – School #3 (Account#-11-213-100-101-03-00-0000-050)
Vincenzo Panuccio	Schools 4 & 6 Computer Special Teacher	High School Industrial Arts Teacher (Account#-11-140-100-101-02-05-0000-030)
Christina Salerno	Elementary Special Education Teacher	Middle School Special Education Teacher-ERI (Account#-11-209-100-101-06-00-0000-080)
Giana Scerbo	Special Education Teacher BD (ERI) at School #3	Special Education Teacher (ERI) at School #4 (Account#-11-209-100-101-04-00-0000-060)
Michael Spirito	MS-Special Education Teacher	HS-Special Education Teacher-Resource Room (Account#-11-213-100-101-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Donna Calabrese as Director of Curriculum and Instruction, effective July 1, 2023 through June 30, 2024 at an annual salary of \$176,000 for the 2023-2024 school year. (Account#-11-000-240-103-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Sharlene Pinto, as Director of Special Services effective July 1, 2023 through June 30, 2024 at an annual salary of \$142,500 for the 2023-2024 school year. (Account#-11-000-219-104-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Glenn Luciano, as Transportation Coordinator effective July 1, 2023 through June 30, 2024 at an annual salary of \$108,150 for the 2023-2024 school year. (Account#-11-000-270-161-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Ciro Spinella, as Director of Facilities, CEFM effective July 1, 2023 through June 30, 2024 at an annual salary of \$115,000 for the 2023-2024 school year. (Account#-11-000-261-100-01-00)

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Giovanna Favano, as Administrative Secretary to the Superintendent of Schools at an annual salary of \$86,000 which includes longevity effective July 1, 2023 through June 30, 2024 for the 2023-2024 school year. (Account#-11-000-230-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Mariann Carrieri, as District Bookkeeper-Central Office at an annual salary of \$69,000 from July 1, 2023 through June 30, 2024 for the 2023-2024 school year. (Account#-11-000-251-105-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Frank Savastano, as Director of Technology and Data Coordinator at an annual salary of \$117,500 effective July 1, 2023 through June 30, 2024 for the 2023-2024 school year. (Account#-11-000-252-100-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Annette Frohlich, as Supervisor of Instruction (12 month), effective July 1, 2023 at a salary of \$89,500 as per contract for the 2023-2024 school year. (Account#-11-140-100-101-02-07-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Simon Bracco, as High School Special Education Teacher at a per diem rate of \$350.00 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-213-100-101-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Dennis Sayer, as High School Science Teacher, effective September 1, 2023 at a per diem rate of \$425.00 without benefits, for the 2023-2024 school year. (Account#-11-140-100-101-02-04-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Jessica Pych, as Special Education Teacher-ABA at BA Step-1 \$54,000 assigned to School #3 effective September 5, 2023 for the 2023-2024 school year. (Account#-11-214-100-101-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Ioanna Dritsas, as Pre-K Disabilities, Permanent Substitute Teacher assigned to School #5 at a per diem rate of \$150.00 (pending certification) effective September 1, 2023 for the 2023-2024 school year. (Account#-11-120-100-101-09-05-0000-070)

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Elena Rubiconti-Suriano, as High School ESL Teacher at MA+30 Step-15 \$95,415 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-240-100-101-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Mark Ellison, as High School Guidance Counselor at MA Step-12 \$77,290 + \$4,500 (10-day stipend) total salary \$81,790 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-000-218-104-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Josephine Kennedy, as Occupational Therapist assigned to School #5 at MA Step-15 \$90,415 +\$4,500 (10-day stipend) \$94,915 total salary effective September 1, 2023 for the 2023-2024 school year. (Account#-11-000-219-104-08-00-0000-000)

Resolution, recommended by the Superintendent of Schools, to appoint William Sager, as High School Business Teacher at MA Step-11 \$73,790 with benefits effective September 1, 2023 for the 2023-2024 school year. (Account#-11-140-100-101-02-03-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Emily Walker, as Elementary School Teacher assigned to School #3 at BA+15 Step-1 \$55,500 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-120-100-101-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Steve Tobar, as High School Mathematics Teacher at MA+30 Step-17 \$106,575 with benefits effective September 1, 2023 for the 2023-2024 school year. (Account#-11-140-100-101-02-01-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Taine Jackson, as Grade Six Teacher assigned to School #6 at BA Step-3 \$55,100 with benefits effective September 1, 2023 for the 2022-2023 school year. (Account#-11-130-100-101-06-00-0000-080)

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Nicole Picinich, as Full-Time Kindergarten Teacher assigned to School #5 at BA Step-1 \$54,000 from September 1, 2023 through December 31, 2023 and Part-Time Title I Teacher at School #5 from January 1, 2024 through June 30, 2024 at BA Step-1 \$54,000 (77%) = \$41,580 for the 2023-2024 school year. (Account#-11-110-100-101-05-00-0000-070 & Account#-20-231-100-101-05-09-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Saida Deljanin, as Elementary Teacher-Grade Two assigned to School #4 at BA Step-1 \$54,000 with benefits effective September 1, 2023 for the 2023-2024 school year. (Account#-11-120-100-101-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Eman Shehata, as Substitute Teacher (leave replacement) at School #4 from September 5, 2023 through December 6, 2023 at a per diem rate of \$150.00 for the 2023-2024 school year. (Account#-11-120-100-101-09-04-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Sonam Sharma, as non-certificated School Nurse assigned to the High School at an annual salary of \$91,500 + \$900 (2day work day nurses' stipend) total salary \$92,400 effective August 31, 2023 for the 2023-2024 school year. (Account#-11-000-213-100-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Alison Sinisi, as non-certificated School Nurse assigned to School #4 at an annual salary of \$88,000 + \$900 (2day work day nurses' stipend) total salary \$88,900 effective August 31, 2023 for the 2023-2024 school year. (Account#-11-000-213-100-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Asil Jarrar, as non-certificated School Nurse assigned to School #5 at an annual salary of \$82,415 + \$900 (2 day work day nurses' stipend) total salary \$83,315 effective August 31, 2023 for the 2023-2024 school year. (Account#-11-000-213-100-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Maria Valladares-Flores as Part-Time 10.5 month Bus Driver effective June 16, 2023 at an hourly rate of \$26.00 for the 2022-2023 school year. (Account#-11-000-270-161-01-00)

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Delmira Chevez, as Part-Time 12month custodian (nights) assigned to the High School effective June 19, 2023 at an hourly rate of \$14.42 for the 2022-2023 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint David Martinez as Student Computer Intern at Cliffside Park High School at an hourly rate of \$15.25 beginning July 1, 2023 through August 31, 2023. (Account#-20-487-100-100-00-00-0000)

Resolution, recommended by the Superintendent of Schools, to appoint Aiden Claros as Student Computer Intern at Cliffside Park High School at an hourly rate of \$15.25 beginning July 1, 2023 through August 31, 2023. (Account#-20-487-100-100-00-00-0000)

Resolution, recommended by the Superintendent of Schools, to appoint Lyanne Abreu, as Teacher Aide assigned to the Pre-K ABA classroom at School #5 effective September 5, 2023 at an hourly rate of \$17.50 pending fingerprinting and criminal history check for the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Andrea Dimattina, as Teacher Aide assigned to the Pre-K ABA classroom at School #5 effective September 5, 2023 at an hourly rate of \$17.50 pending fingerprinting and criminal history check for the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Adela Hamzaj, as Teacher Aide assigned to the Pre-K ABA classroom at School #5 effective September 5, 2023 at an hourly rate of \$17.50 pending fingerprinting and criminal history check for the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Migcelis Araujo, as Teacher Aide assigned to the LLD Grade Five classroom at School #6 effective September 5, 2023 at an hourly rate of \$17.50 pending fingerprinting and criminal history check for the 2023-2024 school year. (Account#-11-204-100-101-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Johana Hernandez, as Full-Time 12-month Secretary assigned to School #6 effective July 1, 2023 at a salary of \$31,000 for the 2023-2024 school year. (Account#-11-000-240-105-06-00-0000-080)

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Kathy Tortora, Secretary-School #6 effective August 1, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Margareth Brown, Occupational Therapist effective June 30, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Lauren Kushner, Grade Six Teacher at School #6 effective June 30, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Marianne Brody, Art Teacher K-6, Schools 4 & 6 effective June 30, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Massiel Rodriguez Villanueva as Bus Aide 10-month, effective June 30, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Charles Ratigan, Part-Time Custodian-12 month at School #3 effective June 27, 2023.

Resolution, recommended by the Superintendent of Schools, to rescind resignation request for Carolina Lacy, 10-month Bus Aide effective July 28, 2023, will be re-appointed for the 2023-2024 school year.

Resolution, recommended by the Superintendent of Schools, to approve an unpaid medical leave of absence for Ahmad 'Eppy' Rodriguez, FT Bus Driver/Aide beginning June 14, 2023 until further notice.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid medical leave of absence for Antonio Capece, Full-Time Custodian at School #4 from June 1, 2023 until further notice.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid child rearing leave of absence for Christina Carbone, Speech Therapist from September 1, 2023 through January 5, 2024 with a tentative return date of January 8, 2024 for the 2023-2024 school year.

Resolution, recommended by the Superintendent of Schools, to adjust the 2022-2023 salary for Lorraine Higgins, Part-Time Title I Teacher at School #3 from BA+15 Step-5 \$56,490 (77%) = \$43,497 to MA Step-5 \$60,490 (77%) = \$46,577.



Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to approve unused vacation days (5 days) compensation for the following staff for 2023-2024:

Name	Title	\$Amount – Payable July 14, 2023
Kathy Tortora	Secretary-School #6	\$1,184.80

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as 2023 Summer School Teacher Aide in session from June 26, 2023 through July 21, 2023 at a rate of \$1,500, using 21<sup>st</sup> century and ARP funding:

Desideria Madera

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as 2023 High School ESL Summer Bridge Program Teacher in session from June 26, 2023 through July 21, 2023 at a rate of \$3,300, using 21<sup>st</sup> century and ARP funding:

Rossy Solano

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as Occupational Therapist for the 2023 Summer School Program in session from June 26, 2023 through July 21, 2023 at a rate of \$50.00/per hour, using 21<sup>st</sup> century and ARP funding:

Josephine Kennedy

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of the following staff as 2023 Summer School Teacher Aides in session from June 26, 2023 through July 21, 2023 at a rate of \$1,500.

Natale Boghosian      Shellery Jaggernath

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of the following bus driver for the Summer School program, July and August 2023 at their contracted rate.

Lady Mosquera

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of the following staff as bus aide for the Special Education Summer School Program, July and August 2023 at their contracted rate.

Masiel Rodriguez
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Resolution, recommended by the Superintendent of Schools, to appoint the following staff member as bus aide for the Special Education Summer School Program, July and August 2023 at their contracted rate:

Julia Pinela	Maureen Carden
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Resolution, recommended by the Superintendent of Schools, to appoint the following staff as 2023 Summer School Teacher Aide in session from June 26, 2023 through July 21, 2023 at a rate of \$1,500, using 21<sup>st</sup> century and ARP funding:

Gillian Pena
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Resolution, recommended by the Superintendent of Schools, to appoint the following staff as 2023 Summer School Teacher PreK-8 in session from June 26, 2023 through July 21, 2023 at a rate of \$3,300, using 21<sup>st</sup> century and ARP funding:

Gabrielle Mendoza
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Resolution, recommended by the Superintendent of Schools, to appoint the following teachers to work the PreK-8 After School Program/21<sup>st</sup> Century Grant at \$30.00 per hour for the 2023-2024 school year:

Erin Maurer	Wendy Robles
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Resolution, recommended by the Superintendent of Schools, to approve the following Co-Curricular position for the 2023-2024 school year, as per negotiated contract.

		2023-2024 Co-Curricular	
LAST NAME	FIRST NAME	HIGH SCHOOL	COMPENSATION
Spirito	Michael	HS Attendance Officer	\$5,000
Kvesic	Ivan	HS Academy Advisor-Humanities	\$4,000

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint the following staff members as Fall 2023 Volunteer Coaches:

<b><u>Name</u></b>	<b><u>Fall 2023-Sport</u></b>
David Chicara	Boys Soccer
Celine Sayanlar	Boys Soccer
Danny Scibilia	Boys Soccer
Ashley Frato	Competition Dance
Anja Rundlett	Competition Dance
Gabriela DePena	Cross Country
Carlos Moreno	Football
Misurela Llukovi	Volleyball

Resolution, recommended by the Superintendent of Schools, to approve the following salaries for Principals and Vice-Principals for the 2023-2024 school year:

<b><u>Principals</u></b>		<b><u>Vice Principals</u></b>	
<b><u>Name</u></b>	<b><u>Annual Salary</u></b>	<b><u>Name</u></b>	<b><u>Annual Salary</u></b>
Robert Bargna	\$150,670	John Lombardo	\$148,117
Barbara Bracco	\$130,000	Jonathan Jannucci	\$120,677
Dana Martinotti	\$166,180	Kenneth Schmitt	\$169,898
Lawrence Pinto	\$169,680		
Mark Rindfuss	\$130,000		
Jaclyn Roussos	\$155,227		

Resolution, recommended by the Superintendent of Schools, to approve the following salaries for Supervisors for the 2023-2024 school year:

<b><u>Name</u></b>	<b><u>Annual Salary</u></b>	<b><u>Name</u></b>	<b><u>Annual Salary</u></b>
Jennifer Biscocho	\$104,000	Candice Rowan	\$94,540
Marqueritha Clark	\$127,907	Nicole Rowe	\$84,600
Alyce Cusano	\$134,744	Georgette Van Vliet	\$127,907
Charles Danho	\$133,244	Thiana Vazquez	\$107,120
Annette Frohlich	\$89,500	Josephine Vella	\$104,000
David Porfido	\$117,053		

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to approve the following technology staff salaries-longevity included for the 2023-2024 school year:

Last Name	First Name	<i>Annual Salary</i>
Behan	Greg	\$63,585
Claros	Rufino	\$64,485
Dominguez	Johnny	\$103,693
Gomez	Alexi	\$64,725

Resolution, recommended by the Superintendent of Schools, to approve the following secretarial staff salaries-longevity/stipend included for the 2023-2024 school year:

<i>NAME</i>	<i>TOTAL ANNUAL SALARY</i>
ALEJO, CAROLINA	\$32,250
CASTILLO, RUTH	\$34,750
DIAZ, JENNIE	\$34,750
FINNEGAN, NANCY	\$49,800
FORBES, BERNADETTE	\$52,800
FUENTES, CHERINA	\$32,250
HERNANDEZ, JOHANA	\$31,000
LOMBARDI, TONI-ANN	\$36,900
MANCINI, JOANN	\$34,750
PARENT, WANDA	\$33,500
PONCE, WENDY	\$34,750
RESTO, MEDERLY	\$52,800
REYNOLDS, CARMEN	\$48,650
ROMANO, MARIA	\$43,150
SCALA, ANNETTE	\$33,500
TAMBURIN-RODRIGUEZ, RUTHANN	\$60,900
TORTORA, KATHY	\$55,800 (pro-rated) from 7/1/23-7/31/23 Effective date of Retirement effective 8/1/2023
<i>PART-TIME 10.5 MONTHS</i>	<i>Annual Salary</i>
MUNOZ, ANA	\$30,580

Work Session Meeting June 20, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to approve the following secretarial staff salaries-longevity included for the 2023-2024 school year:

<i>NAME</i>	<i>CENTRAL OFFICE</i>	<i>TOTAL ANNUAL SALARY</i>
	<b>Position</b>	
DINUCCI, MARGARET	Business Administrator-Secretary	\$73,400
PORCELLI, VESNA	Accounts Payable-Secretary	\$84,400
ROMERO-HILES, CLAUDIA	Main Office-Secretary	\$51,000
SEELOGY, JULIE	Payroll-Secretary	\$82,000

Resolution, recommended by the Superintendent of Schools, to approve the following Custodial Staff salaries longevity/stipend included for the 2023-2024 school year:

NAME	TOTAL ANNUAL SALARY
FULL-TIME	
ALDAZ, JOEL	\$32,570
BETANCES SALAZAR, JULIO	\$32,888
CAPECE, ANTONIO	\$33,497
CELSO, ANGELO	\$62,734
COLA, EMIL	\$70,001
CUELLO-GERONIMO, LESLIE	\$32,870
DEFILIPPIS, ANGELO	\$41,610
DRISCOLL, MICHELLE	\$49,391
EVERT, CHARLES	\$34,253
GOMEZ, ARELIS	\$36,677
GUEVARA, OSCAR	\$45,555
IAFELICE, VINCENT	\$31,827
KOROVESHI, LORENC	\$32,570
KOURBOUCHIAN, NERSES	\$31,827
LAMANTIA, PAOLO	\$58,034
NDREU, SHEGA	\$33,805
PORRINO, VINCENT	\$73,501
PRIETO, VICTOR	\$42,436
ROMEO, ALFONSO	\$34,248
SANTANA, ROBERT	\$55,073
SCIBILIA, STEFANO	\$56,509
TARABOKIJA, FRANK	\$57,524

VENICE, VINCENT	\$53,610
PART-TIME (Hourly)	
BECOVIC, RAMIC	\$15.13
CHEVEZ, DELMIRA	\$15.13
COLON, YEMI	\$15.13
DODA, BILBIL	\$15.30
DODA, KADIRE	\$15.30
DURY, ZACHARY	\$16.11
GERONIMO, LIDIA	\$15.13
GUARNIERI, NIKOLAS	\$15.13
MARCIANO, BENJAMIN	\$15.30
MORIN, ALEX	\$16.46
ORJUELA, ANGEL	\$16.11
PORCELLI SR, MICHAEL	\$34.04
PRIETO, ROSARIO	\$16.11
VESPA, GIUSEPPE	\$15.13
YMAJ, GEZIM	\$16.46

Resolution, recommended by the Superintendent of Schools, to approve the following bus drivers salaries-longevity included for the 2023-2024 school year:

NAME	TOTAL ANNUAL SALARY
FULL-TIME	
ALBERTO MENJIVAR, ROSENDA	\$39,879
ALZATE MOSCOSO, CAROLINA	\$39,879
ALTSCHULER, PAUL	\$45,576
AMAYA MELENDEZ, DELMY	\$39,879
AVERY, DANIEL	\$39,879
BACULIMA, LORENA	\$39,879
BAZURTO, GLADYS	\$40,379
COSTA-ZAKHARIA, ALLAN	\$39,879
DEMOPOULOS, PANAGIOTEN	\$46,276
ESPINOZA, JOSE	\$39,879
FUENTES, MARIA	\$39,879
GIRALDO, ANA	\$39,879
LEBRON, MANUEL	\$46,076
MACIAS, ANA	\$39,879
ORIENTE, JENNY	\$40,379
PENA DE LA CRUZ, ILSA	\$39,879
RODRIGUEZ, AHMAD	\$52,940
ROSERO, YANETH	\$39,879

VICENTE, YINIA	\$39,879
(Part-time hourly)	
HENRIQUEZ, RICHARD	\$27.00
MOSQUERA, LADY	\$27.00
VALLADARES FLORES, MARIA	\$27.00

Resolution, recommended by the Superintendent of Schools, to approve the following cafeteria workers staff salaries longevity and stipend included for the 2023-2024 school year:

Name	<i>Annual Salary</i>
ASADURIAN, RAKEL	\$23,423
BUSANIC, DORIS	\$24,853
CHAMOUN, MARIA	\$21,077
MARCIANO, ANNA	\$29,205
PICINIC, JAKOMINA	\$21,077
ROMEO, MARIA*	\$41,177

\*Benefits

**PERSONNEL**

**RESOLUTION**

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Donna Calabrese as Director of Curriculum and Instruction for the Cliffside Park School District for the period beginning July 1, 2023 and ending on June 30, 2024.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Donna Calabrese for the position of Director of Curriculum and Instruction for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Donna Calabrese.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 20, 2023.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: June 21, 2023



**PERSONNEL**

**RESOLUTION**

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Sharlene Pinto as the Director of Special Services for the Cliffside Park School District for the period beginning July 1, 2023 and ending on June 30, 2024.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Jenna G. Russo for the position of Director of Special Services for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Sharlene Pinto.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 20, 2023.

\_\_\_\_\_  
LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: June 21, 2023

**PERSONNEL**

**RESOLUTION**

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Glenn Luciano as Transportation Coordinator for the Cliffside Park School District for the period beginning July 1, 2023 and ending on June 30, 2024.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Glen Luciano for the position of Transportation Coordinator for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Glen Luciano.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>8</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 20, 2023.

\_\_\_\_\_  
LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: June 21, 2023

**PERSONNEL**

**RESOLUTION**

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Ciro Spinella as Director of Facilities, Certified Educational Facilities Manager (CEFM) for the Cliffside Park School District for the period beginning July 1, 2023 and ending on June 30, 2024.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Ciro Spinella for the position of Director of Facilities, Certified Educational Facilities Manager (CEFM) for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Ciro Spinella.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 20, 2023.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: June 21, 2023

**PERSONNEL**

**RESOLUTION**

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Frank Savastano as Director of Technology for the Cliffside Park School District for the period beginning July 1, 2023 and ending on June 30, 2024.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Frank Savastano for the position of Director of Technology for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Frank Savastano.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>8</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 20, 2023.

\_\_\_\_\_  
LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: June 21, 2023

**PERSONNEL**

**RESOLUTION**

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Giovanna Favano as the Administrative Secretary to the Superintendent of Schools for the Cliffside Park School District for the period beginning July 1, 2023 and ending on June 30, 2024.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Giovanna Favano for the position of Administrative Assistant to the Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Giovanna Favano.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 20, 2023.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: June 21, 2023

Work Session Meeting June 20, 2023 (continued)

**POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools to approve the updated Safe Return Plan as per ARP ESSER guidelines effective June 20, 2023.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (249087)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (248969)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (249455)

The Board unanimously approved by voice vote to adjourn the Work Session Meeting at 8:00p.m.

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Louis Alfano, Business Administration/Board  
Secretary

**FINANCE**

**RESOLUTION**

**WHEREAS**, the Cliffside Park Board of Education (hereinafter referred to as the "Board") advertised for bids for the Addition and Renovations to Gymnasium Lobby at Cliffside Park High School Project (hereinafter referred to as the "Project"); and

**WHEREAS**, on May 16, 2023, the Board received four (4) bids for the Project; and

**WHEREAS**, the Board had determined to substantially revise the scope of the Project; and

**WHEREAS**, pursuant to N.J.S.A. 18A:18A-22, the Board may reject all bids where the bid specifications must be substantially revised.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby has determined to substantially revise the scope of the Project; and

**BE IT FURTHER RESOLVED** that the Board hereby rejects the bids it received for the Addition and Renovations to Gymnasium Lobby at Cliffside Park High School in accordance with N.J.S.A. 18A:18A-22(d); and

**BE IT FURTHER RESOLVED** that once drawings and specifications are developed, the Business Administrator/Board Secretary is hereby authorized to re-advertise the revised Project.

**BE IT FURTHER RESOLVED** that the Business Administrator/Board Secretary is requested to notify all bidders who submitted bids for

this Project of the Board's determination to reject all bids for the reasons set forth in this Resolution.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 20, 2023.

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Louis Alfano

Business Administrator/Board

Secretary

Dated: June 21, 2023



**FINANCE**

**RESOLUTION**

**WHEREAS**, N.J.A.C. 6A:23A-13 et. seq. and N.J.A.C. 6A:23A-14 et. seq. permit a Board of Education to establish and/or deposit into certain reserve accounts at year end,  
and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue and/or unexpended appropriations into reserve accounts during the month of June by board Resolution,  
and

**WHEREAS**, the Cliffside Park Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end,  
and

**WHEREAS**, the Cliffside Park Board of Education has determined that the surplus is to be transferred to the Capital Reserve Account in an amount not to exceed the maximum allowable amount which is defined by the district's Long Range Facility Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Cliffside Park Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations. Final amount to be determined by the Business Administrator by June 30, 2023.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 20, 2023.

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Louis Alfano

Business Administrator/Board Secretary

Dated: June 21, 2023

**FINANCE**

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve effective June 30, 2023, for the 2022-2023 year-end, to cancel unused Capital Reserve in the amount of \$79,942.90, subsequent to receiving additional invoices.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 20, 2023.

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Louis Alfano

Business Administrator/Board Secretary

Dated: June 21, 2023

**FINANCE**

**RESOLUTION**

Resolution recommended by the Superintendent of Schools to approve the following Purchase Schedule between the Cliffside Park Board of Education and DataFinch Technologies, Inc. Software Subscription Agreement, Master Agreement, and Business Associate Agreement in the amount of \$16,949.20 for a period of 12 months, effective July 1, 2023-June 30, 2024 as per attached.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 20, 2023.

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Letizia Pantoliano

Board President

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Louis Alfano

Business Administrator/Board Secretary

Dated: June 21, 2023

**FINANCE**

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to APPROVE HUDSON ENGERY as the New Electricity Supplier for the CLIFSIDE PARK SCHOOL DISTRICT effective June 20, 2023, for a period of 18 months, ending December 30, 2024.

**PLEASE REFER TO THE ATTACHED POWER CONTRACT.**

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 20, 2023.

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Louis Alfano

Business Administrator/Board Secretary

Dated: June 21, 2023

Work Session Meeting June 20, 2023 (continued)

**Work Session NOTES – June 20, 2023:**

**The following items were discussed:**

**Spring/Summer 2023 Facilities Project** –SEE ATTACHED-key items: AC HS GYM, HS GYM LOBBY, #6 School RTU Project.

**Financial Positioning 2022- 2023** –SEE ATTACHED.

**Schedule of Properties 2023-2024** premium diagnostic –refer to hand-out at meeting.

**Education/Recreation Center** updated drawings/plans –refer to hand-out at meeting.