

CLIFFSIDE PARK BOARD OF EDUCATION
CONSENT AGENDA FOR NOVEMBER 17, 2022

1. Salute Flag
2. Roll Call
3. Superintendent
4. Committee Reports
5. Consent Agenda for NOVEMBER 17, 2022
6. For Review and Discussion

Personnel

Policies and Procedures

Buildings and Grounds

Finance

7. Closed Session
8. Adjournment

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA – NOVEMBER 17, 2022**

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2022-2023 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Johana Coronel	41 st Annual Bilingual/ESL Conference – online via zoom	12/09/2022	\$49.99
Schneider Grill	WPU – 41 st Annual Bilingual/ESL Conference – online via zoom	12/09/2022	\$44.99
Andrea Lupica	Strengthening Students Writing Skills	Recorded Event – No Specific date	\$279.00
Gabrielle Mendoza	Annual Autism Conference	10/21/2022	\$30.00

Resolution, recommended by the Superintendent of Schools, to revise medical leave of absence for Paula Alves, Elementary World Language Teacher, utilizing eight (8) sick days beginning October 20, 2022 through November 7, 2022. Unpaid NJ Family Leave to begin on November 8, 2022 with an anticipated return back to work date of February 6, 2023.

Resolution, recommended by the Superintendent of Schools, to revise unpaid medical leave of absence return date from January 3, 2023 to February 13, 2023 for Iveth Mollinedo, Media Specialist at School #3.

Resolution, recommended by the Superintendent of Schools, to revise unpaid medical leave of absence return date from January 17, 2023 to February 13, 2023 for Jaclyn Amaya, Teacher at School #5.

Resolution, recommended by the Superintendent of Schools, to approve an unpaid leave of absence for Merly Reber, Teacher Aide at School #6 totaling six (6) days as follows: November 1 – November 4, 2022 and November 7 & 9 with a return back to work date of November 14, 2022.

Resolution, recommended by the Superintendent of Schools, to approve Title One compensation of \$5,000 for Angelo Alban for the completion of program data, federal and state reporting and program coordination for the 2022-2023 school year – payable as follows: \$2,500 – payable December 2022 and \$2,500 payable June 2023.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the following staff stipend for teaching an additional class and/or dual certificate as per contract for the 2022-2023 school year, as follows:

Name Middle School	Sixth Class Stipend	New Annual Salary
Suzana Pesa	\$4,125 Effective 11/15/22	\$72,985

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2022-2023 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Desideria Madera	Lunch Aide – School #3	Teacher Aide LLD classroom – School #3 Effective – November 1, 2022 at an hourly rate of \$17.00 Account#-11-204-100-106-03-00-0000-050
Esra Yesilay	Teacher Aide Substitute at School #4	Teacher Aide – ASD classroom at School #4 effective 11/21/22 at \$17.00 per hour – Account#-11-214-100-106-04-00-0000-060
Eman Debes	Lunch Aide – School #4	Teacher Aide – (Leave Replacement) MD classroom at School #6 from 11/21/22-12/31/22 at an hourly rate of \$17.00 (Account#-11-212-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Deannalynn Violante, Teacher Aide at School #4 effective November 9, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Natali Pena, Lunch Aide at School #5 effective November 14, 2022.

Resolution, recommended by the Superintendent of Schools, to adjust the salary of Thomas Pisciotta, MS Science Teacher effective November 15, 2022 at MA Step-5 \$60,490 for the 2022-2023 school year.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to adjust the following staff members per diem rate (pending certifications) effective November 1, 2022 as follows:

NAME	RATE PER DIEM Effective November 1, 2022
Alexander Ebron, HS English Teacher	From \$150.00 to \$267.00
Joshua Freimark, HS Biology Teacher	From \$150.00 to \$265.00
Kathryn Tomondong, Elementary Music Teacher	From \$150.00 to \$245.00
Catherine Belcastro	\$300.00 – effective 9/15/2022

Resolution, recommended by the Superintendent of Schools, to appoint Yashar Afkari, as Substitute Science Teacher assigned to the High School from November 21, 2022 through December 23, 2022 at a per diem rate of \$150.00. (Account#-11-140-100-101-02-09-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Yashar Afkari, as a Full-Time Science Teacher assigned to the High School at BA+15 Step-6 \$58,090 effective January 3, 2023 through June 30, 2023. (Account#-11-140-100-101-02-04-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Sunny Son, as Part-Time Title One Teacher assigned to School #4 at ED Step-1 \$64,890 (at 77%) = \$49,965 total salary effective November 15, 2022 for the 2022-2023 school year. (Account#-20-231-100-101-04-09-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Shema Musleh, as a Substitute Teacher for the District at a per diem rate of \$120.00 for the 2022-2023 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Felisa Ventura Lara, as a Lunch Aide assigned to School #3 for the 2022-2023 school year as follows:

Effective – 11/7/2022 – 12/31/2022 at an hourly rate of \$13.00
 Effective – 1/1/2023 – 6/30/2023 at an hourly rate of \$14.00

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PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance waiver cash incentive for the following staff for the 2022-2023 school year:

NAME	Building	Coverage Type	AMOUNT Payable December 2022
ACCARDI, AGATINO	HS	EMPLOYEE/SPOUSE	\$1,700.00
ALBAN, ANGELO	#6	FAMILY	\$2,500.00
ALBERTO MENJIVAR, ROSENDA	#3	PARENT/CHILDREN	\$1,600.00
ALEJO,CAROLINA	#6	SINGLE	\$900.00
ALLMERS, COLLEEN	#5	FAMILY	\$2,500.00
ALZATE, CAROLINA	#3	PARENT/CHILDREN	\$1,600.00
BACULIMA,LORENA	#3	SINGLE	\$900.00
BASIOLO, JANET	HS	FAMILY	\$2,500.00
BASKERVILLE NORRIS,GAIL	HS	EMPLOYEE/SPOUSE	\$1,700.00
BAZURTO, GLADYS	#3	PARENT/CHILDREN	\$1,600.00
BISCOCHO, JENNIFER	#4	FAMILY	\$2,500.00
BRIGANTE,CARLY	#3	SINGLE	\$900.00
BURNS, KATHERINE	#6	FAMILY	\$2,500.00
CELENTANO, THEA	#6	EMPLOYEE/SPOUSE	\$1,700.00
CLARKE,MARQUERITHA	HS	EMPLOYEE/SPOUSE	\$1,700.00

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DIAZ, JENNIE	HS	FAMILY	\$2,500.00
JANNUCCI, JONATHAN	HS	FAMILY	\$2,500.00
JARRAR,ASIL	#5	FAMILY	\$2,500.00
LIM,SOOKYUNG	HS	FAMILY	\$2,500.00
LOMBARDO,GIOVANNI	HS	FAMILY	\$2,500.00
MANBAUMAN-CITKO, SANJAE	#3	FAMILY	\$2,500.00
MATESIC, AMY	#6	FAMILY	\$2,500.00
MCCLOSKEY, GINA	#4	FAMILY	\$2,500.00
NDREU, SHEGA	#4	FAMILY	\$2,500.00
PANUCCIO, VINCENZO	#6	FAMILY	\$2,500.00
PENA DE LA CRUZ, ILSA	#3	FAMILY	\$2,500.00
PETERMANN, PATRICIA	HS	FAMILY	\$2,500.00
PISCIOTTA,THOMAS	HS	SINGLE	\$900.00
RAMOS, WENDY	#4	SINGLE	\$900.00
RINDFUSS, MARK	#6	FAMILY	\$2,500.00
ROMANO, ANDREA	HS	FAMILY	\$2,500.00
ROWAN, CANDACE	HS	FAMILY	\$2,500.00
ROWE, NICOLE	#4	SINGLE	\$900.00

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SANTASIERO, ASHLEY	#5	SINGLE	\$900.00
SAVASTANO, FRANK	#4	FAMILY	\$2,500.00
SMITH, AMANDA	#3	PARENT/CHILDREN	\$1,600.00
SPINA, SERGIO	#3	FAMILY	\$2,500.00
SUAREZ, YOSILDA	HS	EMPLOYEE/SPOUSE	\$1,700.00
VICENTE, YINIA	#3	SINGLE	\$900.00
WIENER, TAMIRA	HS	FAMILY	\$2,500.00

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill/Security Drill reports for all schools, for the month of October 2022.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:
October 19, 2022 – Work Session Meeting
October 26, 2022 – Regular Meeting

Resolution, recommended by the Superintendent of Schools, to recognize a perfect score performance on the 2022 New Jersey Student Learning Assessments by:

NAME	SCHOOL	GRADE	SUBJECT
Lilian Ivlev	Middle School	Eighth	ELA
Sienna Jorge	Middle School	Eighth	ELA
Solomon Pak	Middle School	Seventh	ELA
Benjamin Pumay	Middle School	Seventh	ELA
Marina Ryan	Middle School	Seventh	ELA
Lauren Soares	Middle School	Seventh	ELA
Erik Turdiu	Middle School	Seventh	ELA
Adam Ibrahim	School #6	Fifth	Mathematics
Roman Loh	School #4	Third	Mathematics
Yatharth Mehta	School #4	Third	Mathematics
Ami Mustafaj	School #3	Third	Mathematics
Siddhesh Nethrapalli	Middle School	Eighth	Mathematics
Ida Velasco	School #3	Third	Mathematics
Giovanni Ranaudo	High School	Eleventh	Science

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools to approve completion of emergency exit drill bus evacuation for school year 2022-2023 as follows:

1	Date of Drill	October 25, 2022
2	Time the Drill was Conducted	9:00 AM
3	School Name	BCSS Springboard Program
4	Location of the Drill	Springboard Drop-off lane
5	Route Number(s) included in Drill	BCSS Paramus
6	Name of School Principal or Assigned Person(s) who supervised the Drill	Jean Hall

ROLL CALL VOTE:

AYES:

NAYES:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on November 17, 2022.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: November 18, 2022

CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the Cliffside Park Board of Education deems participation in the Seal of Biliteracy to be educationally beneficial as it not only encourages students to pursue biliteracy and honors the skills our students attain, but it can also be evidence of skills that are desirable to future employers and office of college admissions.

BE IT RESOLVED that the Cliffside Park Board of Education, hereby approves participation in the Seal of Biliteracy Program for the 2022-2023 school year.

ROLL CALL VOTE

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on November 17, 2022.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: November 18, 2022

CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the NJ Department of Education-Division of Early Childhood Education Three-Year Preschool Program Operational Plan for 2023-2024 school year.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on November 17, 2022.

LOUIS ALFANO
Business Administrator/Board
Secretary

DATED: November 18, 2022

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
 CONSENT AGENDA – NOVEMBER 17, 2022**

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2022-2023 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Room 008	10/29/2022	9:30am-3:00pm	Halloween parade performance	Derek Nelson
School #3	All purpose room	11/9/2022 11/16/2022	9:00am-3:00pm	Pizzaside fundraiser	Mike Ryan
High School	Driveway	05/06/2023	9:00am-1:00pm	Carwash	Carmine Cambareri
High School	Driveway	06/03/2023	9:00am-1:00pm	Carwash	Carmine Cambareri
High School	Football field	11/26/2022	8:00am-2:00pm	Alumni game	Thomas Mandile

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FINANCE

Resolution to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and The High Point School of Bergen County (an approved private school) for **one** attending student at a tentative rate of \$70,761.60 for the 2022-2023 school year, commencing October 24, 2022.

Resolution recommended by the Superintendent of Schools to approve the contract between the Cliffside Park Board of Education and Bergen County Special Services School District (BCSSSD), for the provision of a One to One Assistant for **one** student at a rate of \$49,500 for the 2022-2023 school year commencing on November 7, 2022.

Resolution recommended by the Superintendent of Schools to approve October 28, 2022 payroll in the amount of \$1,639,687.06 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800008, in the amount of \$71,013.72 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of October 16, 2022 through October 31, 2022.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800003 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of October 16, 2022 through October 31, 2022.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll*

Account and the Payroll Agency Account for the month of October, 2022 as follows:

700021	October 28 th Salary	\$965,115.75
700022	October 28 th Agency	586,768.84
700023	October 28 ^h Agency-FICA	87,802.47
DCRP0008	October 28 th -Agency/DCRP-Pension	2,004.13

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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FINANCE

Resolution recommended by the Superintendent of Schools to approve October 28, 2022, Cafeteria payroll in the amount of \$8,856.58 as follows:

600006	October 28 th Salary	\$6,331.70
600007	October 28 th Agency	2,524.88

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month October 2022 in the amount of \$7,519.30 as follows:

Resolution recommended by the Superintendent of Schools to approve November 15, 2022 payroll in the amount of \$1,769,392.21 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800009, in the amount of \$71,323.01 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 1, 2022 through November 15, 2022.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800004 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 1, 2022 through November 15, 2022.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll*

Account and the Payroll Agency Account for the month of November, 2022 as follows:

700024	November 15 th Salary	\$1,064,148.63
700025	November 15 th Agency	616,961.82
700026	November 15 ^h Agency-FICA	88,281.76
DCRP0009	November 15 th -Agency/DCRP-Pension	1,950.75

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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FINANCE

Resolution recommended by the Superintendent of Schools to approve November 15, 2022, Cafeteria payroll in the amount of \$49,401.57 as follows:

600008	November 15 th Salary	\$39,291.15
600009	November 15 th Agency	10,110.42

Resolution recommended by the Superintendent of Schools to approve the bill list for November, 2022 in the amount of \$1,146,880.11 as follows:

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of October 2022.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of October 2022.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of October 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of October 2022.

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the 2023-2024 Budget Development Calendar, Procedure, and Process Timeline as per attached.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA – NOVEMBER 17, 2022**

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Cypreco Industries, Inc. for Masonry Site Work at the High School in the amount of \$44,506.27 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA – NOVEMBER 17, 2022**

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Mak Group LLC for Contract #41 for Partial Roof Replacement at School #6-Phase 2 in the amount of \$14,381.50 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
CONSENT AGENDA – NOVEMBER 17, 2022**

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Mak Group LLC for Contract #42 for Partial Roof Replacement at the High School in the amount of \$172,098.11 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022

**CLIFFSIDE PARK BOARD OF EDUCATION MEETING
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RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application RO-5 by the Cliffside Park Board of Education to Tekcon Construction Inc. for the Main Office Renovations at the High School in the amount of \$78,042.50 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022