

**CLIFFSIDE PARK BOARD OF EDUCATION
REGULAR MEETING, WEDNESDAY, DECEMBER 22, 2021**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, December 22, 2021 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Dr. Pantoliano, Mr. Raincourt, Mr. Shelley, Mr. Tarabokija, Mr. Yannuzzi
	Absent:	Mr. Capano, Mrs. Frato, Mr. Garciga, Mr. Russo

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on August 30, 2021 and notices were forwarded to reporters of The Record on August 30, 2021. This is an official meeting.”

Regular Meeting, December 22, 2021, (continued)

SUPERINTENDENT'S REPORT

- Parents of Elementary School students can view the pre-recorded Winter Concerts online.
- Mr. Romagnino thanked Mrs. Russo for organizing the Mental Workshop for parents at the High School. The object of the workshop was to help students cope with COVID and their experience with remote learning for the past year and half.
- Letter on the website containing updates regarding quarantining and guidelines for both domestic and international traveling.
- Letters will be sent to parents regarding new software application from gaggle which will provide students with school issued accounts. This will provide administrators with information on a student's behavior such as wrong doing, profanity, and violence as well as handling depression.
- Mr. Romagnino thanked Mrs. Levine of the High School Guidance Department for organizing Instant College Acceptance Day.
- High School students placed first in raising funds for the underprivileged in Peru and Cambodia.
- Mr. Romagnino acknowledged Dr. Meier, Guidance Counselor at the High School on behalf of his award for Counselors who Cares which was presented by the New Jersey Athletic Association.
- Winter Editions of the High School and Middle School newspapers are available online.

Regular Meeting, December 22, 2021, (continued)

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Shelley, seconded by Mr. Raincourt, all ayes by roll call vote, the following was approved:

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2021-2022 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Jacqueline Ahrens	Speech Sound Disorders in Preschoolers: Activities that Promote Executive Function	11/23/2021	\$99.00
E. Melanie Brooks-Lee	Further Exploration into Mindfulness in any Classroom – Online Course 9 months to complete	11/26/2021	\$149.00
Madeline Colangelo	50 Best Strategies for Teaching ELA - PD	12/15/2021	\$291.25
Toni Leone	Conquer Mathematics Workshop, Financial Literacy, Year 1, Day 2 – MS	12/10/2021	\$21.00
Nataliya Olifer	Accelerating Your Students’ Math Learning and Engagment with DESMOS Activity Builder Workshop	2/09/2022	\$293.30
David Porfido	2022 NJ Director of Athletic Association State Conference	3/14/2022 - 3/17/2022	\$1,051.86
Ciro Spinella	NJSBGA Conference	3/21/2022 – 3/23/2022	\$605.60
Jacqueline Wolosz	Desmos Activity Builder Seminar	2/09/2022	\$291.60

Regular Meeting, December 22, 2021, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to increase the Substitute Teacher rate to \$120.00 per day and the long-term Substitute Teacher rate to \$150.00 per day effective January 1, 2022.

Resolution, recommended by the Superintendent of Schools, to transfer Carolina Alzate Moscoso from Part-Time Bus Driver 10.5 months to Full-Time Bus Driver 10.5 months, 35 hours per week with benefits, at a salary of \$34,650 (pro-rated) effective December 1, 2021 for the 2021-2022 school year. (Account#-11-000-270-161-01-00)

Resolution, recommended by the Superintendent of Schools, to transfer Knud Ferdinand from Substitute Teacher-High School Social Studies to Substitute Teacher-Middle School Social Studies effective January 3, 2022 through June 30, 2022. (Account#-11-130-100-101-09-06-0000-080)

Resolution, recommended by the Superintendent of Schools, to approve an unpaid medical leave for Georgia Constantinou, Teacher Aide-School #3 beginning December 10, 2021 through January 7, 2022 with a return back to work date of January 10, 2022.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Janal Dabal, Social Worker-CST utilizing ten (10) sick days beginning February 7, 2022 through February 18, 2022. NJ Family leave to commence on February 23, 2022 with an anticipated return back to work date of April 4, 2022.

Regular Meeting, December 22, 2021, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Leigh Turro-Bath, Social Studies Teacher-High School utilizing five (5) sick days before due date beginning April 4, 2022 through April 8, 2022 (anticipated due date April 16, 2022) and utilizing (16) sixteen sick days after due date beginning April 19, 2022 through May 10, 2022. NJ Family leave to commence on May 11, 2022, anticipated return back to work date of September 1, 2022.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid medical leave for Victoria Bucco, Teacher-School #6/MS until June 30, 2022.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid medical leave of absence for Jilian Calabrese, Teacher-School #4 until March 1, 2022.

Resolution, recommended by the Superintendent of Schools, to appoint Sonam Daraji, as a non-certificated School Nurse assigned to the High School effective February 7, 2022 at a contracted salary of \$86,000 (pro-rated) for the 2021-2022 school year. (Account#-11-000-213-100-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Ana Morales, as a Teacher Aide assigned to the Bilingual Classroom at School #3 effective January 6, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-190-100-106-03-00-0000-050)

Regular Meeting, December 22, 2021, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Ciro Spinella, as Supervisor of Buildings and Grounds effective December 2, 2021, as per recent certification for the 2021-2022 school year. (Account#-11-000-261-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Amal El Hindi, as Part-Time Title One Teacher assigned to School #6 at MA Step-6 \$60,940 at (77%) = \$46,924 total salary (pro-rated) effective January 1, 2022 for the 2021-2022 school year. (Account#-20-231-100-101-06-09-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Ilknur Yildiz, as a Teacher Aide assigned to the LLD classroom 1:1 at School #3 effective November 29, 2021 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-204-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Alba Benitez, as a Bus Aide effective January 5, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-000-270-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Nicole Pinela, as a Teacher Aide assigned to the LLD Program at the Middle School effective January 3, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-204-100-106-06-00-0000-080)

Regular Meeting, December 22, 2021, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Ena Garcia, as a Substitute Teacher Aide, as needed, at a daily rate of \$65.00 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, for Lauren Nolan, to remain as Full-Time Grade 6 Teacher at School #6 at BA Step-3 \$52,840 annual salary for the remainder of the 2021-2022 school year. (Account#-11-130-100-101-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint the following Lunch Aides at an hourly rate of \$12.00, effective January 1, 2022 hourly rate will increase to \$13.00 for the 2021-2022 school year. (Account#-60-000-200-107-00-00)

Yasmeen Abdeljawad, Lunch-Aide School #3 effective 11/15/2021	Pia Leon, Lunch Aide-School #5 effective 12/13/21
--	--

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Kimberly Douglass, Special Education Teacher at School #4 effective February 18, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Galia Kisiova, High School Mathematics Teacher effective February 18, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Meynalie Marquez, as Teacher Aide-High School effective December 3, 2021.

Regular Meeting, December 22, 2021, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Deirdre Conboy Mariotti, School Nurse-HS effective January 21, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Rosa Grave de Peralta, Teacher Aide-School #5 effective December 15, 2021.

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2021-2022 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Fadia Chamoun	Bus Aide	Teacher Aide, Resource Program, High School effective 12/8/21 (Account#-11-213-100-106-02-00-0000-030)
Julia Pinela	Bus Aide	Teacher Aide, Resource Program, High School effective 12/13/21 (Account#-11-213-100-106-02-00-0000-030)
Sonia Compres	Teacher Aide – High School	Teacher Aide, Resource Program, School #4 effective 12/10/21 (Account#-11-213-100-106-04-00-0000-060)
Stefani Fonseca	Teacher Aide – School #4	Teacher Aide – PreK Disabilities ABA Program, School #5 – effective 12/10/21 (Account#-11-216-100-106-05-00-0000-070)
Songul Ekici	Teacher Aide – Middle School	Teacher Aide, Resource Program, School #6 – effective 12/13/21 (Account#-11-213-100-106-06-00-0000-080)
Rosalynn Luna	Teacher Aide, Resource Program, School #6	Teacher Aide, LLD Program, School #6 effective 12/13/21 (Account#-11-204-100-106-06-00-0000-080)
Bajramije Dobrushhi	Teacher Aide, LLD Program, School #6	Teacher Aide, Resource Program, School #6 effective 12/13/21 (Account#-11-213-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance waiver cash incentive for the following staff for the 2021-2022 school year:

NAME	COVERAGE TYPE	CASH	TOTAL AMOUNT	PAYABLE JUNE 2022
ALZATE, CAROLINA	PARENT/CHILD	√	1,600	1,600.00
VICENTE, YINIA	SINGLE	√	900.00	900.00

Resolution, recommended by the Superintendent of Schools, to rescind the following Health Insurance waiver cash incentive for the following staff member for the 2021-2022 school year:

NAME	COVERAGE TYPE	CASH	TOTAL AMOUNT	PAYABLE JUNE 2022
Conboy-Mariotti, Deirdre	EMPLOYEE/SPOUSE	√	1,700	1,700

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as Early Morning Tutors for the Learning Loss Program at \$30.00 per hour for the 2021-2022 school year:

NAME	SCHOOL
Sanjae Manbauman-Citko	School #3

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools to approve the Bilingual/ESL Three-Year Program Plan for years 2021 through 2024.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on December 22, 2021.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: December 23, 2021

Regular Meeting, December 22, 2021, (continued)

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of November 2021.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 224408)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 224254)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 224885)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 224948)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 225390)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 225435)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 226501)

Regular Meeting, December 22, 2021, (continued)

POLICIES AND PROCEDURES, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

November 10, 2021 – Work Session Meeting
November 17, 2021 – Regular Meeting

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2021-2022 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #6	Small Gymnasium	11/29/2021-03/2022 *Monday-Friday	6:00 p.m.-9:30 p.m.	Recreation basketball	CP Recreation
School #6	Small Gymnasium	11/29/2021-03/2022 *Saturdays & Sundays	8:30 a.m.-4:00 p.m.	Recreation basketball	CP Recreation
High School	Auditorium	12/15/2021	6:00 p.m.-9:00 p.m.	Winter vocal concert	Christine Shawala
High School	Auditorium	12/7/2021 & 12/9/2021	5:30 p.m.-9:00 p.m.	Concert rehearsal & Winter concert	Derek Nelson
High School	Cafeteria	12/17/2021	3:00 p.m.-6:30 p.m.	Holiday karaoke	Therese Rembecky

Regular Meeting, December 22, 2021, (continued)

FINANCE

Resolution to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Ridgefield Board of Education (receiving district) for **one** attending student at a cost of \$37,524.96 and an additional \$90.00 per 30-minute session for OT/PT Services for the 2021-2022 school year, commencing November 8, 2021 and ending June 24, 2022.

Resolution to approve the Service Agreement between the Cliffside Park Board of Education and Jewish Family & Children’s Services for the provision of on-site school clearance assessments of students to be in effect from September 1, 2021 through June 30, 2022 at a cost of \$200.00 per assessment.

Resolution recommended by the Superintendent of Schools to approve November 30, 2021 payroll in the amount of \$1,607,603.74 which includes the After School/Enrichment Program.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of November 2021 as follows:

700030	November 30 th Salary	\$937,770.83
700031	November 30 th Agency	582,625.23
700032	November 30 th Agency-FICA	87,207.68

Regular Meeting, December 22, 2021, (continued)

FINANCE, (Continued)

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800009, in the amount of \$74,348.60 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 16, 2021 through November 30, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800005 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 16, 2021 through November 30, 2021.

Resolution recommended by the Superintendent of Schools to approve November 30, 2021, Cafeteria payroll in the amount of \$9,526.65 as follows:

600012	November 30 th Salary	\$6,775.06
600013	November 30 th Agency	2,751.59

Resolution recommended by the Superintendent of Schools to approve December 15, 2021 payroll in the amount of \$1,690,392.00 which includes the After School/Enrichment Program.

Regular Meeting, December 22, 2021, (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve December 16, 2021 payroll in the amount of \$1,781,015.59 which includes the After School/Enrichment Program.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of December 2021 as follows:

700033	December 15 th Salary	\$1,007,819.19
--------	----------------------------------	----------------

700034	December 15 th Agency	595,996.49
700035	December 15 th Agency-FICA	86,576.32
700036	December 16 th Salary	1,069,750.96
700037	December 16 th Agency	625,420.20
700038	December 16 th Agency-FICA	85,844.43
NJHB900005	NJ State Educators Health Benefits Program (December 1, 2021 through December 31, 2021)	608,932.43

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800010, in the amount of \$74,581.48 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 1, 2021 through December 15, 2021.

Regular Meeting, December 22, 2021, (continued)

FINANCE, (Continued)

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800006 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 1, 2021 through December 15, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800011, in the amount of \$74,581.48 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 16, 2021 through December 31, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800007 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of December 16, 2021 through December 31, 2021.

Resolution recommended by the Superintendent of Schools to approve December 15, 2021, Cafeteria payroll in the amount of \$9,526.65 as follows:

600014	December 15 th Salary	\$6,782.55
--------	----------------------------------	------------

600015 December 15th Agency 2,744.10

Regular Meeting, December 22, 2021, (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve December 16, 2021, Cafeteria payroll in the amount of \$36,455.48 as follows:

600016 December 16th Salary \$28,861.98

600017 December 16th Agency 7,593.50

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month November 2021 in the amount of \$2,447.45 as follows:

Resolution recommended by the Superintendent of Schools to approve the bill list for December 2021 in the amount of \$1,635,066.50 as follows:

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of November 2021.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of November 2021.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of November 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of November 2021.

Regular Meeting, December 22, 2021, (continued)

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:45 p.m.

Louis Alfano, Business Administration/Board Secretary

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Smac Corp. for the Gymnasium Renovations at the High School in the amount of \$68,315.80 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 6

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on December 22, 2021.

Louis Alfano

Business Administrator/Board Secretary

Dated: December 23, 2021

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Amendment 1 to the 2022 ESEA Consolidated Application to budget carry over funds from 2021 ESEA Consolidated Application in the following amounts:

Title 1A-\$6,784

Title 1 SIA-\$2,800

Title IIA-\$6,021

Title III-\$15,469

Title III Immigrant-\$1,001

ROLL CALL VOTE:

AYES:	6
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on December 22, 2021.

Dated: December 23, 2021

Louis Alfano
Business Administrator/Board Secretary

Regular Meeting, December 22, 2021, (continued)

Additional Items Discussed:

Projects Discussed:

HS Gym Renovation/Upgrade (refer to hand-outs and the attached)-PSEG pan on back order (UPDATE-installed 12/21); need meter pan to energize the gym; \$68K pay req, #6 approved via BILL LIST to SMAC.

NJSDA/NJDOE Grant (refer to hand-out and the attached)

2022 Capital Projects:

HS Roof, #6 Elementary Roof, HS Lintel/Masonry, HS Admin. Office Renovation, #4 School P.A. Project.

Environmental Logic proposal for additional asbestos monitoring and testing services – gym floor, etc. (see attached).