

**CLIFFSIDE PARK BOARD OF EDUCATION  
REGULAR MEETING, TUESDAY, JUNE 29, 2021**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Tuesday, June 29, 2021 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Garciga, Dr. Pantoliano, Mr. Raincourt, Mr. Russo, Mr. Shelley, Mr. Tarabokija
	Absent:	

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on May 18, 2021 and notices were forwarded to reporters of The Record on May 18, 2021. This is an official meeting.”

Regular Meeting, June 29, 2021, (continued)

**SUPERINTENDENT'S REPORT**

- Mr. Romagnino thanked the Administrators and Staff on doing a great job with the Middle School and High School Graduation ceremonies during a difficult school year.
- The Senior Prom took place last night. All students were tested and all went well.
- Updates from the Governor regarding School openings in September suggest all students will return to school and there will not be any remote learning. Possible changes may occur in the summer. Mr. Romagnino will provide any updates and/ or changes in August.
- Summer School started June 28<sup>th</sup> for grades Pk-12<sup>th</sup> at schools 3,4,5 and Middle School. Summer School for High School students will take place in the Middle School due to the High School being under construction.
- Summer Enrichment Program begins August 2<sup>nd</sup>. Brochure is on the website.
- Final editions of the Middle School and High School newspapers for the end of school year can be viewed online.
- Mr. Capano gave an update on the construction of the high school gym. Possible completion for the upcoming school year.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

Regular Meeting, June 29, 2021, (continued)

On the motion of Mr. Russo, seconded by Mr. Tarabokija, all ayes by roll call vote, with the exception of Mrs. Abreu who abstained on Jessica Foster, Mr. Capano who abstained on Maria Capano, Mrs. Frato who abstained on Ashley Frato, Mr. Shelley who abstained on Kevin Shelley, and Mr. Tarabokija who abstained on Frank Tarabokija, the following was approved:

**PERSONNEL**

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2020-2021 school year as follows:

<i><b>NAME</b></i>	<i><b>DESCRIPTION</b></i>	<i><b>DATE</b></i>	<i><b>Estimated \$AMOUNT</b></i>
Kristi Pampinto	AP Calculus Summer Institute 2021	8/02/2021	\$775.00
Kenneth Schmitt	NJPSA-Code of Student Conduct Certificate Program	7/20/2021 - 7/22/2021	\$400.00

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2021-2022 school year:

<i><b>NAME</b></i>	<i><b>FROM</b></i>	<i><b>TO</b></i>
Scott Morin	LLD Teacher, School #3	Resource Room Teacher, School #3 (Account#-11-213-100-101-03-00-0000-050)
Kristen Scrima	LLD Teacher, School #6	LLD Teacher, School #3 (Account#-11-204-100-101-03-00-0000-050)
Valerie Gales Clarke	Special Subjects Teacher, School #4	Special Subjects & Title One, Schools #3 & #4 (Account#-11-120-100-101-07-03-0000-050 & 11-120-100-101-07-04-0000-060)
Sanjae Manbauman-Citko	Part-Time Title I, School #3	LLD Teacher, School #3 (Account#-11-204-100-101-03-00-0000-050)
Danielle Mirkovich	Part-Time Title I, School #4	Full-Time Grade 2 Teacher, School #4 (with benefits) (Account#-11-120-100-101-04-00-0000-060)
Ashley Santasiero	Part-Time Title I, School #5	Full-Time PreK Teacher, School #5 (with benefits) (Account#-11-105-100-101-05-00-0000-070)
Angelo Celso	Full-Time Custodian, High School	Full-Time Head Custodian, School #3 effective 7/1/2021 (11-000-262-100-01-00)

Regular Meeting, June 29, 2021, (continued)

Resolution, recommended by the Superintendent of Schools, to approve the state mandated Salary for Superintendent of Schools for the 2021-2022 school year - \$217,260.

Resolution, to approve the Cliffside Park Board of Education's Evaluation of Superintendent Michael J. Romagnino for the 2020-2021 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Frank Berardo as Treasurer of School Monies for the 2021-2022 school year at an annual salary of \$15,000.

Resolution, recommended by the Superintendent of Schools, to appoint Glenn Luciano, as Transportation Coordinator effective July 1, 2021 through June 30, 2021 at an annual salary of \$95,000 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Ciro Spinella, as Interim Supervisor of Buildings and Grounds effective July 1, 2021 through June 30, 2022 at an annual salary of \$100,000 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Giovanna Favano, as Administrative Secretary to the Superintendent of Schools at an annual salary of \$71,513 effective July 1, 2021 through June 30, 2022 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Frank Savastano, as Director of Technology and Data Coordinator at an annual salary of \$100,000 effective July 1, 2021 for the 2021-2022 school year. (Account#-11-000-252-100-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Josephine Vella, as 12-month Supervisor of Instruction at the beginning salary of \$84,600 effective July 1, 2021 for the 2021-2022 school year. (Account#-11-120-100-101-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Tatiana Dragone as Learning Disabilities Teacher Consultant at MA Step-6 at a salary of \$65,440 which includes the Child Study Team stipend of \$4,500 effective September 1, 2021 for the 2021-2022 school year. (Account#-11-000-219-104-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Michelina Kappmeier, as Part-Time Title One Teacher assigned to School #3 at BA Step-1 \$51,840 (77%) = \$39,917 total annual salary effective September 1, 2021 for the 2021-2022 school year. (Account#-20-231-100-101-03-09-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Knud Ferdinand, as High School Social Studies maternity leave replacement teacher effective September 1, 2021 through December 31, 2021 at a per diem rate of \$237.00. (Account#-11-140-100-101-02-09-0000-030)

Regular Meeting, June 29, 2021, (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Angela Margiotta, as non-certificated school nurse, School #5 at a contracted total annual salary of \$70,440 which includes Nurses stipend of \$900.00 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Lauren Kushner, as Elementary School Teacher, school TBA at MA Step-3 \$58,340 total annual salary with benefits effective September 1, 2021 for the 2021-2022 school year. (Account#-TBD-specific school unassigned)

Resolution, recommended by the Superintendent of Schools, to appoint Hillary Line, as High School Art Teacher at BA Step-2 \$52,340 total annual salary with benefits, effective September 1, 2021 for the 2021-2022 school year. (Account#-11-140-100-101-02-05-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Benjamin Marciano, as Part-Time Custodian assigned to School #5 at an hourly rate of \$13.94 effective June 28, 2021. (Account#-11-000-262-100-01-00)

Resolution, to approve the contract between the Cliffside Park School District's Technology Department and the Cliffside Park Board of Education for the school years, 2021-2022, 2022-2023 and 2023-2024.

Resolution, to approve the contract between the Cliffside Park Cafeteria/Lunch Aide Association and the Cliffside Park Board of Education for the school years, 2021-2022, 2022-2023 and 2023-2024.

Resolution, to approve the contract between the Cliffside Park Custodial Association and the Cliffside Park Board of Education for the school years, 2021-2022, 2022-2023 and 2023-2024.

Resolution, to approve the contract between the Cliffside Park Bus Driver Association and the Cliffside Park Board of Education for the school years, 2021-2022, 2022-2023 and 2023-2024.

Resolution, to approve the contract between the Cliffside Park Teacher Aide/Bus Aide Association and the Cliffside Park Board of Education for the school years, 2021-2022, 2022-2023 and 2023-2024.

Resolution, to approve the contract between the Cliffside Park Secretarial Association and the Cliffside Park Board of Education for the school years, 2021-2022, 2022-2023 and 2023-2024.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Patricia Sees, Elementary Teacher-School #4 effective June 30, 2021.

Regular Meeting, June 29, 2021, (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Natalia Maks, High School Art Teacher effective June 30, 2021.

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of Madeline Della Pesca as Elementary School Teacher, at MA Step-3 \$58,340 with benefits effective September 1, 2021 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of Alexandra Torebka, as Part-Time Title One Teacher, at BA Step-1 \$51,840 (77%) = \$39,916 total annual salary effective September 1, 2021 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Alexandra Torebka, as Elementary School Teacher, Grade 5 assigned to School #4 at BA Step-1 \$51,840 total annual salary with benefits, effective September 1, 2021 for the 2021-2022 school year. (Account#11-120-100-101-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to approve the termination effective May 31, 2021 of employee #5470 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of Schools' Office.

Resolution, recommended by the Superintendent of Schools, to reimburse Yesmin Hernandez, Part-Time Bus Driver for two (2) days of work March 1, 2021 and March 2, 2021 at a rate of \$24.00 per hour, twelve (12) hours total payable June 15, 2021.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Jilian Calabrese, Teacher-School #4 utilizing twenty-seven (27) sick days beginning September 1, 2021 through October 12, 2021 (estimated delivery date of July 28, 2021). Unpaid NJ Family leave to commence on October 13, 2021 with an anticipated return back to work date of February 1, 2022.

Resolution, recommended by the Superintendent of Schools to change salary classifications for the following teachers, per negotiated contracts for the 2020-2021 school year:

Last Name	First Name	From Salary Classification	To Salary Classification
Avino	Danielle	MA+15	MA+30
Capotorto	Adrianna	MA	MA+15
Dragone	Tatiana	BA+15	MA
Kesenci	Lenna	BA	MA

Matone	Jennifer	BA+15	MA
Murray	Brianne	MA	MA+15
Nousias	Paraskevi	MA	MA+15
Rodriguez	Stephanie	BA	BA+15
Scerbo	Giana	MA	MA+15
Schmitt	Stephanie	MA	MA+30
Scrima	Kristen	BA+15	MA
Shaw	Kimberly	MA	MA+15
Vella	Josephine	BA+15	MA
Witty	Stephanie	MA	MA+15

Resolution, recommended by the Superintendent of Schools, to appoint the following bus drivers for the Summer School program, July and August 2021 at their contracted rates:

Paul Altschuler	George Barreto-Sierra	Daisy Fuentes
Ana Giraldo	Richard Henriquez	Mustafa Kresnici
Manuel Lebron	Delmy Melendez	Lady Mosquera
Jenny Oriente	Luz Perez	Gladys Bazurto
Maria Valenzuela	Ilsa Pena Delacruz	

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as bus aides for the Special Education Summer School Program, July and August 2021 at \$15.50 per hour:

Valeri Aroni	Carmen Colon	Carolina Lacy	Julia Pinela
Wendy Almonte	Arelis Gomez	Elizabeth Lopez	Gladys Romano
Nancy Amezquita	Andrea Gonzalez	Luty Lugo	Amanda Smith
Maureen Carden	Evelyn Graf	Marianna Pignatelli	Ahmad Rodriguez

Resolution, recommended by the Superintendent of Schools, to appoint the following Teacher Aides-1:1 for the Summer School Program, July and August 2021 at an hourly rate of \$15.50 for out of district students in Ridgefield.

Barbara Chritis	Telma Espinoza
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Regular Meeting, June 29, 2021, (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as 2021 Summer School Teacher Aide in session from June 28, 2021 through July 23, 2021 at a rate of \$1,400 using 21<sup>st</sup> century and ESSER II funding:

Rosa Grave de Peralta
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Resolution, recommended by the Superintendent of Schools, to rescind the appointment of the following staff as Teacher Aide for the 2021 Summer School Program in session from June 28, 2021 through July 23, 2021 at the rate of \$1,400.

Frances Stomber
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Resolution, recommended by the Superintendent of Schools, to approve unused vacation day's compensation for the following staff:

Name	Title	\$ Amount
Daniele Scibilia	Head Custodian-School #3	\$2,253.75 – payable June 30, 2021
Arley Tascon-Parra	Custodian-HS	\$1,183.20 – payable June 30, 2021

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Daniele Scibilia, Head Custodian-School #3 effective June 30, 2021.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Frank Hosbach, Custodian-School #5 effective June 25, 2021.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Antonette Segro, Elementary School Teacher-School #4 effective June 30, 2021.

Resolution, recommended by the Superintendent of Schools, to appoint Mariann Carrieri, as Bookkeeper-Central Office at an annual salary of \$53,000 from July 1, 2021 through June 30, 2022 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to approve stipend for dual certificate stipend of \$1,000 for Stephanie Witty, High School English Teacher for the 2020-2021 school year.



Resolution, recommended by the Superintendent of Schools, to approve stipend of \$3,000 for teaching an additional class for Mark Porcelli, Permanent Replacement Substitute Teacher for the 2020-2021 school year.

Regular Meeting, June 29, 2021, (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Gladys Bazurto as Full-Time Bus Driver 10.5 months, 35 hours per week, with benefits effective July 1, 2021 at an annual salary of \$36,400 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to approve tuition reimbursement request per CPEA Agreement for staff for the 2020-2021 school year with transcripts, proof of payment and any other necessary documents submitted as per proof of completion:

<b>Last Name</b>	<b>First Name</b>	<b>\$ Approved Amount</b>
Attal-Morich	Jennifer	\$1,875.00
Avino	Danielle	\$1,515.00
Biscocho	Jennifer	\$1,875.00
Clarke	Marqueritha	\$2,500.00
Dragone	Tatiana	\$1,875.00
Dwarica	Felicia	\$573.00
Guerra	Jonathan	\$1,875.00
Kisiova	Galia	\$1,687.50
Mandile	Thomas	\$1,399.50
Matone	Jennifer	\$1,875.00
Nichols	Craig	\$1,875.00
Porcelli	Kylie	\$1,875.00
Rodriguez	Stephanie	\$1,875.00
Shaw	Kimberly	\$1,875.00
Vazquez-Salvatierra	Thiana	\$1,704.75
Vella	Josephine	\$1,875.00
Witty	Stephanie	\$1,875.00

Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance Waiver Cash Incentive for staff for the 2020-2021 school year:

		<b>TOTAL</b>	<b>PAYABLE</b>
<b>NAME</b>	<b>COVERAGE</b>	<b>AMOUNT</b>	
Tamira Wiener	FAMILY	\$1,500 4/1/21 – 6/30/21	June 15, 2021

Regular Meeting, June 29, 2021, (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint the following staff members as Fall 2021 Volunteer Coaches:

<b><u>Name</u></b>	<b><u>Fall 2020-Sport</u></b>
Danny Scibilia	Boys Soccer
David Chicara	Boys Soccer
Christopher Rodas	Boys Soccer
Antonio Marciano	Football
Jadiel Javier	Football
Ashley Frato	Competition Dance
Gabriela DePena	Cross Country

Resolution, recommended by the Superintendent of Schools, to appoint the following tenured teaching staff for the 2021-2022 school year:

Last Name	First Name	Salary Classification	Step	Base Salary	Longevity	Stipend 10 Add'l Work days & Librarian	Total Salary
Accardi	Agatino	MA	18	\$106,470	0		\$106,470
Accetta	Anna	MA	6	\$60,940	0		\$60,940
Ahn	Jenny	MA+45	11	\$81,040	0		\$81,040
Ahrens	Jacqueline	ED/PHD	9	\$74,540	0		\$74,540
Aiello	Salvatore	BA	6	\$55,440	0		\$55,440
Alban	Angelo	BA	6	\$55,440	0		\$55,440
Allmers	Colleen	BA+15	8	\$60,540	0		\$60,540
Amaya	Jaclyn	MA	8	\$64,040	0		\$64,040
Amodeo	Darren	MA+45	18	\$112,870	\$2,500		\$115,370
Arp	Renee	MA+30	18	\$110,870	\$4,200	\$4,500	\$119,570
Avallone	Susan	MA	18	\$106,470	\$2,500		\$108,970
Avino	Danielle	MA+30	11	\$78,540	0		\$78,540
Baek	Chinhee	MA+30	18	\$110,870	\$4,700		\$115,570
Barber	Frank	MA	18	\$106,470	\$2,500		\$108,970
Barrera	Vicente	MA	18	\$106,470	\$2,500		\$108,970
Basioli	Janet	MA	7	\$62,940	0		\$62,940
Baskerville-Norris	Gail	MA+15	10	\$71,540	0		\$71,540
Bayon	Angy	MA	15	\$88,740	0		\$88,740
Bellobuono	Mary	MA+45	18	\$112,870	\$3,700	\$4,500	\$121,070

Benevento	Rosa	BA	9	\$60,540	0		\$60,540
Berlingeri	Erika	BA+15	8	\$60,540	0		\$60,540
Bernstein	Adam	MA+30	18	\$110,870	\$4,200		\$115,070
Bianchi	Stella	BA+15	18	\$100,870	\$4,700		\$105,570 Pro-rated
Biscocho	Jennifer	MA+15	9	\$69,540	0		\$69,540
Bock	Suzanne	BA+15	18	\$100,870	\$4,700	\$900.00	\$106,470
Bonomo	Patricia	MA	11	\$73,540	0		\$73,540
Bovino	Scott	MA+45	18	\$112,870	\$3,700		\$116,570
Boyle	Christopher	BA+15	18	\$100,870	\$2,500		\$103,370
Brennan	Stephanie	MA	9	\$66,040	0		\$66,040
Brooks	Emma	MA+30	14	\$89,640	0		\$89,640
Brown	Krystle	MA	6	\$60,940	0		\$60,940
Brunelli	Matthew	MA	7	\$62,940	0		\$62,940
Bucco	Victoria	MA+30	17	\$104,700	\$2,500		\$107,200
Burns	Katherine	MA+45	14	\$92,140	0		\$92,140
Calabrese	Jilian	MA+15	9	\$69,540	0		\$69,540
Cambareri	Carmine	MA+30	11	\$78,540	0		\$78,540
Camisa	Christina	MA	9	\$66,040	0		\$66,040
Cammareri	Vincenza	MA+45	10	\$75,240	0		\$75,240
Candee	Susan	MA+45	18	\$112,870	\$4,200		\$117,070
Cantor	Debra	MA+45	10	\$75,240	0		\$75,240
Capano	Maria	BA+15	16	\$87,940	0	\$900.00	\$88,840
Capizzi	Jonathan	MA+30	9	\$71,040	0		\$71,040
Capotorto	Adrianna	MA+15	6	\$62,440	0		\$62,440
Carlucci	Gina	MA+45	18	\$112,870	\$4,200		\$117,070
Celentano	Thea	MA+45	18	\$112,870	\$2,500		\$115,370
Cemelli	Marissa	MA+15	9	\$69,640			\$69,540
Cerone	Carly	MA+15	6	\$62,440	0		\$62,440
Colangelo	Madeline	BA+15	18	\$100,870	\$2,500		\$103,370
Colombo-Montana	Maria	MA	11	\$73,540	0		\$73,540
Cooney	Mary	BA+15	13	\$75,540	\$2,500		\$78,040
Coronel	Johana	BA+15	7	\$58,940	0		\$58,940
Cuellar	Carolyn	BA	6	\$55,440	0		\$55,440
Defilippis	Ersilia	MA+15	9	\$69,540	0		\$69,540
Del Risco	Joseph	MA	18	\$106,470	\$3,700		\$110,170
Delisio	Gerald	MA	18	\$106,470	\$4,200		\$110,670
Digiacomio	Michael	BA	11	\$65,540	0		\$65,540
Dolan	Edward	BA+15	6	\$56,940	0		\$56,940
Donato-Jennings	Lynda	MA+45	18	\$112,870	\$3,700		\$116,570
Dragone	Tatiana	MA	6	\$60,940	0	\$4,500	\$65,440
Dwarica	Felicia	MA+30	18	\$110,870	\$2,500		\$113,370

Elia	Lorraine	MA+30	18	\$110,870	\$4,200		\$115,070
Esposito	Joseph	MA+45	18	\$112,870	\$4,700		\$117,570
Fontaina	Rose	MA+30	18	\$110,870	\$4,700		\$115,570
Foster	Mary	MA+45	18	\$112,870	\$3,700	\$4,500	\$121,070
Frohlich	Annette	MA+45	9	\$73,240	0		\$73,240
Fucci	James	MA+45	18	\$112,870	\$3,700		\$116,570
Fucci	Jill	MA+15	18	\$108,670	\$3,700		\$112,370
Gales Clark	Valerie	MA+45	18	\$112,870	\$3,700		\$116,570
Grant	Nadine	MA	7	\$62,940	0		\$62,940
Grill	Schneider	MA+45	9	\$73,240	0		\$73,240
Grogan	William	MA+45	17	\$106,700	\$2,500		\$109,200
Guerra	Jonathan	BA+15	6	\$56,940	0		\$56,940
Guider	Jill	MA+45	17	\$106,700	\$2,500		\$109,200
Handras	Enza	MA	9	\$66,040	0		\$66,040
Haney	Meghan	MA+45	18	\$112,870	0		\$112,870
Hartos	Denise	BA	18	\$97,760	\$4,700		\$102,460
Helm	Daniel	MA+30	18	\$110,870	0		\$110,870
Hompesch	Danielle	MA	13	\$80,540	0		\$80,540
Hubschman	Laura	MA	6	\$60,940	0		\$60,940
Hutchinson	Gina	MA	18	\$106,470	\$3,700		\$110,170
Jano	Steven	MA+45	11	\$81,040	0		\$81,040
Jeffrey-Glover	Shontaye	MA+30	18	\$110,870	0		\$110,870
Johnston	Kathleen	MA	6	\$60,940	0		\$60,940
Jones	Edward	BA	18	\$97,760	\$3,700		\$101,460
Kane	Lara	MA+45	13	\$83,540	\$87,040		\$87,040
Karagiannis	Aristidis	MA	13	\$80,540	\$2,500		\$83,040
Kennedy	Barbara	BA	18	\$97,760	\$4,200		\$101,960
Khanukayev	Cheryl	MA+15	11	\$76,540	0		\$76,540
Kisiova	Galia	MA	7	\$62,940	0		\$62,940
Kotowski	Janet	MA+45	18	\$112,870	\$4,700		\$117,570
Kusaksizyan	Edvard	MA+45	15	\$96,140	\$2,500		\$98,640
LaRose	Marcelle	MA+30	18	\$110,870	\$4,700		\$115,570
Leighton	Elizabeth	MA+45	13	\$87,040	0		\$87,040
Leighton	Richard	MA+45	18	\$112,870	0		\$112,870
Leone	Toni	MA	7	\$62,940	0		\$62,940
Levine	Lori	MA+45	18	\$112,870	\$4,200	\$4,500	\$121,570
LoRocco	Katie	MA	7	\$62,940	0		\$62,940
Ludwikowski	Linda	MA+45	18	\$112,870	\$4,200	\$4,500 & \$4,100	\$125,670
Lupica	Andrea	MA+45	14	\$92,140	\$2,500		\$94,640
Mac Isaac	Sean	MA	8	\$64,040	0		\$64,040
Macrae	Jennifer	MA	11	\$73,540	0		\$73,540
Makdis	Anna	BA	9	\$60,540	0		\$60,540

Maks	Natalia	MA	13	\$80,540	0		\$80,540
Mandile III	Thomas	MA+15	15	\$92,240	\$2,500		\$94,740
Manukian	Talin	MA	13	\$80,540	0		\$80,540
Maretic	Allison	MA	18	\$106,470	\$4,200		\$110,670
Mascolo-Blomgren	Tracey	MA	9	\$66,040	0		\$66,040
Matesic	Amy	MA+45	8	\$70,540	0		\$70,540
Matone	Jennifer	MA	6	\$60,940	0		\$60,940
Matulewicz	Kathleen	MA	18	\$106,470	\$3,700	\$4,500	\$114,670
Maurizio	Jessica	BA	9	\$60,540	0		\$60,540
McCloskey	Gina	MA	9	\$66,040	0		\$66,040
Meier	Edward	ED/PHD	18	\$114,420	\$4,700	\$4,500	\$123,620
Melgar	Rosa	MA+45	13	\$87,040	0		\$87,040
Mena	Shalim	MA	17	\$100,300	0	\$4,500	\$104,800
Michaels	Eleni	BA+15	18	\$100,870	0	\$900.00	\$101,770
Mirkovic	Krystal	MA+15	10	\$71,540	0		\$71,540
Mollinedo	Iveth	MA+30	9	\$71,040	0		\$71,040
Montecallo	Jaclyn	MA	7	\$62,940	0		\$62,940
Montemurro	Beth	MA+45	18	\$112,870	\$4,200		\$117,070
Moon	Brenda	BA+15	6	\$56,940	0		\$56,940
Morales	Juana	BA	18	\$97,760	\$3,700		\$101,460
Morin	Scotty	MA	9	\$66,040	0		\$66,040
Napolitano	Susanna	MA	9	\$66,040	0		\$66,040
Nelson	Derek	MA+15	13	\$83,540	\$2,500		\$86,040
Nichols	Craig	MA+45	18	\$112,870	\$3,700		\$116,570
Nousias	Paraskevi	MA+15	10	\$71,540	0		\$71,540
Nunez	Bridget	MA+45	13	\$87,040	\$2,500		\$89,540
O'Connor	Julie	ED/PHD	18	\$114,420	0	\$4,500	\$118,920
O'Hanlon	Rachel	BA	6	\$55,440	0		\$55,440
Olifer	Nataliya	MA	11	\$73,540	0		\$73,540
Orso	Amy	MA	15	\$88,740	\$2,500		\$91,240
Palmieri	Alison	MA+15	13	\$83,540	\$2,500		\$86,040
Pampinto	Kristi	MA	7	\$62,940	0		\$62,940
Park	Seon	MA+15	18	\$108,670	\$3,700		\$112,370
Perez	Lilian	BA	6	\$55,440	0		\$55,440
Perez	Rosa	MA+45	18	\$112,870	\$2,500		\$115,370
Pesa	Susana	BA+15	7	\$58,940	0		\$58,940
Petermann	Patricia	MA+45	18	\$112,870	\$2,500		\$115,370
Piccirillo	Joann	MA	18	\$106,470	\$3,700		\$110,170
Porcelli	Kylie	MA+15	6	\$62,440	0		\$62,440
Ragusa	Steven	BA	18	\$97,760	\$3,700		\$101,460
Ranu	John	MA	18	\$106,470	\$2,500		\$108,970
Reggo	Lindsey	MA+45	14	\$92,140	\$2,500		\$94,640
Rembecky	Therese	MA+15	18	\$108,670	0		\$108,670

Robles	Wendy	BA	8	\$58,540	0		\$58,540
Rodriguez	Stephanie	BA+15	6	\$62,440	0		\$62,440
Rogers	Jennifer	BA+15	6	\$56,940	0		\$56,940
Romano	Andrea	MA+45	15	\$96,140	0	\$4,100	\$100,240
Rubnich	Ronald	MA+15	18	\$108,670	\$2,500		\$111,170
Rutz	Daniela	MA+30	15	\$93,740	\$2,500		\$96,240
Ryan	Michael	MA+45	17	\$106,700	\$2,500		\$109,200
Santhouse	Angela	MA+45	18	\$112,870	\$3,700		\$116,570
Scerbo	Giana	MA+15	8	\$67,540	0		\$67,540
Schmitt	Stephanie	MA+30	8	\$68,540	0		\$68,540
Scordo	Barbara	MA	9	\$66,040	0		\$66,040
Sculco	Carly	BA	9	\$60,540	0		\$60,540
Shah	Melissa	MA+15	7	\$64,940	0		\$64,940
Shantzis	Alec	BA	17	\$91,500	\$2,500		\$94,000
Shaw	Kimberly	MA+15	6	\$62,440	0	\$4,500	\$66,940
Shelley	Kevin	MA+15	18	\$108,670	\$3,700		\$112,370
Sherwood	Daniel	BA+15	8	\$60,540	0		\$60,540
Spiliotes	Jaime	MA+15	15	\$92,240	0		\$92,240
Spina	Sergio	MA+15	18	\$108,670	0	\$4,500	\$113,170
Spirito	Michael	MA	18	\$106,470	\$3,700		\$110,170
Spoleti	Lucy	MA+45	18	\$112,870	0		\$112,870
Spoto	Christine	MA+45	18	\$112,870	0	\$4,500	\$117,370
St. Thomas	Jacqueline	BA+15	18	\$100,870	\$4,700		\$105,570
Stanziani	Joseph	MA+30	18	\$110,870	\$4,700	\$4,500	\$120,070
Stavrou	Savvas	BA	11	\$65,540	0		\$65,540
Stitz	Erminia	BA+15	18	\$100,870	\$3,700		\$104,570
Struzzi	Philip	MA	10	\$68,040	0		\$68,040
Suarez	Yosilda	BA+15	15	\$83,740	0		\$83,740
Sutera	Craig	BA+15	10	\$65,540	0		\$65,540
Taalu	Cosar	MA+45	10	\$75,240	0		\$75,240
Tamburro	Alba	MA+45	18	\$112,870	\$2,500		\$115,370
Tenkerian	Neila	BA	9	\$60,540	0		\$60,540
Tufano	Carmela	BA+15	7	\$58,940	0		\$58,940
Tulli	Judith	BA+15	7	\$58,940	0		\$58,940
Uyaroglu	Ozgur	MA	8	\$64,040	0		\$64,040
Vartanian	Alinda	MA	6	\$60,940	0		\$60,940
Varvar	Viviane	MA+15	9	\$69,540	0		\$69,540
Vasquez-Salvatierra	Thiana	BA+15	12	\$72,540	0	\$2,250	\$74,790
Vento	Carolyn	BA	9	\$60,540	0		\$60,540
Ventura	Christopher	MA+45	7	\$67,940	0		\$67,940
Vicchio	George	BA+15	13	\$75,540	0		\$75,540
Vitale	Barbara	BA	10	\$62,540	0		\$62,540
Volynskaya	Yelena	MA+45	18	\$112,870	\$2,500		\$115,370

Wagner	Anne Marie	MA+45	18	\$112,870	\$2,500	\$4,500	\$119,870
Wilkins	Aura	BA+15	14	\$79,640	0		\$79,640
Witty	Stephanie	MA+15	13	\$83,540	0		\$83,540
Wolosz	Jacqueline	MA+45	18	\$112,870	\$2,500		\$115,370
Woodley	Tiffany	MA	18	\$106,470	\$2,500		\$108,970
Woyce	Jamie	MA+15	9	\$69,540	0		\$69,540

Resolution, recommended by the Superintendent of Schools, to appoint the non-tenured teaching staff, for the 2021-2022 school year:

Last Name	First Name	Salary Classification	Step	Stipend	Total Salary
Adler	Shawn	MA	9		\$66,040
Alves	Paula	MA	2		\$57,840
Amoresano	Nicole	BA	2		\$52,340
Aponte	Joseph	BA	7		\$56,940
Askri	Laila	MA	5		\$59,340
Asto	Katherine	BA	4		\$53,340
Attal-Morich	Jennifer	MA	7		\$62,940
Bacola	Katherine	MA+15	10		\$71,540
Bautista	Elizabeth	BA	6		\$55,440
Bogges	Lyna	BA	9		\$60,540
Branda	Julianne	BA	1		\$51,840
Brigante	Carly	BA	1		\$51,840 (77%) = \$39,916
Brito	Martha	BA+15	7		\$58,940
Brogan	Kelly	BA	2		\$52,340 (77%) = \$40,301
Brooks	Carol	MA	17		\$100,300
Camua	Ryan	BA	2		\$52,340
Canales	Yahaira	MA	12		\$77,040
Capriglione	Donna	MA+15	11		\$76,540
Castillo	Jessica	BA	7		\$56,940
Chamul	Gabriella	BA	3		\$52,840
Cibelli	Danielle	BA	12		\$68,540
Conboy-Mariotti	Deirdre	BA+15	11	\$900	\$70,440
Cruzado	Tatiana	MA	4	\$4,500	\$63,340
Dabal	Janel	MA	2	\$4,500	\$62,340
Dayan	Sarah	MA	6		\$60,940
Della Pesca	Madeline	MA	3		\$58,340
Douglass	Kimberly	MA	4		\$58,340
Farley	Louise	BA	8		\$58,540 (77%) = \$45,076
Farra	Joshua	MA+30	4		\$61,840
Finizio	Maureen	BA	4		\$53,340

Fortea	Frances	MA	4		\$58,840
Hamad	Andaleeb	MA	4		\$58,840
Higgins	Lorraine	BA	4		\$53,340 (77%) = \$41,072
Hussein	Authoug	MA+15	5		\$61,140
Kappmeier	Michelina	BA	1		\$51,840 (77%) = \$39,917
Kesenci	Lenna	MA	5		\$59,340
Kim	Elaine	MA	15		\$88,740
Klie	Frederick	MA+30	4		\$61,840
Kounakis	Lucy	MA+45	4	\$4,500	\$68,140
Kyprianou	Aliki	MA	6		\$60,940
Lazar	Shlomo	MA+15	8		\$67,540
Ledina	Eles	BA	7		\$56,940
Lee	Esther	MA	14		\$84,640
Lee	Jessica	MA	3		\$58,340
Liriano	Stephanie	BA	7		\$56,940
Loeffler	Courtney	MA	3		\$58,340
Lombardi	Megan-Rose	MA	4		\$58,840
Louca	Katerina	MA	4		\$58,840
Luderer	Brandy	BA	5		\$53,840
Mahilaj	Armela	MA	2		\$57,840
Maldonado	Michelle	MA	5		\$59,340
Manbauman-Citko	Sanjae	MA	6		\$60,940
Maryon-LaRose	Leslie	MA	12		\$77,040
Matesic	Michelle	MA	9		\$66,040
Maurer	Erin	BA	6		\$55,440
Mirkovich	Danielle	BA+15	9		\$63,540
Montalbano	Thomas	MA	10		\$68,040
Murray	Brianne	MA+15	5		\$61,140
Nolan	Lauren	BA	3		\$52,840 (77%) = \$40,686
Nunez	Natalie	MA+30	2		\$60,840
O'Hanlon	Charles	BA+15	6		\$56,940
Oran	Ertunc	BA	6		\$55,440
Quijano Diaz	Natali	MA	1		\$57,340
Rivera	Loubelle	MA+15	11		\$76,540
Romano	Marissa	MA	3	\$4,500	\$62,840
Rowan	Candice	MA+15	11		\$76,540
Rowe	Nicole	MA+30	6		\$64,240
Russo	Domenica	BA	2		\$52,340
Santasiero	Ashley	BA	2		\$52,340
Scarzafava	Michael	BA	3		\$52,840
Scrima	Kristen	MA	2		\$57,840



Shawala	Christine	BA	10		\$62,540
Solano	Rosy	MA	6		\$60,940
Strick	Samantha	BA	4		\$53,340
Thoma	Kathryn	BA	5		\$53,840
Torebka	Alexandra	BA	1		\$51,840 (77%) = \$39,916
Toso	Christina	MA	3		\$58,340
Turro-Bath	Leigh	MA	5		\$59,340
Van Gyzen	Eric	BA	10		\$62,540
Venezia	Robert	MA	5		\$59,340
Vucci	Gabrielle	BA	4		\$53,340
Wang	Sai Yee	BA+15	4		\$54,840
Wiener	Tamira	MA+30	2		\$60,840
Zanki	Christie	MA	3		\$58,340
Zuravnsky	Melanie	BA	9		\$60,540

Resolution, recommended by the Superintendent of Schools, to approve the Athletic positions for the following staff members for the 2021-2022 school year, as per negotiated contract.

		2021-2022 Athletics	
LAST NAME	FIRST NAME	POSITION-HIGH SCHOOL	COMPENSATION
Struzzi	Philip	Athletic Trainer	\$10,500
Jano	Steve	Baseball, Head Coach	\$8,500
Brunelli	Matthew	Baseball, Assistant Coach	\$6,300
Jano	Steve	Basketball-Boys, Head Coach	\$8,500
Scarzafava	Michael	Basketball-Boys, Assistant Coach	\$6,300
Cambareri	Carmine	Basketball-Boys, Assistant Coach	\$6,300
Cerone	Carly	Basketball-Girls, Head Coach	\$8,500
Shaw	Kimberly	Basketball-Girls, Assistant Coach	\$6,300
Luderer	Brandy	Basketball-Girls, Assistant Coach	\$6,300
Woodley	Tiffany	Bowling Head Coach	\$6,350
Schmitt	Stephanie	Cheerleading, Head Coach – Fall	\$6,350
Schmitt	Stephanie	Cheerleading, Head Coach – Winter	\$6,350
Asto	Katherine	Cheerleading, Assistant Coach – Fall	\$5,450
Asto	Katherine	Cheerleading, Assistant Coach – Winter	\$5,450
Reggo	Lindsey	Cross Country, Head Coach	\$6,300
Woyce	Jamie	Cross Country, Assistant Coach	\$5,450
Lynch	Courtney	Dance Team Head Coach (Fall & Winter)	\$6,350
Mandile	Thomas	Football, Head Coach	\$9,050
Aiello	Salvatore	Football, Assistant Coach	\$6,300
Leary	James	Football, Assistant Coach	\$6,300
MacIsaac	Sean	Football, Assistant Coach	\$6,300

Vicchio	George	Football, Assistant Coach	\$6,300
Reggo	Lindsey	Indoor Track (Winter) Head Coach	\$6,300
Woyce	Jamie	Indoor Track (Winter) Head Assistant Coach	\$5,450
Johnston	Kathleen	Indoor Track (Winter) Assistant Coach	\$4,350
Cambareri	Carmine	Soccer-Boys, Head Coach	\$8,500
Jano	Steven	Soccer-Boys, Assistant Coach	\$6,300
Scarzafava	Michael	Soccer-Boys, Assistant Coach	\$6,300
Taalu	Cosar	Soccer-Boys, Assistant Coach	\$6,300
Cibelli	Danielle	Soccer-Girls, Head Coach	\$8,500
Romano	Marissa	Soccer-Girls, Assistant Coach	\$6,300
Scerbo	Giana	Soccer-Girls, Assistant Coach	\$6,300
Bigler	Brooke	Softball, Head Coach	\$8,500
Shaw	Kimberly	Softball, Assistant Coach	\$6,300
Capizzi	Jonathan	Tennis-Boys, Head Coach	\$6,350
Vasquez-Salvatierra	Thiana	Tennis-Boys, Assistant Coach	\$5,450
Meier	Edward	Tennis-Girls, Head Coach	\$6,350
Salvatierra	Thiana	Tennis-Girls, Assistant Coach	\$5,450
Romano	Marissa	Track (Spring) Head Coach	\$8,500
MacIssac	Sean	Track (Spring) Assistant Coach	\$6,300
Mandile	Thomas	Track (Spring) Assistant Coach	\$6,300
DePena	Gabriela	Track (Spring) Assistant Coach	\$6,300
Brunelli	Matthew	Volleyball-Girls, Head Coach	\$8,500
Camua	Ryan	Volleyball-Girls, Assistant Coach	\$6,300
Luderer	Brandy	Volleyball-Girls, Assistant Coach	\$6,300
O'Hanlon	Charles	Wrestling, Head Coach	\$8,500
Sutera	Craig	Wrestling, Assistant Coach	\$6,300
Montalbano	Thomas	Wrestling, Assistant Coach	\$6,300
Aiello	Salvatore	Weight Room & Intramural Supervision	\$10.00 per hour
Bigler	Brooke	Weight Room & Intramural Supervision	\$10.00 per hour
Brunelli	Matthew	Weight Room & Intramural Supervision	\$10.00 per hour
Cambareri	Carmine	Weight Room & Intramural Supervision	\$10.00 per hour
Cerone	Carly	Weight Room & Intramural Supervision	\$10.00 per hour
Cibelli	Danielle	Weight Room & Intramural Supervision	\$10.00 per hour
DePena	Gabriela	Weight Room & Intramural Supervision	\$10.00 per hour
Jano	Steve	Weight Room & Intramural Supervision	\$10.00 per hour
Koonce	Jonathan	Weight Room & Intramural Supervision	\$10.00 per hour
MacIssac	Sean	Weight Room & Intramural Supervision	\$10.00 per hour
Mandile	Thomas	Weight Room & Intramural Supervision	\$10.00 per hour
Marciano	Antonio	Weight Room & Intramural Supervision	\$10.00 per hour

Montalbano	Thomas	Weight Room & Intramural Supervision	\$10.00 per hour
Morin	Scott	Weight Room & Intramural Supervision	\$10.00 per hour
O'Hanlon	Charles	Weight Room & Intramural Supervision	\$10.00 per hour
Reggo	Lindsey	Weight Room & Intramural Supervision	\$10.00 per hour
Romano	Marissa	Weight Room & Intramural Supervision	\$10.00 per hour
Scarzafava	Michael	Weight Room & Intramural Supervision	\$10.00 per hour
Scerbo	Giana	Weight Room & Intramural Supervision	\$10.00 per hour
Struzzi	Philip	Weight Room & Intramural Supervision	\$10.00 per hour
Sutera	Craig	Weight Room & Intramural Supervision	\$10.00 per hour
Taalu	Cosar	Weight Room & Intramural Supervision	\$10.00 per hour
Vicchio	George	Weight Room & Intramural Supervision	\$10.00 per hour
Woyce	Jamie	Weight Room & Intramural Supervision	\$10.00 per hour

		2021-2022 Athletics	
LAST NAME	FIRST NAME	POSITION-GRADES 7 & 8	COMPENSATION
DiGiacomo	Michael	MS Baseball	\$4,350
Morin	Scott	MS Basketball-Boys	\$4,350
Taalu	Cosar	MS Basketball-Girls	\$4,350
Pesa	Suzana	MS Cheering Advisor	\$4,350
Johnston	Kathleen	MS Cross Country	\$4,350
Marciano	Antonio	MS Soccer-Boys	\$4,350
Shaw	Kimberly	MS Soccer-Girls	\$4,350
Matone	Jennifer	MS Softball	\$4,350
Johnston	Kathleen	MS Track Girls/Boys Head Coach	\$4,350
Schmitt	Stephanie	MS Track Girls/Boys Assistant Coach	\$3,150
DiGiacomo	Michael	MS Volleyball-Girls	\$4,350

Regular Meeting, June 29, 2021, (continued)

**PERSONNEL, (Continued)**

**PERSONNEL**

**RESOLUTION**

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Glen Luciano as Transportation Coordinator for the Cliffside Park School District for the period beginning July 1, 2021 and ending on June 30, 2022.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Glen Luciano for the position of Transportation Coordinator for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Glen Luciano.

**ROLL CALL VOTE:**

AYES:	9
NAYS:	0
ABSTENTIONS:	0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 29, 2021.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: June 30, 2021

Regular Meeting, June 29, 2021, (continued)

**PERSONNEL, (Continued)**

**PERSONNEL**

**RESOLUTION**

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Ciro Spinella as Interim Buildings & Grounds Supervisor for the Cliffside Park School District for the period beginning July 1, 2021 and ending on June 30, 2022.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Ciro Spinella for the position of Interim Buildings & Grounds Supervisor for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Ciro Spinella.

**ROLL CALL VOTE:**

AYES: 9

NAYS: 0

ABSTENTIONS: 0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 29, 2021.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: June 30, 2021

Regular Meeting, June 29, 2021, (continued)

**PERSONNEL, (Continued)**

**PERSONNEL**

**RESOLUTION**

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Giovanna Favano as the Administrative Secretary to the Superintendent of Schools for the Cliffside Park School District for the period beginning July 1, 2021 and ending on June 30, 2022.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Giovanna Favano for the position of Administrative Assistant to the Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Giovanna Favano.

**ROLL CALL VOTE:**

AYES:	9
NAYS:	0
ABSTENTIONS:	0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 29, 2021.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: June 30, 2021

Regular Meeting, June 29, 2021, (continued)

### **POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools, to approve the following new, revised, and abolished policies and regulations:

#### **POLICIES**

- P 0131 Bylaws, Policies, and Regulations (Revised)
- P 1521 Educational Improvement Plans (M) (Abolished)
- P 1649 Federal Families First Coronavirus (COVID-19) Response Act (M)  
(Abolished)
- P 2421 Career and Technical Education (Revised)
- P 3142 Nonrenewal of Non-tenured Teaching Staff Member (Revised)
- P 3221 Evaluation of Teachers (M) (Revised)
- P 3222 Evaluation of Teaching Staff Members, Excluding Teachers and  
Administrators (M) (Revised)
- P 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and  
Assistant Principals (M) (Revised)
- P 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M)  
(Revised)
- P 4146 Non-renewal of Non-tenured Support Staff Member (Revised)
- P 5460.02 Bridge Year Pilot Program (M) (New)
- P 6471 School District Travel (M) (Revised)
- P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

#### **REGULATIONS**

- R 2421 Vocational – Technical Education (Abolished)
- R 3142 Non-renewal of Non-tenured Teaching Staff Member (Revised)
- R 3221 Evaluation of Teachers (M) (Revised)
- R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and  
Administrators (M) (Revised)
- R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and  
Assistant Principals (M) (Revised)
- R 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M)  
(Revised)
- R 4146 Non-renewal of Non-tenured Support Staff Member (Revised)
- R 5460.02 Bridge Year Pilot Program (M) (New)
- R 6471 School District Travel (M) (Revised)

Regular Meeting, June 29, 2021, (continued)

**POLICIES AND PROCEDURES**

**POLICIES AND PROCEDURES**

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools, to approve the submission of the Comprehensive Equity Plan Annual Statement of Assurance for the 2021-2022 school year.

**ROLL CALL VOTE:**

AYES: 9

NAYES: 0

ABSTENTIONS: 0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 29, 2021

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LOUIS ALFANO,  
School Business Administrator/Board Secretary

Dated: June 30, 2021



Regular Meeting, June 29, 2021, (continued)

**POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of May 2021.

Resolution, recommended by the Superintendent of Schools, to accept the agreement between the Cliffside Park School District and Jewish Family & Children Services of Northern New Jersey, Inc. for the 2021-2022 Afterschool Program.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

May 19, 2021 – Work Session Meeting

May 26, 2021 – Regular Meeting

Regular Meeting, June 29, 2021, (continued)

**BUILDINGS AND GROUNDS**

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2020-2021 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Outside Lobby	06/19/2021	10:00 a.m.- 2:00 p.m.	Carwash	Cheer Team
School #6	Big Gymnasium	07/14/2021	5:00 p.m.- 8:00 p.m.	Cheerleading	Maritza Scher
High School	Gym lobby	Throughout school year	4:00 p.m.- 6:00 p.m.	Snack sale	Daniel Sherwood
High School	Lobby	9/10,9/17 & 9/24 10/1,10/8,10/15, 10/22 & 10/29	3:00 p.m.- 3:30p.m.	Bake sale	Katherine Asto
High School	Outside lobby	09/11/2021	10 a.m.- 2:00 p.m.	Car wash	Katherine Asto
High School	Driveway	09/18/2021	11:00 a.m.- 3:00 p.m.	Boys basketball fundraiser	Steve Jano
High School	Driveway	10/2/2021	8:30 a.m.- 2:30 p.m.	Car wash	Robert Venezia

Regular Meeting, June 29, 2021, (continued)

**FINANCE**

Resolution recommended by the Superintendent of Schools to approve the **Summer Tuition Contracts** between the Cliffside Park Board of Education (sending district) and the South Bergen Jointure Commission Board of Education (receiving district) for **six students** at a rate of \$3,900 per student for the 2021-2022 school year commencing on July 6, 2021 and ending July 30, 2021.

Resolution recommended by the Superintendent of Schools to approve the Contracted Services provided by the South Bergen Jointure Commission to the Cliffside Park School District for the 2021-2022 school year as per attached.

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and Bancroft NeuroHealth (an approved private school) for **one student** for the 2021-2022 school year. Educational Services will commence on July 12, 2021, therefore the total billable days will be 212 at a per diem rate of \$388.90 for a tentative tuition charge of \$82,446.80.

Resolution, recommended by the Superintendent of Schools to appoint Health Source Group a Professional Nursing Service at a fee of \$56.00/hour for Registered Nurse (RN) services for the Cliffside Park Public Schools for the 2021-2022 school year.

Resolution recommended by the Superintendent of Schools to approve the **Summer School Agreement** between the Cliffside Park Board of Education and Miriam Skydell and Associates, LLC for speech therapy services at the rate of \$110.00 per hour for all agreed upon hours and if needed, evaluations at the rate of \$350.00 per evaluation, commencing on July 1, 2021 and terminating on August 15, 2021.

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and Legacy Treatment Services-Mary Dobbins School (an approved private school) for **one student** at a rate of \$73,970.40 for the 2021-2022 school year commencing on July 6, 2021.

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and New Alliance Academy (an approved private school) for **one student** at a rate of \$91,665.00 for the 2021-2022 school year commencing on July 1, 2021.

Regular Meeting, June 29, 2021, (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Home Instruction Services for **one student** to be provided during the 2021-2022 school year, commencing on July 1, 2021 and ending July 30, 2021, at a rate not to exceed \$750.00 unless otherwise agreed upon.

Resolution recommended by the Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Behavior Services for one student to be provided during the 2021-2022 school year, commencing on July 1, 2021 and ending August 31, 2021, at a rate not to exceed \$800.00 unless otherwise agreed upon.

Resolution recommended by the Superintendent of Schools to approve the Agreement between the Cliffside Park Board of Education and Miriam Skydell and Associates, LLC for speech therapy services at the rate of \$110.00 per hour and if needed, evaluations at the rate of \$400.00 per evaluation, commencing on September 1, 2021 and terminating on June 25, 2022.

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month May 2021 in the amount of \$7,003.00 as follows:

Resolution recommended by the Superintendent of Schools to approve May 27, 2021 payroll in the amount of \$1,538,304.93 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800021, in the amount of \$73,249.93 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of May 16, 2021 through May 31, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900017 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of May 16, 2021 through May 31, 2021.

Regular Meeting, June 29, 2021, (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of May 2021* as follows:

700066	May 27 <sup>th</sup> Salary	\$885,730.25
700067	May 27 <sup>th</sup> Agency	568,617.22
700068	May 27 <sup>th</sup> Agency-FICA	83,957.46

Resolution recommended by the Superintendent of Schools to approve May 27, 2021, Cafeteria payroll in the amount of \$9,245.89 as follows:

600036	May 27 <sup>th</sup> Salary	\$6,591.65
600037	May 27 <sup>th</sup> Agency	2,654.24

Resolution recommended by the Superintendent of Schools to approve June 15, 2021 payroll in the amount of \$1,776,464.26 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800022, in the amount of \$73,080.01 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of June 1, 2021 through June 15, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900018 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of June 1, 2021 through June 15, 2021.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of June 2021* as follows:

700069	June 15 <sup>th</sup> Salary	\$1,064,746.92
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700070	June 15 <sup>th</sup> Agency	627,976.38
700071	June 15 <sup>th</sup> Agency-FICA	83,740.96
NJHB900011	NJ State Educators Health Benefits Program (June 1, 2021 through June 30, 2021)	592,942.50

Resolution recommended by the Superintendent of Schools to approve June 15, 2021, Cafeteria payroll in the amount of \$32,823.16 as follows:

600038	June 15 <sup>th</sup> Salary	\$25,594.67
600039	June 15 <sup>th</sup> Agency	7,228.49

Resolution recommended by the Superintendent of Schools to approve June 21, 2021 payroll in the amount of \$1,698,660.33 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800023, in the amount of \$73,080.01 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of June 16, 2021 through June 21, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900019 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of June 16, 2021 through June 21, 2021.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of June 2021* as follows:

700072	June 21 <sup>st</sup> Salary	\$1,000,458.94
700073	June 21 <sup>st</sup> Agency	614,467.47
700074	June 21 <sup>st</sup> Agency-FICA	83,733.92

Resolution recommended by the Superintendent of Schools to approve June 21, 2021, Cafeteria payroll in the amount of \$9,245.89 as follows:

600040	June 21 <sup>st</sup> Salary	\$6,591.65
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600041 June 21<sup>st</sup> Agency

2,654.24

Regular Meeting, June 29, 2021, (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve the bill list for June 2021 in the amount of \$958,243.43 as follows:

Resolution, recommended by the Superintendent of Schools to approve closing the Petty Cash Account as of June 30, 2021 and transferring the funds in the amount of \$3.24 to the General Account.

Resolution, recommended by the Superintendent of Schools to approve opening the Petty Cash Account as of July 1, 2021 and transferring the funds in the amount of \$1,500.00 from the General Account for the 2021-2022 school year.

Resolution recommended by the Superintendent of Schools to approve the cancellation of the following stale dated checks from the High School Internal Account and adding funds in the amount of \$1,043.14 back into the account:

<b><u>Check #</u></b>	<b><u>Date</u></b>	<b><u>Payee</u></b>	<b><u>Amount</u></b>
5446	06-12-2020	Mr. & Mrs. Aldaz	\$60.00
5488	06-12-2020	Mr. & Mrs. Aurelio	\$60.00
5503	06-12-2020	Mr. & Mrs. Guner	\$60.00
5504	06-12-2020	Kurban & Hatice Gurbuz	\$60.00
5524	06-12-2020	Gharsan Kutaich	\$60.00
5529	06-12-2020	Maria Lool	\$60.00
5535	06-12-2020	Mr. & Mrs. Lushaj	\$60.00
5567	06-15-2020	Dashnor & Ruhije Pethu	\$60.00
5571	06-15-2020	Maria Quevedo	\$60.00
5575	06-15-2020	Jose & Mirna Reyes	\$60.00
5578	06-15-2020	Hilda Donis & Basileo Rivera	\$60.00
5580	06-15-2020	Sonia Silva	\$60.00
5589	06-15-2020	Jurima & Chanel Sanchez	\$60.00

5608	06-15-2020	Ester Cruz & Aristides Escobar	\$60.00
5610	06-15-2020	Mr. & Mrs. Marian Vizolan Bobelea	\$60.00
5616	06-15-2020	Nawaf & Bahiya Ziyadeh	\$60.00
5622	06-15-2020	Lydia & Vinny Controneo	\$20.00
5661	09-23-2020	Xiomara Molina	\$31.57
5666	09-23-2020	J. Lushaj	\$31.57

Resolution recommended by the Superintendent of Schools to approve the stop payment of check #5691 dated 11-10-2020 and Payable to Christine Shawala from the Drama Club Account and adding funds in the amount of \$120.75 back into the High School Internal Account.

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of May 2021.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of May 2021.

Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of May 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of May 2021.



Regular Meeting, June 29, 2021, (continued)

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30 p.m.

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Louis Alfano, Business Administration/Board Secretary

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Liberty Mechanical Contractors, Inc. for the Boiler Replacement at School #3 site in the final amount of \$11,100.00 as recommended by the school district architects, Remington & Vernick Engineering, Inc.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 29, 2021.

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Louis Alfano  
Business Administrator/Board Secretary

Dated: June 30, 2021

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Liberty Mechanical Contractors, Inc. for the Boiler Replacement at School #5 site in the final amount of \$11,127.18 as recommended by the school district architects, Remington & Vernick Engineering, Inc.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 29, 2021.

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Louis Alfano

Business Administrator/Board Secretary

Dated: June 30, 2021

**RESOLUTION**

Resolution recommended by the Superintendent of Schools to approve the Annual BCSS Services to Non-Public Schools Contract between the Cliffside Park Board of Education and the Bergen County Special Services School District for the 2021-2022 school year as per attached.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 29, 2021.

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Louis Alfano

Business Administrator/Board Secretary

Dated: June 30, 2021

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #001 by the Cliffside Park Board of Education to Two Brothers Contracting, Inc. for the Gymnasium Asbestos Abatement at the High School in the amount of \$22,050.00 as recommended by the school district architects, LAN Associates.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 29, 2021.

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Louis Alfano

Business Administrator/Board Secretary

Dated: June 30, 2021

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #001 by the Cliffside Park Board of Education to Smac Corp. for the Gymnasium Renovations at the High School in the amount of \$92,071.00 as recommended by the school district architects, LAN Associates.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 29, 2021.

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Louis Alfano

Business Administrator/Board Secretary

Dated: June 30, 2021

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve the attached change order in the amount of \$88,259.80 from Neglia Engineering Associates, 34 Park Avenue, Lyndhurst, NJ 07071; and due to the change order, resolution to approve the revised Term of Financing between the Cliffside Park Board of Education and the Borough of Cliffside Park for the High School Retaining Wall and Drainage Improvements Project (TBD).

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 29, 2021.

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Louis Alfano

Business Administrator/Board Secretary

Dated: June 30, 2021