

CLIFFSIDE PARK BOARD OF EDUCATION REGULATION GUIDE

STUDENTS

5131. – STUDENT RANDOM DRUG TESTING

5131. - STUDENT RANDOM DRUG TESTING (Voluntary)

CLIFFSIDE PARK HIGH SCHOOL STUDENT RANDOM DRUG AND ALCOHOL TESTING PROCEDURES

A. Consent Form

1. All students wishing to participate in the voluntary drug testing program must have the student's custodial parent/guardian provide consent in writing to drug and alcohol testing pursuant to the CPHS alcohol and drug testing policy.

B. Testing Procedure

1. During each month of the school year, the ID numbers of all students in the program will be placed in a pool by a designated administrator who will randomly draw the names of a minimum of 10 percent of the population for alcohol and drug testing. This same administrator will note and initial the date/time that each list is generated. The signed list will be submitted to and signed by the Principal.
2. The verified list of selected students will be given to the school nurse. The school nurse will note and initial the date/time that the list was received.
3. Those students selected for testing shall be notified and tested. The school nurse and approved vendor will test students based upon the schedule of the student and that of the school nurse's office. Once tested, the school nurse will note the date/time of the test, the preliminary result, and any other information related to the test process.
4. Parents will be notified of a non-negative result, however no action will be taken until the screening results have been confirmed through the established procedures. Any student who refuses to be tested, deliberately avoids testing, or has a positive test result, will be in violation of the CPHS Random Drug Testing Policy.
5. Once all students on the randomly generated list have been tested, the school nurse will submit the list to the Principal. The Principal will note and initial the date/time of receipt of the completed list.
6. The list will be returned to the Nurse and remain on file for the duration of the same school year. All lists will be destroyed at the end of each year.

C. Collection of Testing Samples

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The student selected for testing shall complete a specimen control form, which bears an assigned identification number. This identification number shall be the means for identifying the specimens by all laboratory personnel. Only the designated school personnel shall know the assigned number for each student selected for testing. All non-negative drug screens will undergo a GCMS 9Gas Chromatography/Mass Spectrometry and be reviewed by an MRO (Medical Review Officer).

The student shall submit a saliva, urine and/or breath sample according to the CPHS Random Drug Testing Policy.

D. Confidentiality

The district respects the privacy of its students and shall maintain confidentiality regarding any alcohol and drug testing. The results will only be released to designated district personnel. All records and subsequent actions shall be kept in a file separate from the student's regular file. The district personnel will not release records of individual drug and alcohol tests or any resulting action to anyone other than the student and/or his/her parent/guardian without written authorization from the student and/or his/her parent/guardian.

If the use of drugs/anabolic steroids or alcohol is confirmed:

1. FIRST INFRACTION

Participation in required counseling sessions with the Student Assistance Counselor.

Submission of a drug and alcohol test free of alcohol and/or any controlled dangerous substance.

Compliance with all recommendations made by the Student Assistance Counselor for outside or additional evaluation and treatment.

Student may attend prevention/education programs or sign into and complete a drug/alcohol in-patient rehabilitation program and continue an aftercare program with the high school Student Assistance Counselor. Attendance in the rehabilitation program must begin within one week of parent notification of positive test result. An information release form must be available to the Student Assistance Counselor. The parent(s) is/are responsible for the cost of the rehabilitation program.

2. SECOND INFRACTION

The Vice Principal will contact the parents to remove the student from school and make arrangements for the mandatory medical examination pursuant to the statute, N.J.S.A. 18A:40A-12.

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Required periodic drug testing.

Student will be removed from participation on athletic team/extra-curricular activity for a minimum of 20 school days from the date of the second positive test and until:

1. Completion of five (5) days of prevention/education program.
2. Completion of a minimum of ten (10) counseling sessions with the Student Assistance Counselor (SAC).

Intervention by the Student Assistance Counselor with student, parent and others deemed necessary to determine treatment. The student must comply with all recommendations made by the Student Assistance Counselor.

Student may attend prevention/education programs or sign into and complete a drug/alcohol in-patient rehabilitation program and continue an aftercare program with the high school Student Assistance Coordinator. Attendance in the rehabilitation program must begin within one week of parent notification of a positive test result. An information release form must be available to the Student Assistance Coordinator. The parent(s) is/are responsible for the cost of the rehabilitation program.

Student must submit an alcohol and drug test free of alcohol and/or any controlled dangerous substance prior to participation after the 20 school day removal.

Student must complete the additional counseling and education sessions as required or will be considered to be non-compliant with this policy and ineligible to continue participation in athletics and/or extra-curricular activities.

3. THIRD AND SUBSEQUENT INFRACTIONS

At the discretion of the Principal, permanent removal from all athletic and extra-curricular activities may be imposed.

Required periodic drug testing.

Compliance with all recommendations made by the Student Assistance Counselor for evaluation and treatment. The parent(s) is/are responsible for the cost of the rehabilitation program. The student will be subjected to required periodic drug testing.

Adopted: June 27, 2018

